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Appreciative Inquiry: a positive revolution approach in change

Appreciative inquiry can help employees to refocus on their individual strengths and in turn change their approaches toward work-life (Reivich and Shatté, 2002). This involves a cross-level interaction throughout the organization and facilitates the generation of positive affect like: hope, excitement, proactivity, role expansion, inspiration,...

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Appreciative Inquiry: A Positive Revolution in Change ...

Appreciative Inquiry (AI) involves 'searching for the best' in people, organizations and communities through the discovery of 'what gives life' to a system when it is at its most effective and most economically, ecologically, and socially capable (Cooperrider & Whitney, 2001). The Positive Psychology Toolkit. Become a Science-Based Practitioner!

What is Appreciative Inquiry? A Brief History - Positive ...

Appreciative inquiry (AI) is a model that seeks to engage stakeholders in self-determined change. According to Bushe "AI revolutionized the field of organization development and was a precursor to the rise of positive organization studies and the strengths based movement in American management."

Appreciative inquiry - Wikipedia

Introduction to Appreciative Inquiry. valuing; the act of recognizing the best in people or the world around us; affirming past and present strengths, successes, and potentials; to perceive those things that give life (health, vitality, excellence) to living systems 2. to increase in value, e.g. the economy has appreciated in value. Synonyms: VALUING, PRIZING, ESTEEMING, and HONORING.

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