



# Jan Elznic

Fullstack Software Engineer

**INU.APP a.s. (Creditas Group)**  
Prague, Czech Republic

Fulltime  
(~1000 employees)  
current position

**Head of Software Development** 02/2022–present

- Fintech company, subsidiary of Creditas Group
- Managing ~50 people in software development department
- Building independent teams and recruiting employees
- Establishing development processes and project methodologies in agile environment
- Designing software architecture and infrastructure of services
- Cooperation with other departments, allocation of resources
- Building technology and cloud strategy
- Responsibility for backend, frontend, QA, web, DevOps
- Communication with external partners
- Stack: Go+Temporal, TypeScript, Node.js, PostgreSQL, React Native, Azure

**ElzaSoft Software Development s.r.o.**  
Prague, Czech Republic

Fulltime employee  
(~20 employees)

**Principal Software Engineer & Solution Architect** 12/2019–01/2022

- Architecture design of web services from scratch
- Development of frontend (Angular, React) & backend (Node.js, PHP)
- DevOps, CI/CD, automation, Cloud & Linux servers administration
- Assist in recruiting, onboarding and training IT specialists
- Leadership and mentoring to team members
- Monitor KPIs to assess technological performance
- Designing development processes for projects and Q&A supervision
- Creating roadmaps, project & task management in SCRUM process

Some of our partners and clients: **APSAZ Consulting, Škoda Auto, Erste Group, Česká Spořitelna, Trask solutions, devcity, eMan, SnapStack**

**Freelance business – Software Fullstack Engineer, Independent Consultant & Contractor**

- Contract based services across four continents 02/2015–12/2019
- Team collaboration projects
- Experience with people from all over the world
- Startups, medium-sized companies and large corporates
- Employing additional ~10 people on entrusted projects
- Design software architecture & development
- IT consulting, DevOps, Cloud & servers administration
- Team leadership on projects and mentoring
- Devstack: Angular, React, Node.js, TypeScript, SQL databases, HTML/CSS

I had the honor to work with companies like **Alza.cz & RUR Robotics, RedHat, Merck (MSD), O2 Czech Republic, archTIS, Etnetera and others.**

**Lipa Learning, s.r.o. / EMTC - Czech, a.s.**  
Prague, Czech Republic

Fulltime employee  
(~150 employees)

**Web Development Techlead** 08/2014–02/2015

- Architecture design of web services
- Be responsible for web department
- Creating roadmaps, task management
- Backend components in PHP, Python
- Leadership, Recruitment
- Monitor KPIs to assess performance
- Reporting to company board
- DevOps, Linux servers administration

**Senior Frontend & JavaScript Developer** 02/2014–07/2014

- HTML & CSS coding of web sites by PSD graphic design
- Development of HTML5 games in JavaScript, PHP/Nette framework
- Define coding standards, conventions and rules for FE development

## Contact

- +420 732 927 927
- jan@elznic.com
- www.janelznic.cz
- github.com/janelznic
- @janelznic
- janelznic.cz/linkedin



## About me

Marital status: Single  
Date of birth: 15. 9. 1987  
Location: Prague / Rakovník, Czech Republic, European Union  
Driving license: B

My goal is to bring people high quality and usable applications with accent on safety, high performance and effectivity for web, Android & iOS platforms preferring JavaScript, TypeScript and Go + (No)SQL databases. I'm focused on frameworks Angular and React on web frontend and high-scalable applications on backend in Node.js and Go mostly based on REST & GraphQL APIs, HTTP/2 or websocket interface deployed in cloud platforms using usually Docker and Kubernetes.

In recent years, I have mainly been involved in the design of application architecture from scratch, including complex infrastructure with focus on Microsoft Azure and Linux servers like Debian & RHEL.

Teamwork is needed to build a successful app, so I recruit motivated and enthusiastic people where one supports the other. I also achieve this goals by establishing high effective development processes and project methodologies in agile environment and by define technology strategy implementing CI/CD best practices.

## Experience

- 15 years in software development
- 9 years in international environment
- 7 years in mid/higher management

## Technical skills

### JavaScript

- **Angular** (JS 1.x/<=13)
- **React** (<=17), Hooks, Redux
- Styled components, Patternfly, Radium
- Material UI, Formik, Storybook, Next.js
- Vue (<=3), Svelte
- **Node.js** - Express, NestJS
- REST/GraphQL, Websockets
- axios, fetch, AJAX, JSON/XML
- **TypeScript** (<=4.8), ECMAScript (<=13)
- ESLint (ex-TSLint), Prettier
- Babel/SWC, Polyfills, Webpack
- OOP, async/await, promises
- Vanilla JS, D3.js, jQuery
- Progressive cross-platform apps for Web/Android/iOS
- IONIC/Cordova, **React Native**
- Unit & e2e test libs: Jest, Karma/Mocha, Jasmine, cypress
- Canvas/WebGL, animations
- HTML5 games in Cocos2D-JS

• Go + Temporal.io, GORM, AuthBoss

### HTML(5), CSS(3)

- Responsive design
- Twitter Bootstrap (<=5)
- Google Material Design
- LESS, SASS, Stylus
- BEM, OOCSS
- Mustache, Handlebars, Nunjucks, Smarty, JSX, Jade, XSLT, Underscore

### Databases

- MySQL/MariaDB, PostgreSQL+ORM
- MongoDB, CouchDB, Neo4j
- Firebase/Firestore, Memcached
- ArangoDB, Elasticsearch, Redis

### Git/SVN

### Other

- SEO & online marketing, PPC
- Liferay portal, WordPress, Opencart
- Markdown, YAML, RAML, CURL, WADL
- Python, Java, C/C++ (beginner)

## Languages

- English: Proficiency    Czech: Native  
German: Elementary    Slovak: Proficiency  
Spanish: Elementary    Russian: Beginner

## DevOps, Cloud, CI/CD

- **Microsoft Azure**, DevOps, Pipelines
- Docker (+ Compose)
- Kubernetes, AKS, Helm Charts, kubectl
- Scaling cloud resources, cost savings
- Shell, bash scripting
- Linux administration (Debian/RHEL)
- (\*.deb)ian package management
- Apache2, Nginx, PM2, JBoss, Tomcat
- TCP/IP, HTTP/2 (SPDY), HTTP/3 (QUIC)
- DNS, (Open)VPN, PPP(TP)
- KVM, VirtualBox, VMware
- TDD/BDD, CI/CD, integration tests
- GitLab pipelines, GitHub Actions
- CDN, Cloudflare, AWS

## Security

- HTTPS/HSTS, SSL/TLS, Let's Encrypt
- XSS, CORS, CSRF, SQL injection,
- Encryption, Penetration tests

## Architecture & Patterns

- OOP, MV(C/P), MVVM, ... + UML diagrams
- Microservices, DTO/Bo, REST/SOAP/WS
- RabbitMQ, Apache Kafka

## Accessibility & WAI ARIA, NVDA/Jaws

- PHP (4 / 5.6 / 7.x / 8.x)
- OOP, MVC frameworks
  - nette, Yii, Laravel, Symfony
  - phpMyAdmin, Adminer

## Graphics, UX

- Adobe Photoshop, Illustrator, Figma
- CorelDRAW, Inkscape, SVG
- UX design, testing, eyetracking, heatmaps
- Typography, Apple/Google guidelines

## Tools

- OpenAPI, Swagger, apiry.io, Postman
- JIRA, Trello, Asana, GitLab, Trac, Redmine, MS Project, Bitbucket, Azure DevOps
- GNU Make, Grunt, Gulp, Webpack
- Deno, NPM, Yarn, Bower, Maven, apt/dnf
- Jenkins, Semantic release, ArgoCD
- Sentry, Kibana, Keycloak

<b>Freelance Contractor</b> Prague, Czech Republic	
<b>Fullstack Software Engineer</b>	08/2013–01/2014
<b>Adveri s.r.o.</b> Prague, Czech Republic	
<b>Senior Fullstack Developer</b>	11/2012–06/2013
• FE development of web app UI - www.HAPPYFEED.com • Middleware development of API in PHP using JSON-RPC • Managing other developers and contractors, Linux administration	
<b>Seznam.cz, a.s.</b> Prague, Czech Republic	
<b>Frontend Developer</b>	08/2011–10/2012
<b>Frontend Developer Junior</b>	08/2010–07/2011
• FE development of web services with more than 6 mio. monthly RU visits • Coding HTML & CSS templates from PSD graphic design • Development of components for opensource JavaScript framework JAK • Maintenance of Linux Debian packages for several frontend services • Seznam.cz Homepage, Fulltext services, Zboží.cz, Email.cz, Lidé.cz, ...	
<b>Freelance Fullstack Web Developer &amp; Graphic Designer</b>	04/2008–07/2010
• Business analytics, project management • Graphic web design layouts in Adobe Photoshop • CMS development and maintenance of my own production (PHP, MySQL) • Copywriting, Corporate identity, marketing campaigns & consulting • Create web banners in Adobe Flash & ActionScript	
<b>Agentura Regia, s.r.o.</b> Rakovník, Czech Republic	
<b>PHP programmer, Webmaster</b>	09/2007–03/2008
• Creating presentations & websites for local companies • Development of a regional information server Rakovnicko.cz (PHP)	
<b>Centrum Holdings, s.r.o.</b> Prague, Czech Republic	External part-time contract (500-1000 employees)
<b>QA Tester</b>	03/2007–08/2007
• Testing for Centrum.cz services Email.centrum.cz, Fotoalba.cz, XChat.cz	
<b>Integrated high school Jirkov</b> Rakovník, Czech Republic	
<b>Business Management</b>	2003–2006

## Hobbies and interests

- History, Theology, Genealogy
- Geopolitics, Political science & World events
- Cryptocurrencies & Retro hardware (x86)
- Environment, Ecology, Nature
- Volunteer activity
- Travel & Tourism
- Spirituality, Music, Culture & Festivals
- Horse riding, Skiing, Cycling, Swimming, Golf
- Reading - Biographical & motivational books and 100+1 magazine
- Movies, PC & mobile games, couching with TV documents and Netflix :)

## Personal / Soft skills

- Adaptability and flexibility
- Effective communication
- Interpersonal abilities
- Teamwork player
- Humility & esteem to the others
- Ability to accept critics & self-reflection
- Collecting feedback
- Always open-minded
- Ability to adapt and accept changes
- Inventive and added value
- Organised and prioritised schedule
- Planning and organizing
- Leadership, management and mentoring
- Assertive approach
- Discovery and orientation in informations communication

## Other professional skills

- Building IT corporate strategy
- Business development
- Communication with external partners
- Marketing & Sales strategy
- Recruitment, Interviews, Establish onboarding processes
- Employee education programs and trainings, Motivational planning
- Management of complex projects and teams
- Agile, SCRUM, kanban, waterfall / iterative
- Research & Analysis
- Legislation (GDPR etc.)

Always listen to experts.

They'll tell you what can't be done and why.

Then do it.

(Robert A. Heinlein)

## Courses, trainings and workshops

- Microsoft Azure Workshop (8 days, Mainstream Technologies)
- SEO (2 days, Marek Prokop)
- CSS3 and responsive design (Martin Michálek, Vzhůru dolů.cz)
- AngularJS (Robin Pokorný, Vzhůru dolů.cz)
- Course presentation skills (3 days, Seznam.cz)
- Assertiveness training (Seznam.cz)
- Mapy.cz API (Ondřej Žára, Seznam.cz)
- Distributed version systems and Git (Ondřej Žára)
- AJAX (Ondřej Žára, Seznam.cz)
- JS performance optimization (Seznam.cz)
- jQuery workshop (WebExpo)
- WAI ARIA accessibility workshop (Internet Info)

## Favourite RSS sources and sites

- Google Developers Web updates - developers.google.com/web/updates/
- Mozilla Hacks Site - Developers blog - hacks.mozilla.org
- web.dev - web.dev • Can I use...? - caniuse.com
- Let's Encrypt Blog - letsencrypt.org/blog/
- Microsoft TypeScript blog - https://devblogs.microsoft.com/typescript/
- 2ality - JavaScript and more - 2ality.com
- Smashing Magazine - smashingmagazine.com
- SitePoint (former JSPRO.com) - sitepoint.com
- Little Big details (UX site) - littlebigdetails.com
- Mozilla MDN web docs - developer.mozilla.org
- Vzhůru dolů Martina Michálka - vzhurudolu.cz • Je čas - jecas.cz
- Zdroják.cz - zdrojak.cz • Root.cz - root.cz • Lupa.cz - lupa.cz •
- BlindFriendly - blindfriendly.cz • POMOC SLEPÝM - poslepu.cz
- Deep in IT - diit.cz • CDR.cz - cdr.cz • Živě.cz - zive.cz
- CzechCrunch - czechcrunch.cz • Forbes - forbes.cz

## Groups and meet-ups

- Frontendisti.cz / Backendisti.cz (Fb groups, YT channel)
- Reactive Meetups Prague - meetup.com/ReactiveMeetupsPrague/
- Google User Group - gug.cz
- Spolek pro zachování odkazu českého odboje - spolekodboje.cz

## Maintained projects

- „Statistika nuda je, má však cenné údaje“ Facebook page - https://www.facebook.com/statistikabeznudy/
- SimplyJS (ES5 JavaScript lib providing DOM manipulating and JS events) - https://github.com/janelznic/simplejs