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This book is highly recommended in the Polytechnic University of Puerto Rico. Prof. Jose Ramiro Rodriguez uses this text book in class. The specific goal is to develop the know-how and skill to deal with the management of human resources in scientific and technical organizations in order to achieve their goals efficiently and effectively.

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About the Author. Wendell French, PhD Harvard University, is a retired professor of management and organization from the University of Washington. His fields of specialty are organizational development and human resource management, including team building, inter-group team building, and human resource policies.

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2.4 Concept: Human Resource Management: Human resource is one of the most valuable and unique assets of an organization. The success of any organization depends on the management of human resources. It is the responsibility of human resource management to convert the human resources in to skilled and quality human resources.

CHAPTER -II HUMAN RESOURCE MANAGEMENT: CONCEPTUAL FRAMEWORK

Wendell French, PhD Harvard University, is a retired professor of management and organization from the University of Washington. His fields of specialty are organizational development and human resource management, including team building, inter-group team building, and human resource policies.

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