*We all know the four basic positive approach of conflict i.e*

* *Idea*
* *Diversity*
* *Harmony*
* *Respect for individual*

*Now to reflect a scenario of my life experience I would like to share an incident which is nowhere related to professional life but it does reflect a positive aspect of life which led us to come up with flying colours.  
  
As I was district Captain of Ranchi (Hometown) in Cricket, Once we had a very tough opponent and during match time we called an sudden team meeting on the Ground because things were not going in our way, My vice Captain said to give the ball to most experienced player of the team and I wanted to give the ball to spinner who would get a proper turn on pitch ,Now all of sudden a part time bowler came and told  that he wants to ball we initially forbid him but later on  when we heard his points I gave ball to him, His points were:*

* *As he was standing on short mid wicket ,he had clearly understood the pitch and the batsman's reaction.*
* *He wanted a different set of field.*
* *He was confident that he would get the reverse swing out of ball.*

*Finally ,In his spell of three overs he took 4 main  wickets and we shredded the opponents.  
  
This scenario according to my present experience of life reflects the clear aspects of positive conflicts because at the end we got the match and a player who can perform quite well in those situations.  
  
  
Clearly the source of positive conflict was my decision of calling the team meeting to resolve that situation and I could have done this with vice captain only but I wanted to have a diverse idea and unity of my team.  
  
My role in this scenario was to embrace the idea of the part timer and consider the level of confidence he was having on his abilities.*