

# Outline

# announcements

- ▶ 100% BKO
- ▶ planned date to move to P: 19 and 20 July
- ▶ we've started the appraisal interviews
  - ▶ if you have feedback for us feel free to give this
  - ▶ we will also create a webform to give feedback
- ▶ things we are thinking about at the moment:
  - ▶ criteria for sponsored chairs
  - ▶ next year's thesis allocation
  - ▶ talk to us if you have ideas about these

## tenure and promotion procedure

- ▶ we have the new procedure now for over a year
- ▶ we promised to review it after a year
- ▶ we want to collect your ideas
- ▶ if you want to change things, you can make proposals and we vote on them

## positive feedback we received

- ▶ we have clear procedure now
- ▶ it is democratic
- ▶ AIS scores seem more reasonable than narrowly defined Center-journal-lists
  - ▶ do we use the right benchmark values? Should they be higher/lower?

## concerns

- ▶ the speed of the procedure
  - ▶ both a dept. procedure and one at TiSEM