

# JAMES THOMAS DAVEY

## Accessibility Analyst

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Digital accessibility expert with DHS Trusted Tester certification, specializing in front-end web development, WCAG and Section 508 conformance, and educating developers and designers to improve usability across all platforms.

## WORK EXPERIENCE

Jul, 2020 - Present

### Kaiser Permanente, Accessibility Design Specialist (Contract)

Responsible for design reviews and risk assessment for in-development components on Kaiser's front page and site-wide, to be used by millions of current and future members.

- Collaborated with the design team to maximize accessibility and usability of components before handing off to the development team.
- Defined new accessibility optimizations for Kaiser's design system documentation, upholding their standards as a healthcare industry leader.

Mar, 2019 - Present

### Level Access, Senior Accessibility Analyst

Responsible for conducting accessibility audits to comply with legal standards, helping organizations to minimize risk for their websites, mobile applications, and software.

- Oversaw long-term projects and maintained strong client relationships, resulting in multiple future sales and service product renewals.
- Led remediation efforts to meet WCAG success criteria, providing guidance ranging from high-level direction to code-level recommendations.
- Authored VPAT documents following comprehensive audits within tight deadlines, enabling organizations to sell into the federal government.
- Conducted training sessions for developers and designers from Fortune 500 companies.

Mar, 2018 - Mar, 2019

### Freelance, Web Developer

- Built websites using VanillaJS and JavaScript frameworks and libraries such as React, Mongoose, and Express with Node.js.
- Implemented advanced JavaScript concepts such as promises, async/await, callbacks, recursion, and closures.

Mar, 2016 - Mar, 2018

### Orange Photography, Digital Tech

- Designed photo templates, configured image software, and supported a team of photographers, videographers, and technicians.
- Wrote documentation for software, camera, and lighting of complex studio setups, streamlining the creation of marketable photo products.

## EDUCATION

### University of California, Davis

B.A. in Film and Technocultural Studies (2014)

## TECHNICAL SKILLS

WCAG, Section 508, ADA, User Experience, Inclusive Design  
HTML, CSS, JavaScript, React