

Jane Castleman

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Education

- 2024-2026 MSE in Computer Science, Princeton University GPA: 4.0 / 4.0
Adviser: Prof. Aleksandra Korolova
Relevant Graduate Courses: Theoretical Machine Learning; Deep Dive into LLMs; AI, Society, & Education; CS, Law, & Policy; AI Safety & Alignment.
- 2020-2024 BSE in Computer Science, Princeton University GPA: 3.9 / 4.0
Advisers: Prof. Katrina Ligett & Prof. Aleksandra Korolova *Magna cum laude*
Minors in Statistics & Machine Learning, Technology Policy.

Publications & talks

CONFERENCE PAPERS

- 2025 **Castleman, Jane** and Korolova, Aleksandra (2025), “Adultification Bias in LLMs and T2I Models,” *ACM Conference on Fairness, Accountability, and Transparency (FAccT ’25)*. [Paper]
- 2024 **Castleman, Jane** and Korolova, Aleksandra (2024), “Why Am I Still Seeing This: Measuring the Effectiveness of Ad Controls and Explanations in AI-Mediated Ad Targeting Systems,” *7th AAAI Conference on AI, Ethics, and Society (AIES ’24)*. [Paper]

WORKSHOP PAPERS

- 2025 **Castleman, Jane** and Korolova, Aleksandra (2025), “Why Am I Still Seeing This: Measuring the Effectiveness of Ad Controls and Explanations in AI-Mediated Ad Targeting Systems,” *Fourth European Workshop on Algorithmic Fairness (EWAF ’25)*, Eindhoven, The Netherlands.
- Castleman, Jane** and Korolova, Aleksandra (2025), “Adultification Bias in LLMs and T2I Models,” *CVPR 2025 Workshop on Responsible Generative AI (ReGenAI ’25)*.
- Castleman, Jane***, Nadeem, Nimra*, Namjoshi, Tanvi*, and Liu, Lydia T. (2025), “Missing the Mark: Rethinking Math Benchmarks for LLMs using IRT,” *AAAI 2025 Workshop on AI for Education (iRAISE)*. (Spotlight) [Paper] * denotes equal contribution.

TALKS

- 2024 Ad Controls & Explanations with AI-mediated Ad Targeting, [CITP Conference Tech Policy: The Next 10 Years](#)
- 2023 The Invisible Ceiling: Barriers to Occupational Licensing for Justice-Impacted Individuals, [Civics of Technology Conference](#)

Grants, honors & awards

- 2025 [Heidelberg Laureate Forum Young Researcher](#)
Princeton School of Engineering Travel Award (\$400, x2)
EWAF Travel Award (\$800)
CVPR Travel Award (\$1,000)
- 2024 AIES/NSF Student Travel Award (\$1,500)
Outstanding Student Teaching Award, Princeton CS Dept. (\$1,000)
McIntosh Senior Thesis Funding Award, Princeton School of Engineering (\$5,000)
- 2023 All-Academic Team (National Intercollegiate Rugby Association)

Professional Experience

- 2024-2025 Center for Information Technology Policy, Research Assistant
Adviser: Aleksandra Korolova
Initiating and leading multiple concurrent projects studying user privacy on generative AI platforms, limitations of fine-tuning for fairness, and robust evaluations of bias in generative AI. Research published at AIES and FAccT.
- 2023 Ida B. Wells Just Data Lab, Research Associate
Adviser: Ruha Benjamin
Led analysis of employment barriers for justice-impacted individuals across 41 U.S. occupations; quantified monetary losses (\$25k–\$250k) due to occupational licensing restrictions.
- 2023 Ernst & Young, LLC, Technology Consultant
Supervisor: Arun Balasubramanian
Assisted in strategy to deploy AI tools for front- and back-office functions in financial services.

Teaching

- 2025 COS126: Introduction to Computer Science (Assistant Instructor)
Responsible for leading a weekly 50 minute precept of 20 students. Led weekly office hours to assist students with programming assignments for a class of over 200 students.
- 2024 COS350: Ethics of Computing (Assistant Instructor)
Responsible for weekly office hours and/or precepts explaining fundamental course concepts, such as fairness in ML, bias in AI, and differential privacy. Created new teaching materials explaining these concepts to students.
- 2023 COS126: Introduction to Computer Science (Undergraduate TA)
COS226: Data Structures & Algorithms (Peer Tutor)
MAT202: Linear Algebra (Peer Tutor)

Leadership & Service

- 2025 **Mentor, Ballet & Books**
Teaching literacy and dance fundamentals for underserved youth in Princeton, NJ.
- 2021-2024 **Student Athlete Wellness Leader, Princeton Varsity Women's Rugby**
Trained representative for players and University Health Services focusing on women's athlete health issues. Previously **Alumni Relations Chair**, coordinating opportunities with team alumni, and **Treasurer**. Committed 20 hours/week to practices, lifts, and competitions.
- 2022-2023 **Co-President, Princeton Research, Innovation, & Design**
Oversaw 6 software design and development projects involving 30 students and local clients. Responsible for sourcing, scoping, and organizing projects multi-semester projects.

Service to the profession

- 2025 Reviewer, iRAISE Workshop @ AAAI

Last updated: June 10, 2025