

WHAT MAKES JAKUB **UNIQUE**?

ASSESSED BY RED BULL WINGFINDER, 24 JANUARY 2023

Top strength:

DISCIPLINED

Jakub is driven to complete what he starts and likes his workflow to be structured with to-do lists and calendars. People can rely on him because he is efficient and cares about details.

He succeeds through:

- setting himself high standards
- planning ahead
- providing consistency



Can be relied on to deliver



Gets frustrated by tasks that don't have much structure



This strength is part of what **DRIVES** Jakub

Jakub's **DRIVE** result measures his level of ambition. He is confident and determined to produce work that is consistently excellent. A strong sense of competition motivates him, too. He values the respect of his superiors and enjoys being able to prove himself.

Top strength:

ADAPTABLE

Jakub is excited by a good degree of uncertainty. He is able to adapt to new ideas and situations, and doesn't like being too definite in his thinking.

He succeeds through:

- his adaptability to change
- his willingness to try something new
- his flexible thinking



Responds well to new environments



Can take on too many tasks at once

Top strength:

INNOVATIVE

Jakub stands out for his original thinking. He enjoys finding new angles and ideas that no one's tried before.

He succeeds through:

- his ability to innovate
- his lateral thinking
- his love of new ideas



Enjoys coming up with innovative solutions



Can feel constrained by too much routine



These strengths are part of Jakub's **CREATIVITY** result

Jakub's **CREATIVITY** result measures how original and innovative his thinking is, or how logical and analytical it is. He is open-minded, enjoys novelty and change, and is often coming up with new and interesting ideas.

Top strength:

BALANCED

Jakub is good at keeping a cool head, and staying upbeat and focused.

He succeeds through:

- his confidence
- keeping positive
- not worrying too much



Stays calm when stress levels rise



May not realise when others are stressed



This strength helps explain the way Jakub works with other people — his **CONNECTIONS**

The **CONNECTIONS** result measures how Jakub manages relationships and how well he works independently. Jakub is comfortable meeting new people and networking, and is able to read and influence others if required. But he is equally happy working on his own, when he can show his own initiative.