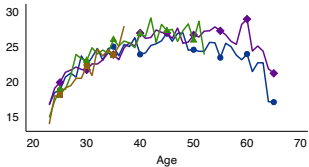
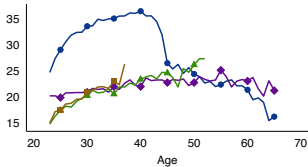


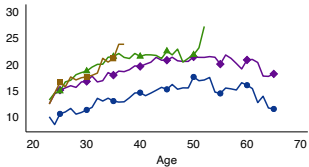
African-American Men



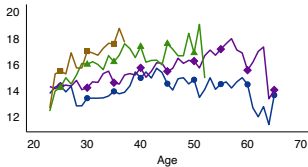
Hispanic-American Men



African-American Women



Hispanic-American Women



● Silent ◆ Boomers ▲ Gen. X ■ Millennials