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It's Not the How or the What but the Who: Succeed by Surrounding Yourself with the Best: Claudio Fernández-Aráoz: 9781625271525: Amazon.com: Books

In his insightful book It's Not the How or the What but the Who (a phrase adapted from Amazon's Jeff Bezos), renowned global talent management expert Claudio Fernández-Aráoz explains why ...

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We take a deep dive into Claudios book, Its Not the How or the What but the Who.

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Book Summary: It's Not the How or the What but the Who. The 21st century business is volatile and complex – and the market for top talent is tight. As a result, organizations and leaders must not base their evaluations on brains, experience or competencies but on potential. Potential is “the ability to adapt to ever-changing business environments and grow into challenging roles”.

Book Summary: It's Not the How or the What but the Who

We hear it all the time – cattle are blamed for releasing tons of methane gas, which contributes to global warming. But is it all cattle, or is it the WAY cattle are managed on the land that's the issue? Some studies have looked at grass-fed beef and have found not only do the animals [...]

It's Not the COW, it's the HOW: New Study Shows Grass-fed Beef Can be a Carbon Sink - Sustainable Dish

It's Not the How or the What but the Who has engaging, practical, and evidence-based wisdom that will help anyone with this essential task. Claudio Fernández-Aráoz offers up a rich collection of his penetrating insights; I can think of no one more qualified to advise us.

Amazon.com: It's Not the How or the What but the Who: Succeed by Surrounding Yourself with the Best eBook: Claudio Fernández-Aráoz: Kindle Store

Its is a possessive determiner we use to say that something belongs to or refers to something. It's

and its are among the most commonly confused words . They are pronounced the same, there's a very small difference in how they're written, and it's also easy to mistake the contraction in it's for a possessive.

It's or Its? It's Not The Same | Grammarly

ITS Its indicates possessive.. Or, put a more technical way, its is the possessive form of the neuter pronoun "it" — his, her, its. Examples: Its possessive "Every dog has its day." "The jury has reached its decision." "Stop its momentum!"

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