

1 Money Needed to MGMA Reach 50th Percentile wRVUs

$$\sum_{providers} \text{Max}[0, (mgma \text{ 50th percentile salary}) - (FY23 \text{ Salary \& Bonus})]$$

There are 23 activities for which providers receive wRVU credits (21 titled positions, Research, and Strategic). Below are how much credit is given per share (split between two people will receive half credit, being sub-specialty teacher in two areas is double credit), whether the titled positions are Administration, Education, or Teaching. Each is either counted in Clinical FTE or not ("clin").

Table 1: wRVUs for responsibilities

title	cred	clin	admin	edu	teach	res	strat
Chairman	80%	0	1	0	0	0	0
Exec Vice Chair of Ops and Admin	40%	1	1	0	0	0	0
Exec Vice Chair of Clinical Ops	40%	1	1	0	0	0	0
Chief Information Officer	20%	1	1	0	0	0	0
Chief Quality Officer	20%	1	1	0	0	0	0
Vice Chair of Clinical	10%	1	1	0	0	0	0
Vice Chair of Research	20%	0	1	0	0	0	0
Vice Chair of Education	20%	0	0	1	0	0	0
Vice Chair of Faculty Development	20%	0	1	0	0	0	0
Vice Chair of Access and Pat Exp	20%	1	1	0	0	0	0
Vice Chair of Diversity	20%	0	1	0	0	0	0
Site Director	20%	1	1	0	0	0	0
Residency Program Director	40%	0	0	1	0	0	0
Associate Residency Prgm Director	20%	0	0	1	0	0	0
Director Medical Student Education	15%	0	0	1	0	0	0
Vice Chair of Practice Development	20%	1	1	0	0	0	0
Designated Subspecialty Educator	5%	1	0	0	1	0	0
Division Chief	20%	1	1	0	0	0	0
ACGME Fellowship Director	15%	0	0	1	0	0	0
Non-ACGME Fellowship Director	10%	0	0	1	0	0	0
Section Chief	10%	1	1	0	0	0	0
Research	1%	0	0	0	0	1	0
Strategic	1%	0	0	0	0	0	1

2 Individual Scorecards wRVUs: Credits & Adjusted Benchmark

wRVU Target:

$$\left[MGMA \text{ wRVU } 65th \text{ \%ile Benchmark}\right] * \left(1 - [Late \text{ Start}] - [LoA]\right) \quad (1)$$

wRVUs Credits:

$$(1) * \left[\sum_{i=Chairman}^{Strategic} i_{cred} * i_{shares} \right]$$

3 Summary Sheet Calculations

$$Division \text{ FTEs} = \sum_{providers} \left(provider \text{ FTE } \% \mid provider \text{ wRVUs} \geq 250 * (\%time \text{ doing wRVU gen work}) \right)$$