

What's Your Management Style?

a quiz by

Smb | SwitchmyBusiness

“Great leaders are not defined by the absence of weakness, but rather by the presence of clear strengths.”

- John Zenger

American printer, publisher, editor and journalist

Leading a team can be demanding, stressful, and at times even overwhelming. From meeting deadlines to managing internal issues it's your job to ensure the work gets done and your people are happy.

The first step to achieving a happy and productive team is to understand your own management style.

There are **six primary management styles**, each of which has their strengths. This quiz is designed to help you determine which of styles you use, and offer advice on how best to harness your strengths to keep your team happy, make them more productive, and ensure that the highest level of work is delivered consistently.

Ready?

Let's Get Started →

Q2 of 12

All hell has just broken loose and you're on the verge of a PR crisis. What's the first thing you do to fire-fight the situation?

- ☒ I work quickly on my own to come up with a solution that the entire team can follow.
- ☐ I have a quick meeting with my team and then get stuck in to fix the problem.
- ☐ I gather together my key players and discuss what our strategy should be before acting.
- ☐ I get everyone together and we work through the crisis as one.
- ☐ I trust my team to deal with the situation appropriately without my input.
- ☐ I guide my team where necessary so they know what to do if it happens again.

[← Back to Q1](#)

[On to Q3 →](#)



Analysing
your responses

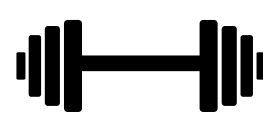
You're Authoritative

You work best when under pressure and surrounded by a team who will follow your instructions to the letter.

TELL YOUR FRIENDS & COLLEAGUES



In times of crisis you are the person that everyone wants heading up their team. You are a fast-thinker and are even quicker to react and respond, whatever the situation. When it comes to making the hard decisions, you prefer to fly solo and come to conclusions on your own and won't stop until the problem has been solved.



Strengths

Your level-head makes you the person that everyone turns to for guidance in a crisis. You know how you like things done and ensure that your instructions are carried out to the letter. Your no-nonsense attitude means that you are quick to deal with problem teammates to keep everyone productive. You see the bigger picture and aren't afraid to make big changes for big results.



Remember

If a member of your team is more knowledgeable than you on a certain topic, give them the chance to explain their point of view and make suggestions. Whilst it's in your nature to do things your way to achieve your goals, someone else may have a tool, tip, or trick which will get you the same results, but faster. Allowing members of your team to make suggestions and see you implement them will invest them emotionally in your project.

Your catchphrase

“Do what I tell you!”

TELL YOUR FRIENDS & COLLEAGUES



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