JAMES DAVEY

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Digital Accessibility Expert with WAS and DHS Trusted Tester certifications. Skilled at breaking down complex accessibility concepts and working closely with teams to implement practical, effective solutions. Extensive experience in front-end web development and WCAG conformance, with a reputation for consistent delivery and fostering collaboration with developers and designers.

WORK EXPERIENCE

6/2022 - 9/2024 **Pluto TV, Senior Accessibility Architect (Contract)**

- Led accessibility remediation efforts and developed comprehensive accessibility requirements for Pluto TV's Web, Roku, and Android TV platforms.
- Managed and prioritized backlogs, facilitating meetings with application stakeholders to address and resolve accessibility issues.
- Reviewed and annotated design prototypes to ensure compliance with accessibility standards before development.
- Defined and documented new text-to-speech standards, improving screen reader experiences across multiple TV platforms.
- Oversaw accessibility compliance for Paramount's extensive network of refreshed brand sites, including MTV, Showtime, Nick, and several others.

8/2021 - 5/2022 **Lunchbox Technologies, Senior Accessibility Engineer**

- Managed a substantial backlog of accessibility-related Jira tickets, providing detailed descriptions and solutions for engineering teams.
- Developed and implemented action plans for high-priority sites, evaluating defects based on their impact, severity, and visibility across platforms.
- Collaborated with cross-functional teams to ensure timely and effective resolution of accessibility issues.

1/2021 - 7/2021 **CVS Health, Accessibility Engineer Lead (Contract)**

- Coordinated and executed accessibility testing, remediation, and educational initiatives across multiple internal product teams.
- Designed and implemented accessible components and established usage guidelines, enhancing accessibility across various web applications.
- Developed and enforced internal standards for accessible data visualization, including grids, charts, graphs, and data tables.

| 7/2020 - 1/2021 | **Kaiser Permanente, Accessibility Design Specialist (Contract)** |

- Conducted thorough design reviews and risk assessments for Kaiser's high-traffic web components, ensuring accessibility for millions of users.
- Worked closely with design teams to optimize accessibility and usability before components were handed off to development.
- Enhanced Kaiser's design system documentation with new accessibility guidelines, maintaining high standards for industry-leading healthcare design.

| 3/2019 - 1/2021 | **Level Access, Senior Accessibility Analyst** |

- Performed comprehensive accessibility audits to ensure compliance with legal standards, guiding organizations to minimize digital risk.
- Managed long-term projects and cultivated strong client relationships, resulting in significant sales growth and service renewals.
- Led remediation projects to achieve WCAG success criteria, offering guidance from strategic direction to detailed code-level recommendations.
- Authored VPAT documents and conducted training sessions for developers and designers across Fortune 500 companies.

EDUCATION

University of California, Davis
B.A. in Film and Technocultural Studies (2014)

TECHNICAL SKILLS

Accessibility: WCAG, ADA, Section 508, Assistive Technology
Technologies: HTML, CSS, JavaScript, React, Git
Tools: VS Code, Figma, Jira, Confluence, Notion