JAMES DAVEY

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Digital Accessibility Expert (DHS Trusted Tester) skilled at simplifying complex accessibility concepts and guiding teams to implement practical, effective solutions. Extensive experience in front-end web development and WCAG conformance, with a strong focus on enabling developers and designers to build accessible, user-friendly interfaces.

WORK EXPERIENCE

6/2022 - 9/2024   **Pluto TV, Senior Accessibility Architect (Contract)**

- Led accessibility remediation efforts and created comprehensive requirements for Pluto TV's Web, Roku, and Android TV platforms, achieving significant improvements across new and existing components.
- Managed backlogs and led meetings with stakeholders to prioritize and resolve accessibility bugs and tasks.
- Reviewed and annotated design prototypes, ensuring WCAG 2.2 standards were met prior to development.
- Defined and documented new text-to-speech standards, improving screen reader experiences across multiple TV platforms.
- Oversaw accessibility compliance for Paramount's extensive network of refreshed brand sites, including MTV, Showtime, Nick, and several others.

8/2021 - 5/2022   **Lunchbox Technologies, Senior Accessibility Engineer**

- Managed a large backlog of accessibility-related Jira tickets, providing detailed descriptions and solutions for engineering teams.
- Planned and executed remediation for high-priority sites, evaluating defects by impact, severity, and visibility across platforms.
- Wrote and pushed React code to fix accessibility issues, working directly with teams to get fixes deployed.

1/2021 - 7/2021   **CVS Health, Accessibility Engineer Lead (Contract)**

- Coordinated and executed accessibility testing, remediation, and educational initiatives across multiple internal product teams.
- Improved accessibility in the component library by advising designers, supporting developers, and writing usage guidelines for inclusive applications.
- Established and enforced internal standards for accessible data visualization, including grids, charts, graphs, and data tables.

| 7/2020 - 1/2021 | **Kaiser Permanente, Accessibility Design Specialist (Contract)** |

- Conducted thorough design reviews and risk assessments for Kaiser's high-traffic web components, ensuring accessibility for millions of users.
- Partnered with design teams to optimize accessibility and usability during the design phase, streamlining handoff to developers.
- Enhanced Kaiser's design system documentation with new accessibility guidelines, maintaining high standards for industry-leading healthcare design.

| 3/2019 - 1/2021 | **Level Access, Senior Accessibility Analyst** |

- Performed comprehensive accessibility audits to ensure compliance with legal standards, guiding organizations to minimize digital risk.
- Managed long-term projects and cultivated strong client relationships, resulting in significant sales growth and service renewals.
- Led remediation projects to achieve WCAG compliance, offering guidance from strategic direction to detailed code-level recommendations.
- Authored VPAT documents and conducted training sessions for developers and designers across Fortune 500 companies.

EDUCATION

University of California, Davis
B.A. in Film and Technocultural Studies (2014)

TECHNICAL SKILLS

Accessibility: WCAG, ADA, Section 508, Assistive Technology
Technologies: HTML, CSS, JavaScript, React, Git
Tools: VS Code, Figma, Jira, Confluence, Notion