

JAKE NUSCA

**Senior front-end
web developer &
technical lead**

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Skills

Technical

- React, Relay, Redux, Saga, Thunk, Formik, Angular 8+
- ES6+, Typescript
- GraphQL, REST API integration
- Styled-components, SASS, Bootstrap
- Jira story writing
- WCAG accessibility
- CSS/JS-based animation

Other

- Agile team leadership
- Sprint planning & management
- Client & stakeholder communication
- Cross-team coordination
- Works well under pressure
- Easy to get along with 😊

Education

Bachelor of Engineering:
Computer Engineering
University of Guelph
2009 - 2014

Etc

Music, DJ, travel,
climbing, snowboarding,
food

Experience

Senior Front-end Engineer | DICE FM | 2022 - Present

- Boosted promoter self-sufficiency and platform scalability by developing user-friendly interfaces that remove operational blockers, reducing Client Support requests by 37% and cutting DICE staff intervention in event creation by 63%
- Lead front-end architecture and planning for major projects, conducting technical investigations, collaborating with the backend team, writing API contracts, writing Jira stories, and facilitating refinement sessions for smooth execution
- Led a major UI redesign initiative and serve as the primary engineering partner to design, implementing a structured design system and ensuring performance, feasibility, and accessibility.
- Championed process improvements by running observational shadowing sessions with other departments, identifying workflow pain points, and integrating solutions into sprint cycles
- Contribute regularly across codebases, projects and functions, rapidly adapting to support other squads and departments as needed
- Mentoring a junior developer through pair programming, ongoing support and guidance, and writing documentation to clarify processes and improve future onboarding
- Pioneered AI-assisted development workflow, leading the Copilot pilot program, configuring exclusions, and conducting security and performance testing

Senior Web Interface Engineer & Technical Lead | CoreLogic Intersect | 2018 - 2022

- Led a team of 6 front-end developers as Technical Lead to deliver a large-scale real estate platform over 1.5 years
- Directed sprint planning and high-level project roadmapping, acting as liaison for technical scoping with clients and stakeholders
- Coordinated with remote development teams to establish and maintain seamless cross-team collaboration and processes
- Collaborated with fellow tech leads to define coding standards and create a leadership playbook adopted across the web engineering department
- Delivered large-scale, public-facing applications with a focus on WCAG accessibility, security, and responsive design
- Organised company social events to foster connection and morale in a remote-first environment

Freelance Web Developer | Self-employed | 2021 - 2021

- Collaborated with a client's design lead to deliver a custom CMS-based portfolio site, integrating GSAP animations and Matter.js physics for engaging, interactive user experiences.

Front-end Developer | ICF Olson | 2017 - 2018

- Led an Agile front-end team to deliver mobile web apps on the Angular 2+ and Ionic platforms
- Partnered with the creative team to design intuitive UX and build custom UI components tailored to client and design requirements
- Conducted weekly client demos to showcase progress, gather feedback, and drive iterative improvements
- Implemented CI/CD pipelines to streamline QA and deployment cycles
- Improved performance by 30% on a large-scale e-commerce web app
- Championed best practices for Jira usage, scope definition, pull requests, and Agile workflows within the team

→ [See my full work history on my LinkedIn](#)