## **September 09, 2024**

## HR Office EARIST Manila Campus

Dear HR,

Subject: Report on Unethical Demands for Exchanges in Signature Process

I am writing to formally raise a serious concern regarding unethical practices observed within the College of Computing Studies at the Eulogio "Amang" Rodriguez Institute of Science and Technology (EARIST), Manila Campus. It has been reported that certain faculty members have been requesting food or other compensatory items from students in exchange for their signatures on thesis-related documents, as well as for the release of other essential academic documents. These signatures and documents are critical for the approval of academic work and the completion of academic requirements, and such practices are highly inappropriate and detrimental to the integrity of our institution.

- 1. **Demand for Food Items:** There have been multiple reports of faculty members requesting food or similar items from students as a prerequisite for signing essential thesis-related documents. These requests are often made during informal interactions, including office hours and personal communications.
- 2. **Delays in Document Release:** In several instances, students have experienced delays in the processing and release of crucial documents until the requested items were provided. These delays have caused unnecessary stress and disruptions to students' academic progress.

Such practices are inconsistent with the values and ethical standards of our institution and place an unfair burden on students. Additionally, this behavior damages the reputation of the institution and undermines the trust that students should have in their faculty.

I respectfully request that this matter be investigated thoroughly, and appropriate measures be taken to ensure that students are not subjected to these unethical demands in the future.

Thank you for your prompt attention to this matter.

Sincerely, A concerned student