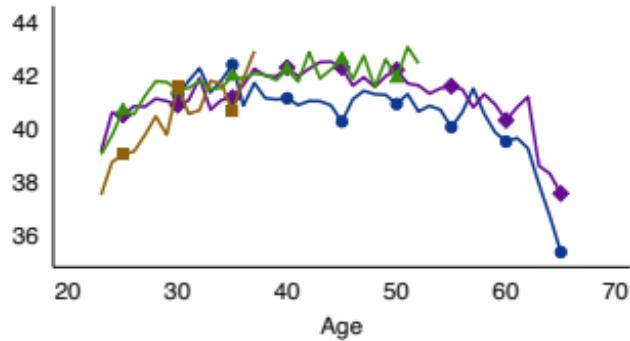
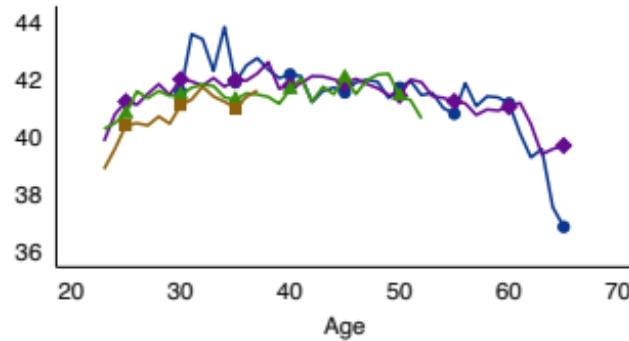


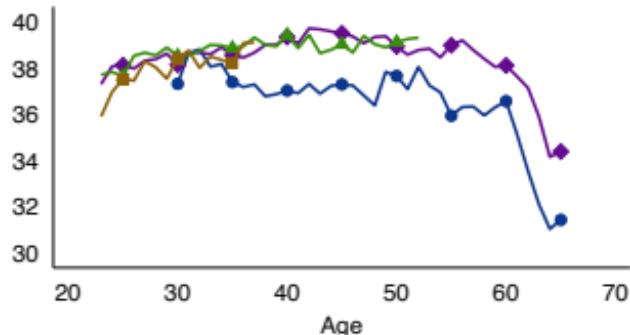
African-American Men



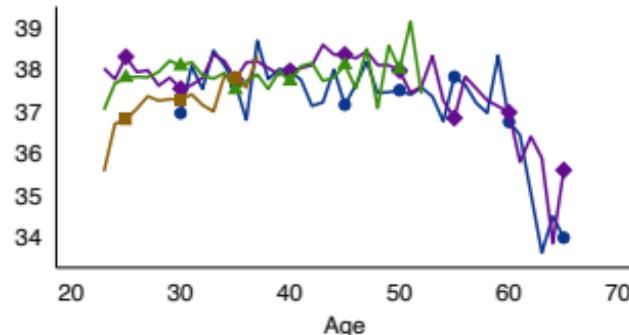
Hispanic-American Men



African-American Women



Hispanic-American Women



● Silent

◆ Boomers

▲ Gen. X

■ Millennials