JAMES KEMPER

Department of Economics, Texas Tech University
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EDUCATION

West Texas A&M University

May 2011

M.S. in Economics; M.S. in Finance

West Texas A&M University

May 2006

B.B.A. in Management

EMPLOYMENT

Texas Tech University

Aug. 2023 – Present

Lecturer of Economics

Texas Tech University Health Sciences Center

Aug. 2019 – Present

Adjunct Instructor in Healthcare Economics

South Plains College

Aug. 2012 – Aug. 2023

Assistant Professor of Economics

Wayland Baptist University

Jan. 2012 – Jan. 2016

Adjunct Instructor in Finance and Economics

Wayland Baptist University

May 2011 – Aug. 2012

Finance Analyst

Wells Fargo Bank

Jun. 2006 – Mar. 2010

Commercial Banker and Credit Analyst

TEACHING EXPERIENCE

Texas Tech University

- ECO 2301 Principles of Economics I (Microeconomics)
- ECO 2302 Principles of Economics II (Macroeconomics)
- ECO 2305 Principles of Economics
- ECO 3361 Excel for Economists
- ECO 3362 Statistics for Economists
- ECO 4300 Economic Research

Texas Tech University Health Sciences Center

- HPHM 4334 Principles of Health Economics and Policy
- HPHA 5313 Healthcare Economics and Policy

South Plains College

- ECON 2301 Principles of Macroeconomics
- ECON 2302 Principles of Microeconomics

Wayland Baptist University

- ECON 2301 Principles of Macroeconomics
- ECON 2302 Principles of Microeconomics
- FINA 3309 Financial Management

RESEARCH AND PRESENTATIONS

Working Papers and Projects

- From Incentives to Impact: NIL Policies and Their Role in College Football Performance and Transfers (working paper with Alejandro Abarca)
- Recruiting Efficiency and the Transfer Portal: A Performance-Based Valuation Model for College Football
- The Impact of Realignment on Local Economies: Evidence from Texas Tech Home Games

Selected Conference and Seminar Presentations

- Second Annual Sports Economics Conference University of Maryland, Baltimore County, Apr. 2025
- Lubbock Realtor and Investment Group Alliance Federal Credit Union, Lubbock, TX, Mar. 2023
- Economics and Health Issues Affecting West Texas University of Texas, Permian Basin, Mar. 2023
- State of the West Texas Economy South Plains College, Sep. 2020
- West Texas Assessment Conference Texas Tech University, Jan. 2014

TECHNICAL SKILLS

Programming STATA (Advanced), Python (Intermediate), R (Intermediate), Git Software Microsoft Excel (Advanced), LaTeX, HTML, CSS

HONORS AND AWARDS

- Fellow, Teacher Mentoring through Peer Observation (TeMPO), Texas Tech University (2024–2025)
- Outstanding Faculty of the Year, MSHA program at TTUHSC (2022, 2023)
- South Plains College Faculty Excellence Award (Finalist, 2023; Nominee, 2016–2022)
- Tenured at South Plains College (May 2016)
- Omicron Delta Epsilon (National Honor Society for Economics) (May 2011)

ACADEMIC SERVICE

Texas Tech University

• Coordinator for Part-time Graduate Instructors (Aug. 2023 – Present)

- Faculty Mentor, TrUE Scholars Program (2024–2025)
- College of Arts & Sciences Values Summit Committee (Mar. 2025)
- Online Studies Committee, Department of Economics (May 2024 Present)
- Coordinator of Graduate Teaching Workshop Seminar (Aug. 2023 Present)

South Plains College

- Senator, Faculty Senate (Jul. 2021 Jul. 2023)
- Scholarship Committee (May 2016 Aug. 2020)
- Strategic Plan Assessment Committee (Aug. 2016 May 2022)
- Economics Courses Assessment Coordinator (Aug. 2016 May 2023)
- Academic Advisory Council (Aug. 2015 May 2023)
- Faculty Advisor, Business Club (Aug. 2014 Jul. 2016)

PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS

- North American Association of Sports Economists Member (Mar. 2025 Present)
- American Economic Association Member (Aug. 2013 Present)
- Chartered Economist in Healthcare Economics (Feb. 2023)
- Quality Matters: Improving Your Online Classroom Certification (Jul. 2015)