

Executive Summary

The Sustainability Classifier is designed to automate the process of classifying companies based on their focus on sustainability. Developed for an investment firm specialising in sustainable and environmentally focused projects, this tool leverages advanced machine learning algorithms to analyse the "About" section of LinkedIn profiles, determining the company's alignment with sustainability goals. Utilising a Python-based technology stack, including Flask for the web application framework and scikit-learn for machine learning, the project successfully delivers an easy-to-use platform for immediate classification results, aiding the investment decision-making process. Code can be viewed on GitHub.

Solution Overview

The Sustainability Classifier Web App addresses this challenge by automating the classification process through a machine learning model that assesses textual data from LinkedIn profiles.

Technology Stack:

- **Python:** Serves as the core programming language for developing both the web application logic and the machine learning model.
- **Flask**: A lightweight and flexible Python web application framework used to create the web interface for submitting LinkedIn URLs and displaying the classification results.
- **scikit-learn**: A Python library for machine learning, used to train the classification model on prelabeled data, enabling it to predict the sustainability focus of new companies.
- Beautiful Soup and Selenium (Chromedriver): Initially used for scraping LinkedIn profiles for the "About" section text. (Future iterations may transition to using LinkedIn's official API for more reliable data access.)

General Architecture:

The application follows a client-server model, where the user interacts with a web-based frontend, submitting LinkedIn URLs for analysis. The Flask backend receives these requests, processes the URLs, and extracts the "About" section of the LinkedIn profiles. This text is then fed into the pre-

trained machine learning model, which classifies the company as either "Sustainable" or "Not Sustainable" based on learned patterns from the training dataset.

The classification result is sent back to the frontend and displayed to the user, providing immediate feedback on the sustainability focus of the analysed company. This integration of web technologies and machine learning offers a scalable solution to the investment firm's challenge.

Steps

1. Initial Dataset Analysis and Insights

The foundation of the solution is a robust analysis of the provided dataset, which includes LinkedIn profiles labeled for sustainability. Key steps in our dataset analysis included:

- Key Columns: Loaded only key columns for analysis ('about' and 'Label')
- Preprocessing function:
 - Cleaning: Remove URLs, special characters, and numbers, standardising the text for analysis
 - Tokenisation: Broke down the cleaned text into individual words or tokens to facilitate further processing.
 - Lemmatisation: applied different process whether language was detected as Spanish or English.
- Graphs (appendix.):
 - Number of sustainable to non-sustainable companies in data set.
 - Length of bios of sustainable company compared to non-sustainable.
 - Most common words for sustainable and non-sustainable companies.
 - n-Grams Analysis

Insights Gained:

Distribution of Classes

- Observation: The dataset contains significantly more non-sustainable companies than sustainable ones.
- o **Decision:** Implement weight balancing in the model to account for class imbalance.

Text Length and Sustainability

- Observation: Sustainable companies tend to have longer bios compared to non-sustainable companies.
- **Decision:** Incorporate the length of the company bio as a feature in the model.

Common Words and n-Grams Analysis

 Observation: Certain phrases and words frequently appear in sustainable companies' bios but not in those of non-sustainable companies. Decision: Utilise n-Grams and/or specific keywords as features in the model to capture these distinctions.

These insights directly informed the subsequent model training, emphasising features and text characteristics that are indicative of a company's focus on sustainability.

2. Training of a Classification Algorithm

Building on the dataset analysis, the model training phase involved:

- **Lemmatisation**: Applied to standardise words to their base or dictionary form, improving the model's ability to recognise similar words.
- Weighting for Balance: Employed class weighting to address any imbalances in the dataset, ensuring the model does not favor the more prevalent class.
- Model Selection and Training: Chose Logistic Regression for its interpretability and suitability for binary classification tasks.
- Pipeline: Leveraged a pipeline approach that facilitated streamlined experimentation with various feature extraction techniques and logistic regression parameters. This method evaluated the impact of different configurations on model performance.
- Regularisation strength: Through above mentioned pipeline experimentation, found a regularisation strength (C) of 10 significantly outperformed lower values such as 1 or 0.1. This indicated that a slightly less stringent regularisation, allowing for more model complexity, yielded better accuracy and model performance overall.

In the model optimisation phase, a detailed comparison was conducted between the enhanced and base Logistic Regression models. Despite the integration of advanced features such as n-grams, sustainable keywords, and adjustments for class imbalance, the base model—with a configuration that did not include Spanish language inclusion—consistently outperformed its enhanced counterparts, as evidenced by its scores:

Accuracy: 87.31%Precision: 86.22%

• **Recall**: 87.31% (a critical metric, given our focus on optimising the recall score to prioritise the identification of sustainable companies, even at the risk of increasing false positives)

• **F1 Score**: 85.34%

• Confusion Matrix: True Negatives (474), False Positives (11), False Negatives (63), True Positives (35).

This empirical evidence underscored the base model's efficiency in distinguishing between sustainable and non-sustainable companies. Further analysis revealed that adjusting the regularisation strength to 10 improved recall scores compared to the lower strengths of 1 or 0.1, illustrating the delicate balance required to capture as many sustainable companies as possible while managing model complexity.

3. Model in Production

The final phase involved deploying the trained model into a production environment where it could be easily used by non-tech users:

Flask Web Application: Developed a user-friendly interface where users can submit LinkedIn
URLs for analysis. The backend processes these requests, applies the model, and returns the
sustainability classification. Instructions to load the application locally can be found in the
readMe of the <u>GitHub</u> page.

Future Enhancements:

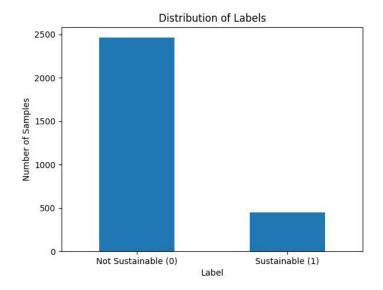
- LinkedIn API Integration: Enhance data accuracy and ensure compliance by adopting LinkedIn's official API for data retrieval. This approach promises more reliable and structured access to profile information, facilitating improved analysis.
- **User Feedback for Model Refinement**: Establish a feedback loop enabling users to report on the model's classification accuracy. This valuable input can inform ongoing model training cycles, allowing for iterative refinement and adaptation to emerging data trends.
- Consider other model: Exploring alternative machine learning models could yield benefits. For
 instance, exploring ensemble methods like Random Forests or advanced techniques like
 Gradient Boosting Machines (GBM) might offer enhanced predictive performance or
 interpretability. Additionally, experimenting with deep learning architectures, such as BERT or
 GPT, could provide significant advancements in understanding complex textual data. The initial
 decision to use Logistic Regression was favoured for its simplicity and interpretability.

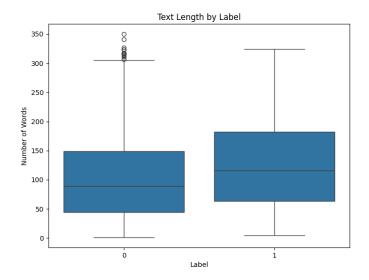
Conclusion

The development of the Sustainability Classifier has given me an insightful journey into the capabilities and limitations of machine learning for sustainability-focused classification. Despite extensive efforts to refine the model through advanced preprocessing and feature engineering, the base Logistic Regression model emerged as the most effective.

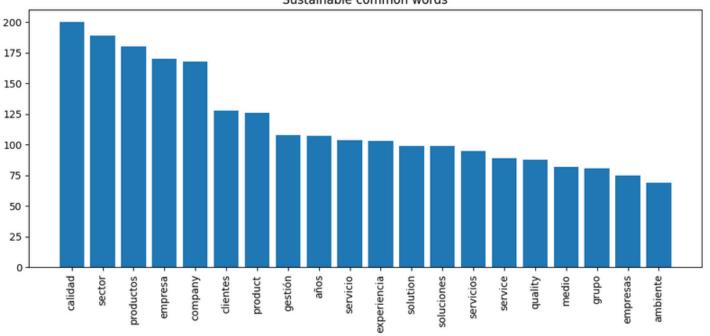
This experience highlights the nuanced balance between model complexity and performance. Moving forward, data accuracy can be enhanced with LinkedIn API integration and to refine the model further based on user feedback, continuing to improve investment decisions with AI-driven insights.

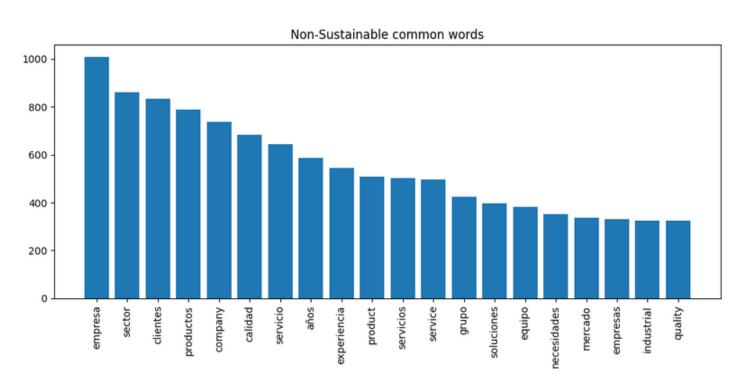
Appendix



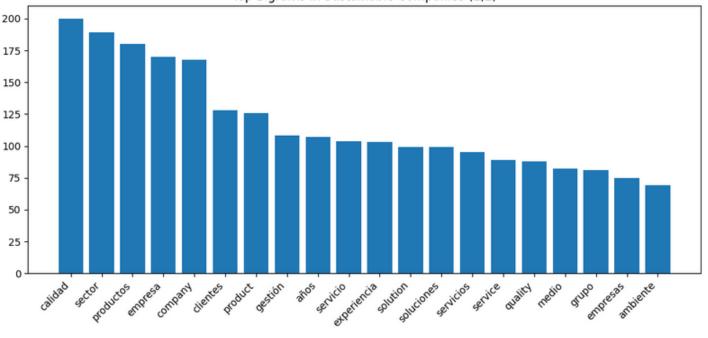


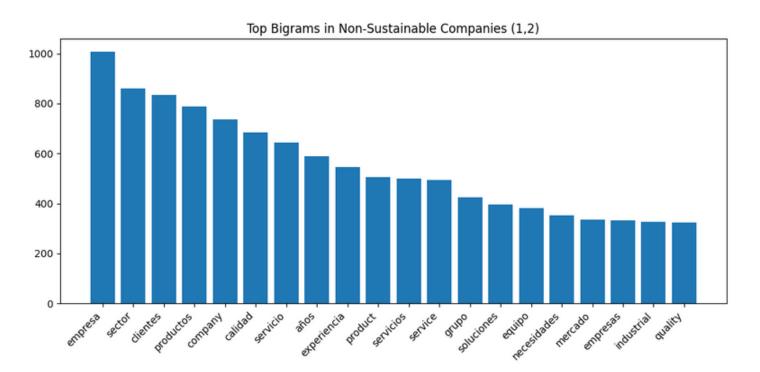
Sustainable common words



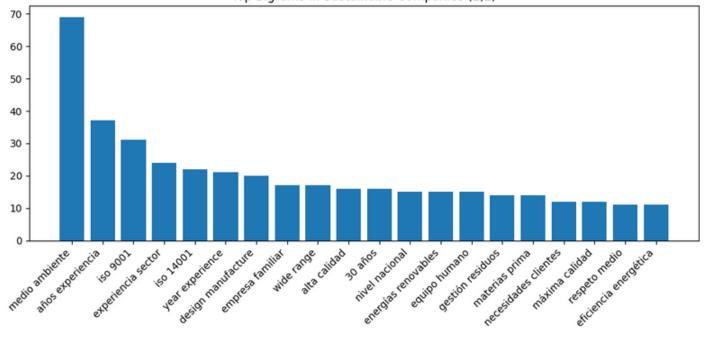


Top Bigrams in Sustainable Companies (1,2)

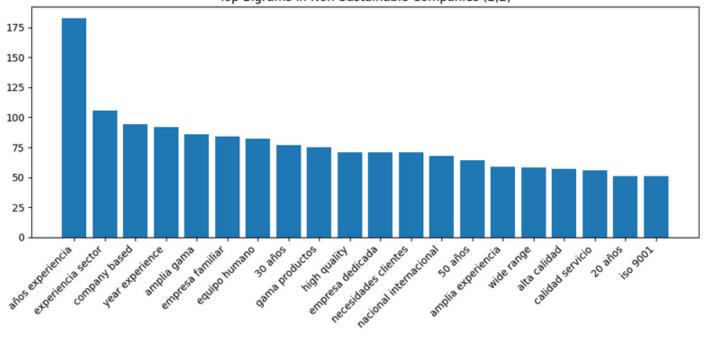




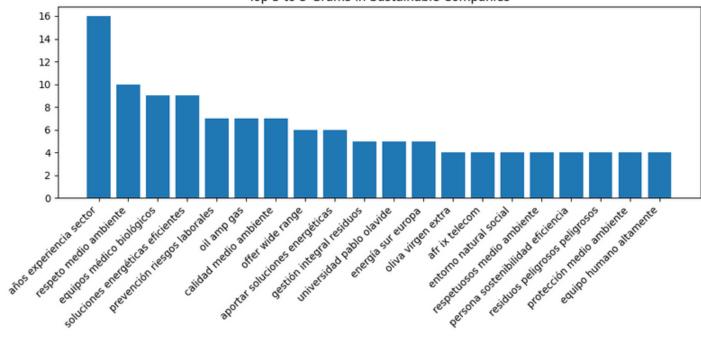








Top 3 to 3-Grams in Sustainable Companies



Top 3 to 3-Grams in Non-Sustainable Companies

