



SETTLEMENT AGREEMENT

THIS AGREEMENT is entered into by the United States Department of Agriculture, Animal and Plant Health Inspection Service (“APHIS”), and James Boyd and Stacy Boyd, with reference to the following facts:

1. At all times mentioned herein, James Boyd and Stacy Boyd operated as a Dealer under the Animal Welfare Act (7 U.S.C. § 2131 *et seq.*) (the “AWA”) at the facility located at 30063 Emily Lane, Lebanon, MO 65536.

2. APHIS has documented evidence of James Boyd and Stacy Boyd’s non-compliance with the AWA and the regulations promulgated thereunder (9 C.F.R. § 1.1 *et seq.*), and specifically, has documented evidence of James Boyd and Stacy Boyd’s failure to adequately clean hard surfaces in contact with dogs as required by the AWA regulations and AWA standards for the humane handling and treatment of animals (9 C.F.R. §§ 3.1(c)(3)).

3. APHIS has not instituted an administrative enforcement action based on the findings described above in paragraph 2.

4. APHIS and James Boyd and Stacy Boyd have determined to settle the issues related to the potential violations of the AWA and the regulations and standards issued thereunder, as described above.

NOW, THEREFORE, it is agreed as follows:

5. James Boyd and Stacy Boyd admit that the Secretary has jurisdiction in this matter, and waive oral hearing and further procedure.

6. James Boyd and Stacy Boyd consent and agree to the following:

a. As of the date James Boyd and Stacy Boyd sign this Settlement Agreement, AWA license 43-A-3686 is hereby revoked.

b. James Boyd and Stacy Boyd and any partnerships, firms, corporations or other legal entities that they control or in which they have a substantial



interest, financial or otherwise, are permanently disqualified from (a) obtaining an Animal Welfare Act license, and (b) engaging in activities governed by the Animal Welfare Act (7 U.S.C. § 2131 *et seq.*) and regulations issued thereunder (9 C.F.R. § 1.1 *et seq.*), either directly or indirectly, on or off 30063 Emily Lane, Lebanon, MO 65536.

7. James Boyd and Stacy Boyd consent and agree that their failure to comply with the terms of this Settlement Agreement shall automatically void paragraph 8 below, and that APHIS shall have the right to immediately institute enforcement proceedings against James Boyd and Stacy Boyd based upon the non-compliant items documented at 30063 Emily Lane, Lebanon, MO 65536, in connection with animal welfare investigation MO11068-AC, and any future violations, and to pursue any and all remedies available to APHIS under the AWA.

8. For and in consideration of James Boyd and Stacy Boyd's agreements and actions described in paragraph 6 above, and the promises and admissions of James Boyd and Stacy Boyd set forth herein, APHIS agrees not to institute an administrative or civil enforcement action against James Boyd and Stacy Boyd in connection with the alleged AWA violations documented in animal welfare investigation MO11068-AC.

APHIS and James Boyd and Stacy Boyd warrant and represent that their respective representatives, whose signatures appear below, have the authority to execute this Settlement Agreement and to bind each of the parties, respectively, to this Settlement Agreement.



**United States Department of Agriculture
Animal and Plant Health Inspection Service
Investigative and Enforcement Services**

Reference Number: MO11068-AC
Issuance Date: March 19, 2012
Version: Final

James Boyd and Stacy Boyd

Signature: [REDACTED]

Date: 4-5-12

Signature: [REDACTED]

Date: 4-5-12

**U.S. DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE**

Signature: [REDACTED]

Date: 4/16/12

Robert J. Huttenlocker

Director

Investigative and Enforcement Services
Animal and Plant Health Inspection Service
United States Department of Agriculture