

Annual Salary Revision



Date: **21-Dec-2023**

Name: **Abhijith Chowdary**

Associate ID: **66868**

Dear **Abhijith**,

Your annual compensation is being revised effective **01-Jan-2024**. Enclosed are the details of your Total Rewards statement.

To signify acceptance to the changes set out in this letter, you can either send an email (with attachment enclosed) or by signing a printout of this letter and handing to your Manager or People Partner. If the signed letter is not received within 7 days from the date of this letter, it shall be deemed accepted.

We wish you success and look forward to your continued contribution towards achieving organization's goals in the year ahead.

Best Regards,
For Zensar Technologies Ltd.



Vivek Ranjan
SVP & CHRO



An  Company

Compensation Details

Name: Abhijith Chowdary	Designation: Software Engineer
ID: 66868	Grade: F2

Annual Amount in INR		
Salary Components	As of 31 st Dec, 2023	From 1 st Jan, 2024
Basic	240,000	252,001
India Allowance	72,000	72,000
Statutory Bonus	20,000	-
Customized Allowance Pool (CAP)	67,656	195,638
Provident Fund (Employer's contribution @ 12% of Basic)	28,800	30,240
Total Fixed	428,456	549,879
Total Cash Component	428,456	549,879
Gratuity Contribution @ 4.81% of Basic	11,544	12,121
CTC	440,000	562,000

Disclaimers/Explanatory Statements:

- The Total Rewards statement presents a consolidated view of your compensation & benefits.
- Please visit Associate Self Service to update your Customized Allowance Pool (CAP)
- As per PF rule, a mandatory equivalent contribution will be deducted from your monthly salary and will be credited to your EPF account
- Gratuity would be as per Company policy and statutory guidelines.

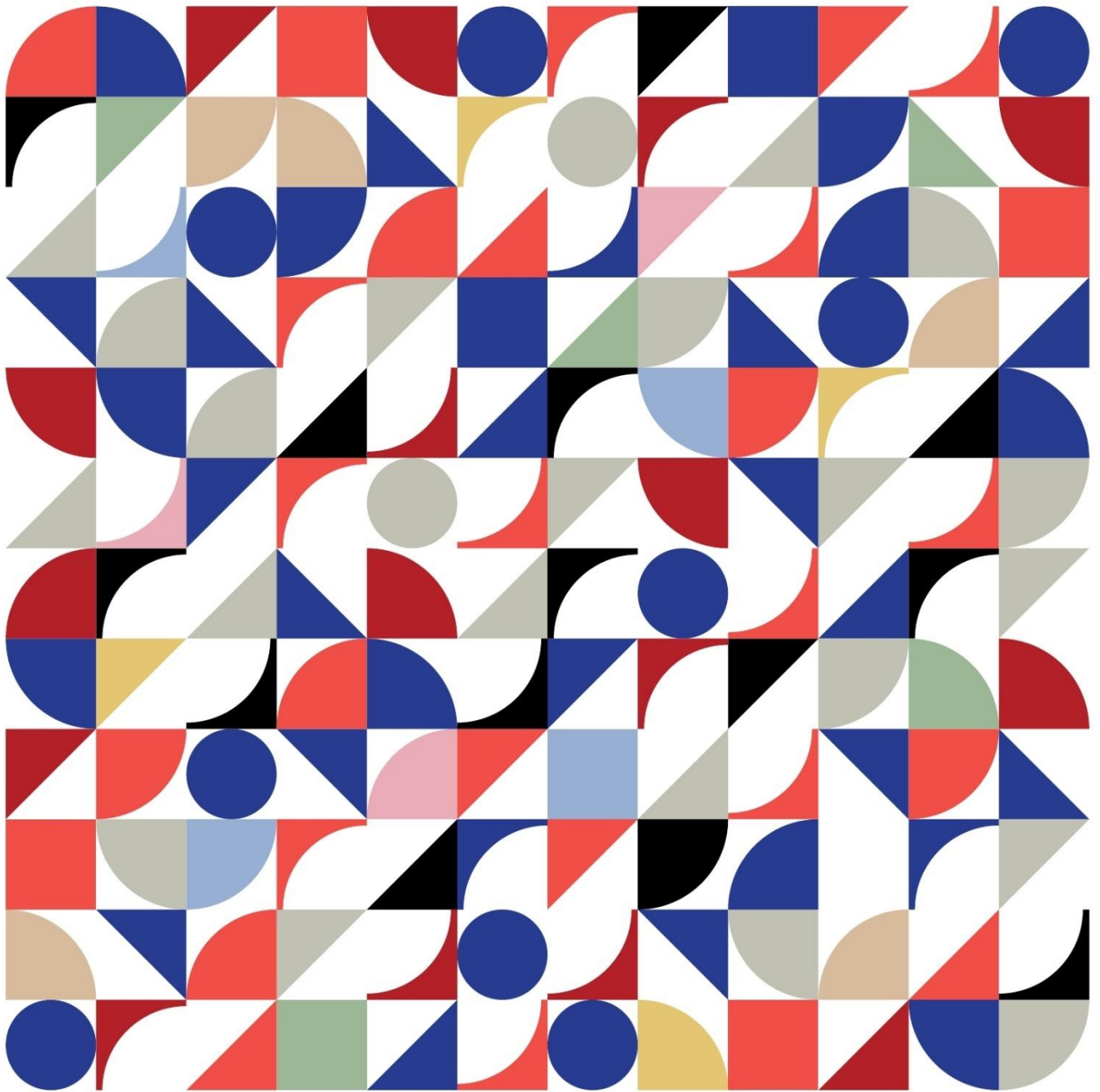
Best Regards,
For Zensar Technologies Ltd



Vivek Ranjan
SVP & CHRO



An  RPG Company



Thank You