|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  |  | Unadjusted | |  | Unadjusted |
|  | Contrast | Std. err. | t | P>|t| | [95% conf. interval] | |
| rmainocc |  |  |  |  |  |  |
| Farming/forestry/fishing, mechanics/re.. |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Administrative/clerical support | .1798274 | .0521171 | 3.45 | 0.001 | .0752468 | .2844081 |
| Managerial and professional specialty |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Administrative/clerical support | -.0835342 | .0640506 | -1.30 | 0.198 | -.2120611 | .0449927 |
| Operators |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Administrative/clerical support | .252997 | .0715411 | 3.54 | 0.001 | .1094393 | .3965547 |
| Other/unknown |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Administrative/clerical support | .14322 | .0582447 | 2.46 | 0.017 | .0263435 | .2600966 |
| Professional specialty, technical supp.. |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Administrative/clerical support | -.1597245 | .0611229 | -2.61 | 0.012 | -.2823766 | -.0370725 |
| Sales vs Administrative/clerical support | -.0062391 | .0712274 | -0.09 | 0.931 | -.1491672 | .1366891 |
| Service |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Administrative/clerical support | .2628406 | .0613503 | 4.28 | 0.000 | .1397322 | .385949 |
| Managerial and professional specialty |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Farming/forestry/fishing, mechanics/re.. | -.2633616 | .0623689 | -4.22 | 0.000 | -.388514 | -.1382092 |
| Operators |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Farming/forestry/fishing, mechanics/re.. | .0731695 | .0659446 | 1.11 | 0.272 | -.059158 | .2054971 |
| Other/unknown |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Farming/forestry/fishing, mechanics/re.. | -.0366074 | .0538001 | -0.68 | 0.499 | -.1445652 | .0713504 |
| Professional specialty, technical supp.. |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Farming/forestry/fishing, mechanics/re.. | -.339552 | .0658797 | -5.15 | 0.000 | -.4717492 | -.2073547 |
| Sales |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Farming/forestry/fishing, mechanics/re.. | -.1860665 | .0693425 | -2.68 | 0.010 | -.3252124 | -.0469206 |
| Service |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Farming/forestry/fishing, mechanics/re.. | .0830132 | .0583004 | 1.42 | 0.160 | -.0339752 | .2000015 |
| Operators |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Managerial and professional specialty | .3365311 | .0563261 | 5.97 | 0.000 | .2235045 | .4495577 |
| Other/unknown |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Managerial and professional specialty | .2267542 | .0627536 | 3.61 | 0.001 | .1008299 | .3526785 |
| Professional specialty, technical supp.. |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Managerial and professional specialty | -.0761904 | .0738995 | -1.03 | 0.307 | -.2244806 | .0720998 |
| Sales |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Managerial and professional specialty | .0772951 | .0732005 | 1.06 | 0.296 | -.0695924 | .2241826 |
| Service |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Managerial and professional specialty | .3463748 | .0721667 | 4.80 | 0.000 | .2015617 | .4911878 |
| Other/unknown vs Operators | -.1097769 | .0674902 | -1.63 | 0.110 | -.2452059 | .0256521 |
| Professional specialty, technical supp.. |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Operators | -.4127215 | .0699177 | -5.90 | 0.000 | -.5530216 | -.2724214 |
| Sales vs Operators | -.259236 | .0617661 | -4.20 | 0.000 | -.3831788 | -.1352932 |
| Service vs Operators | .0098436 | .0703269 | 0.14 | 0.889 | -.1312775 | .1509648 |
| Professional specialty, technical supp.. |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Other/unknown | -.3029446 | .069202 | -4.38 | 0.000 | -.4418087 | -.1640805 |
| Sales vs Other/unknown | -.1494591 | .0581427 | -2.57 | 0.013 | -.266131 | -.0327873 |
| Service vs Other/unknown | .1196205 | .0550403 | 2.17 | 0.034 | .0091741 | .230067 |
| Sales |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Professional specialty, technical supp.. | .1534855 | .0732708 | 2.09 | 0.041 | .0064568 | .3005141 |
| Service |  |  |  |  |  |  |
| vs |  |  |  |  |  |  |
| Professional specialty, technical supp.. | .4225651 | .0520169 | 8.12 | 0.000 | .3181857 | .5269446 |
| Service vs Sales | .2690797 | .0655356 | 4.11 | 0.000 | .1375728 | .4005865 |