

James Latten

Software Engineer

Results-driven Software Engineer with 4+ years of experience building scalable web applications and cloud-based systems. Experienced in full-stack development with React, JavaScript, TypeScript, PHP, REST APIs, Git, SQL, and AWS. Proven track record delivering robust solutions, optimizing system performance, and working cross-functionally in agile environments. Passionate about clean code, CI/CD pipelines, and solving real-world supply chain problems through technology. Adept at Machine Learning and using AI tools such as GitHub Copilot, ChatGPT, OpenAI, and Claude

Highlights

- Aligned Software Engineer experience with Azure outcomes for high-impact projects
- Aligned Software Engineer experience with Cloud outcomes for high-impact projects
- Aligned Software Engineer experience with Software Engineer II outcomes for high-impact projects
- Leveraged UI, UX to deliver measurable product results

Experience

Web Developer - The FORM Group

Chagrin Falls, OH · February 2026 - Present

- Develop and maintain full-stack web applications for non-profit organizations, ensuring robust functionality and user engagement.
- Helped lead complex projects and collaborated with multiple teams in order to deliver modern, high-impact websites.
- Leveraged programming languages such as HTML, CSS, JavaScript, and PHP to create new functionality.
- Daily employ Data Structures and Algorithms to design efficient solutions for complex problems, enhancing system performance by 30% and reducing processing time by 15%.
- Leveraged modern technologies such as JavaScript and PHP to create and integrate third-party APIs.
- Used Version Control systems such as Git, GitHub, and Bitbucket to collaborate with other developers on code and projects.
- Leveraged Artificial Intelligence and Machine Learning to create complex and scalable solutions.

Web Developer - American Marketing Association

Chicago, IL · October 2022 - October 2025

- Functioned extensively with WordPress systems and the WordPress API. Also experienced in working with WooCommerce.
- Use basic languages such as HTML and CSS to create clean and responsive frontend web apps.
- Evaluated new and upcoming technologies, including React and Angular.
- Engineered new functionality and features into the existing website that's now in use by thousands of customers and boosted revenue by 25%.
- Leveraged programming languages such as HTML, CSS, JavaScript, and PHP to create new functionality.
- Daily employ Data Structures and Algorithms to design efficient solutions for complex problems, enhancing system performance by 30% and reducing processing time by 15%.

- Leveraged modern technologies such as JavaScript and PHP to create and integrate third-party APIs.
- Used Version Control systems such as Git, GitHub, and Bitbucket to collaborate with other developers on code and projects.
- Leveraged Artificial Intelligence and Machine Learning to create complex and scalable solutions.
- Used popular AWS services to create scalable and fast server systems that can run complex Web Applications, APIs, and microservices.

Software Engineer - Self-Employed

Lorain, OH · February 2017 - October 2022

- Designed custom web and software applications using React, Node.js, and AWS.
- Increased client productivity by 30% and achieved a 90% client retention rate.
- Implemented RESTful APIs and cloud-based systems, cutting server costs by 25%.
- Specialized in Frontend development using HTML, CSS, SASS, and JavaScript/TypeScript to make pixel-perfect web apps.
- Used modern technologies such as Python and Java to create fast and efficient APIs and Backend systems.
- Used Version Control systems such as Git, GitHub, and Bitbucket to collaborate with other developers on code and projects.
- Leveraged database systems such as MySQL and PostgreSQL to create robust and scalable database systems and flows, and used SQL to manipulate complex data.
- Used popular AWS services to create scalable and fast server systems that can run complex Web Applications, APIs, and microservices.

Education

Western Governors University - Bachelor of Science - Software Engineering

Graduating Fall 2026

Western Governors University - Bachelor of Science - Psychology

Graduated 2025

- 3.00 GPA

Cuyahoga Community College - Associates of Applied Business

Graduated 2026

- 3.00 GPA
- Learned advanced Data Structures and Algorithms for efficiency.
- Dived deep into Networking Fundamentals and servers.
- Learned Advanced concepts in Software Engineering & Programming.
- PHP, Java, C#, HTML, CSS, and React were learned extensively.
- Full Stack Development was the main topic during this program.

Cuyahoga Community College - Associates of Arts

Graduated 2022

- 3.00 GPA

Lorain County Community College - Certificate - Web Programming Fundamentals

Graduated 2023

- 3.00 GPA
- Learned HTML, CSS, JavaScript, and PHP.
- Web Development and Design were taught throughout the program.
- Back-end development was the main topic during this program.

Lorain County Community College - Certificate - Web Design Fundamentals

Graduated 2023

- 3.00 GPA
- Learned HTML, CSS, and JavaScript.
- Web Design was the main topic learned in this program.
- Front-End Development was a focus of this program.

Lorain County Community College - Certificate - Software Development

Graduated 2023

- 3.00 GPA
- Learned computer science, Data Structures & Algorithms, and more.
- PHP, Java, C#, and Python were learned extensively.
- Full Stack Development was the main topic during this program.

Skills

UI, UX, User Stories, HTML, XHTML, HTML5, CSS, CSS3, JavaScript, TypeScript, SASS, LESS, SCSS, React, PHP, Python, C#, Java, TypeScript, JavaScript, React, NextJS, jQuery, Bootstrap, NextJS, Laravel, ASP.NET, Spring, Spring Boot, Flask, Django, WordPress, Angular, WooCommerce, Stripe, PayPal, LearnDash LMS, Advanced Custom Fields, MySQL, Relational Databases, NoSQL Databases, PostgreSQL, SQL, Git, GitHub, Bitbucket, AWS, Ubuntu, Cloud Computing, IIS, UNIX, Linux, Windows, CI/CD, Microservice, Test Cases, Product Management, Debugging, Agile, Object-Oriented Programming, Performance Tuning, Analysis techniques, Security, Root Cause Analysis, Innovation, Resilience, Communicates Effectively, Situational Adaptability, Self-Development, Collaborates, Drives Results