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How Did That Happen?: Holding People Accountable for Results the Positive, Principled Way [Roger Connors, Tom Smith] on Amazon.com. *FREE* shipping on qualifying offers. The New York Times bestseller that provides a simple, proven approach to improve accountability and the bottom line. The economy crashes

How Did That Happen?: Holding People Accountable for ...

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More than 1 year ago. How Did That Happen is a Must Read for anyone that has the privilege of leading people. Roger Connors and Tom Smith have completely captured the importance of the principles of accountability. The importance to the leader, to those being led and to the results and success of the organization.

How Did That Happen?: Holding People Accountable for ...

A fear of offending someone or jeopardizing a personal relationship. A feeling that they lack the time to follow-up effectively. A lack of faith that the effort will make enough of a difference. A worry that my holding someone else accountable, they may expose their own failure.

How did that Happen - TeamStrength

The book "How Did That Happen?: Holding People Accountable for Results the Positive, Principled Way" by Roger Connors and Tom Smith provides an elaborate analysis of the idea of accountability that should be present in every organization. A very common observation mentioned by the authors is ...

The Book ' How Did That Happen? : Holding People ...

How Did That Happen?: Holding People Accountable for Results the Positive, Principled Way by Roger Conners and Tom Smith is my most recent non-kindle read book. I say that because this is a prime example of a book that's better on paper than on a kindle because I was constantly going back to previous pages, underlining, circling, and generally marking up the book.

How Did That Happen?: Holding People Accountable for ...

Summary". The first axiom is the "Accountability Assumption." It says that most people, once they know what's expected of them, enjoy meeting and surpassing them. The second axiom, the "Accountability Fallacy," concerns the rest of the people, the flawed people, those who fail to deliver.

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