

# JAMES DAVEY

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Digital Accessibility Expert with WAS and DHS Trusted Tester certifications. Extensive experience in front-end web development and WCAG conformance, with a strong focus on enhancing digital accessibility through education and collaboration across teams.

## WORK EXPERIENCE

6/2022 - 9/2024

### **Pluto TV, Senior Accessibility Architect (Contract)**

- Led accessibility remediation efforts and developed comprehensive accessibility requirements for Pluto TV's Web, Roku, and Android TV platforms.
- Managed and prioritized backlogs, facilitating meetings with application stakeholders to address and resolve accessibility issues
- Reviewed and annotated design prototypes to ensure compliance with accessibility standards before development
- Defined and documented new text-to-speech standards, improving screen reader experiences across multiple TV platforms
- Oversaw accessibility compliance for Paramount's extensive network of refreshed brand sites, including MTV, Showtime, Nick, and several others.

8/2021 - 5/2022

### **Lunchbox Technologies, Senior Accessibility Engineer**

- Managed a substantial backlog of accessibility-related Jira tickets, providing detailed descriptions and solutions for engineering teams.
- Developed and implemented action plans for high-priority sites, evaluating defects based on their impact, severity, and visibility across platforms
- Collaborated with cross-functional teams to ensure timely and effective resolution of accessibility issues.

1/2021 - 7/2021

### **CVS Health, Accessibility Engineer Lead (Contract)**

- Developed accessible components and usage guidelines for the component library, directly improving accessibility in several web applications.
- Set internal accessibility standards for data visualization methods such as complex grids, charts, graphs, and data tables.

7/2020 - 1/2021

### **Kaiser Permanente, Accessibility Design Specialist (Contract)**

- Conducted thorough design reviews and risk assessments for Kaiser's high-traffic web components, ensuring accessibility for millions of users.
- Worked closely with design teams to optimize accessibility and usability before components were handed off to development.
- Enhanced Kaiser's design system documentation with new accessibility guidelines, maintaining high standards for industry-leading healthcare design.

3/2019 - 1/2021

### **Level Access, Senior Accessibility Analyst**

- Performed comprehensive accessibility audits to ensure compliance with legal standards, guiding organizations to minimize digital risk.
- Managed long-term projects and cultivated strong client relationships, resulting in significant sales growth and service renewals

- Led remediation projects to achieve WCAG success criteria, offering guidance from strategic direction to detailed code-level recommendations
- Authored VPAT documents and conducted training sessions for developers and designers across Fortune 500 companies.

## EDUCATION

### University of California, Davis

B.A. in Film and Technocultural Studies (2014)

## TECHNICAL SKILLS

WCAG, ADA, Section 508, Assistive Technology, Figma  
HTML, CSS, JavaScript, React, Git, Atlassian, Notion