JAMES MARRIOTT

Full Stack Developer

Kristiansand, Norway

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PROFILE

As a Full Stack Developer, I focus on delivering high-performance, enterprise-level web applications. I build user-centric front-end interfaces, driving development through rapid prototyping, quick iterations, test environments, and integrating user feedback in close collaboration with design teams. My work prioritizes an optimized user experience by leveraging server-side rendering, efficient data fetching, to create performant applications.

WORK EXPERIENCE

Ducky | Mar 2022 – Present

Provider of enterprise-level sustainability solutions for leading Norwegian firms (Climate Tech Industry)

Senior Software Developer | Trondheim, Norway

- Promoted to Senior Developer following an appraisal and interview process led by the Principal Software Developer, recognizing my significant impact and technical leadership.
- Continued leading development of React/Next.js applications, ensuring seamless integration with new backend services and maintaining high-performance user experiences for a climate action platform.
- Architected and implemented a Python/Flask-based microservice architecture for natural language processing on Google Cloud, leveraging prediction models for invoice data categorization.
- Developed robust RESTful backend API services, significantly enhancing system integration and data flow across platforms.

- Ensured comprehensive test coverage, including unit testing with Vitest and React Testing Library and end to end testing in test enviromens.
- Optimized PostgreSQL database structures, and efficient querying with Prisma ORM.

Frontend Developer | Oslo, Norway

- Spearheaded the transition from a web-component-based in-house design system to custom-themed shadcn + Tailwind, reducing front-end component development time significantly.
- Delivered high-performance Single Page Applications (SPAs) leveraging Next.js for server-side rendering and client hydration strategies.
- Integrated complex 3rd party ERP authorization and data retrieval systems (e.g., Visma Connect/Business Next/Visma Net).
- Translated intricate Figma designs into responsive UIs through semantic HTML and structured CSS.
- Engineered efficient server-side integration utilizing Apollo & GraphQL.
- Automated robust CI/CD pipelines using GitHub Actions and Cloud Build.

Oslo Nye Fagskole AS | May 2024 – June 2025 (~25%)

Vocational School focused on practical skills for emerging industries

Subject Teacher (Faglærer) | Oslo, Norway (Part-time)

- Led the development and delivery of comprehensive Front End & Web Essentials curriculum, including all media content for two core courses.
- Provided extensive student support in both Front End & Web Essentials and Back End Essentials, conducting labs and offering 1:1 mentoring to junior developers.
- Evaluated and graded all student work requirements and end-of-semester examinations for Front End & Web Essentials and Back End Essentials, consistently achieving high student satisfaction ratings.

"James har vært en ekstremt dyktig lærer med gode tilbakemeldinger, spesielt ved avtalt one on one session." (James has been an extremely skilled teacher with great feedback, especially during scheduled one-on-one sessions.

Digital Freelancer | Aug 2017 – Apr 2022

Independent contractor providing web development and educational services to small businesses

Web Developer & Educator | Remote

- Designed, developed, and delivered over 15 client websites across diverse industries, ensuring successful project completion.
- Produced engaging educational content and interactive web-based games utilizing HTML, CSS, JavaScript, and WordPress.
- Cultivated and maintained strong, long-term client relationships, consistently achieving high satisfaction rates.

International Democrat Union | Jan 2010 – Jun 2017

Global non-profit organization promoting democracy and good governance

Project Manager | Global

- Directed complex international democratic development projects across multiple countries, ensuring successful implementation.
- Managed diverse cross-cultural teams and securing and managing €2M in project funding.

Conservative Party | 2002 – 2009

Political party and associated foundation focused on international democracy support

Programme Manager, Westminster Foundation for Democracy | London, United Kingdom

- Led impactful international democracy support programs across Eastern Europe and Africa.

EDUCATION

- 2020-2021: Front-End Developer Certificate (Scrimba)
- 2019-2020: Front-End Development Nano-degree (Udacity)
- 2003-2005: Post Graduate Diploma in Law (Westminster University)
- 1997-2000: BA Hons English (Leeds University)

HUMAN LANGUAGES

- English (Native)
- Norwegian (Intermediate)