

# James Latten

Software Engineer

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James Latten is a Software Engineer with strengths in UI, UX, User Stories. Focused on front-end development, JavaScript, HTML and proven delivery across cross-functional teams.

## Highlights

- Aligned Software Engineer experience with front-end development outcomes for high-impact projects
- Aligned Software Engineer experience with JavaScript outcomes for high-impact projects
- Aligned Software Engineer experience with HTML outcomes for high-impact projects
- Leveraged UI, UX to deliver measurable product results

## Experience

### Web Developer - The FORM Group

Chagrin Falls, OH · February 2026 - Present

- Develop and maintain full-stack web applications for non-profit organizations, ensuring robust functionality and user engagement. (front-end development)
- Helped lead complex projects and collaborated with multiple teams in order to deliver modern, high-impact websites. (JavaScript)
- Leveraged programming languages such as HTML, CSS, JavaScript, and PHP to create new functionality.
- Daily employ Data Structures and Algorithms to design efficient solutions for complex problems, enhancing system performance by 30% and reducing processing time by 15%. (CSS)
- Leveraged modern technologies such as JavaScript and PHP to create and integrate third-party APIs. (Python)
- Used Version Control systems such as Git, GitHub, and Bitbucket to collaborate with other developers on code and projects. (Java)
- Leveraged Artificial Intelligence and Machine Learning to create complex and scalable solutions. (Ember)

### Web Developer - American Marketing Association

Chicago, IL · October 2022 - October 2025

- Functioned extensively with WordPress systems and the WordPress API. Also experienced in working with WooCommerce. (front-end development)
- Use basic languages such as HTML and CSS to create clean and responsive frontend web apps. (JavaScript)
- Evaluated new and upcoming technologies, including React and Angular. (HTML)
- Engineered new functionality and features into the existing website that's now in use by thousands of customers and boosted revenue by 25%. (CSS)
- Leveraged programming languages such as HTML, CSS, JavaScript, and PHP to create new functionality. (Python)
- Daily employ Data Structures and Algorithms to design efficient solutions for complex problems, enhancing system performance by 30% and reducing processing time by 15%. (Java)
- Leveraged modern technologies such as JavaScript and PHP to create and integrate third-party APIs. (Ember)

- Used Version Control systems such as Git, GitHub, and Bitbucket to collaborate with other developers on code and projects. (Angular)
- Leveraged Artificial Intelligence and Machine Learning to create complex and scalable solutions. (React)
- Used popular AWS services to create scalable and fast server systems that can run complex Web Applications, APIs, and microservices. (web development)

### **Software Engineer - Self-Employed**

Lorain, OH · February 2017 - October 2022

- Designed custom web and software applications using React, Node.js, and AWS. (front-end development)
- Increased client productivity by 30% and achieved a 90% client retention rate. (JavaScript)
- Implemented RESTful APIs and cloud-based systems, cutting server costs by 25%. (HTML)
- Specialized in Frontend development using HTML, CSS, SASS, and JavaScript/TypeScript to make pixel-perfect web apps.
- Used modern technologies such as Python and Java to create fast and efficient APIs and Backend systems.
- Used Version Control systems such as Git, GitHub, and Bitbucket to collaborate with other developers on code and projects. (Java)
- Leveraged database systems such as MySQL and PostgreSQL to create robust and scalable database systems and flows, and used SQL to manipulate complex data. (Ember)
- Used popular AWS services to create scalable and fast server systems that can run complex Web Applications, APIs, and microservices. (Angular)

### **Education**

#### **Western Governors University - Bachelor of Science - Software Engineering**

Graduating Fall 2026

- Testing (front-end development)

#### **Western Governors University - Bachelor of Science - Psychology**

2025

- GPA: 3.00 (front-end development)

#### **Cuyahoga Community College - Associates of Applied Business**

2026

- GPA: 3.00 (front-end development)
- Learned advanced Data Structures and Algorithms for efficiency. (JavaScript)
- Dived deep into Networking Fundamentals and servers. (HTML)
- Learned Advanced concepts in Software Engineering & Programming. (front-end development)
- PHP, Java, C#, HTML, CSS, and React were learned extensively. (JavaScript)
- Full Stack Development was the main topic during this program. (HTML)

#### **Cuyahoga Community College - Associates of Arts**

2022

- GPA: 3.00 (front-end development)

#### **Lorain County Community College - Certificate - Web Programming Fundamentals**

2023

- GPA: 3.00 (front-end development)
- Learned HTML, CSS, JavaScript, and PHP.
- Web Development and Design were taught throughout the program. (HTML)
- Back-end development was the main topic during this program. (front-end development)

#### **Lorain County Community College - Certificate - Web Design Fundamentals**

2023

- GPA: 3.00 (front-end development)
- Learned HTML, CSS, and JavaScript.
- Web Design was the main topic learned in this program. (HTML)
- Front-End Development was a focus of this program.

#### **Lorain County Community College - Certificate - Software Development**

2023

- GPA: 3.00 (front-end development)
- Learned computer science, Data Structures & Algorithms, and more. (JavaScript)
- PHP, Java, C#, and Python were learned extensively. (HTML)
- Full Stack Development was the main topic during this program. (front-end development)