# **Janie Kim**

Full-Stack Software Engineer | Web Developer

Dallas, TX | Open to Remote Work | (254) 630-5880

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#### **SKILLS**

Javascript | Express | Redux | Heroku | Nodemailer | Session | React | Hooks | Twilio | Stripe | axios |
Excel | Jira | Salesforce | Postman | SQL Tabs | DigitalOcean | Nginx | Wordpress | React | PostgreSQL |
Node.js | HTML 5 | CSS | Bcrypt JS | Massive

#### **EDUCATION**

**Devmountain** | Dallas, TX October 2020 - January 2021

The University of Texas at Austin | Austin, TX

Bachelor of Business Administration, Marketing

Seoul National University | Seoul, Korea

UT Austin Business Administration Exchange Program

#### **WORK HISTORY**

**Devmountain** | Dallas, TX — Full-Stack Web Developer

October 2020 - January 2021

- Four months of intensive training in a variety of modern programming languages and technologies in a remote, team and individual work environment
- The immersive course required 40 to 60 hours of pre-course work, 40 hours of class per week and 10 to 20 hours of work outside of the classroom
- Developed skills in Javascript (ES6), React with Redux, React with Hooks, CSS with media-queries, NodeJs, Express, Massive, Session, Bcrypt, PostgreSQL and axios
- Completed daily challenges and projects gaining experience in full-stack web development including full CRUD, RESTful APIs, responsive design, and deployment with Digital Ocean and Nginx
- Created and hosted an e-commerce website with full CRUD, RESTful APIs, routes and function user authentication
- Practiced agile methodologies

## **Nexidia** | Dallas, TX — Business Analyst

August 2018 - March 2020

- Analyzed trends in data using multiple data sources via query building and reporting in SQL based environments to build and validate queries until completion
- Identified project scope with engagement manager on client's requirements and successfully
  developed strategies to: deliver project goals, identify and respond to risks, adjust resources
  as necessary, successfully communicate adjustments to clients and provide technology

- expertise
- Built business reports and presentations that identified and highlighted the client's impacting issues and KPIs to VPs and key stakeholders
- Defined and managed KPIs and created dashboards to help the team manage performance and priorities

# **Aerotek** | Dallas, TX — Corporate Recruiter

January 2017 - August 2018

- Responsible for the full life-cycle recruiting processes in order to recruit and hire the most qualified candidates
- Developed and created Boolean searches to identify and source candidates in our applicant tracking system
- Identified areas of improvement and recognized best practices to implement a guideline to pipeline candidates for future openings saving 65% of recruiting time
- Negotiated wage rates and terms of employment to ensure 1.5% markup in rates
- Managed 40+ contract employees, assessed and handled employee related problems and administered performance counseling, coaching and disciplinary measures which included termination when necessary
- Generated leads and set meetings with hiring managers and company decisions makers
- Communicated with high level executives and supervisors to understand

# **Macy's** | Dallas, TX — Executive Development Program

July 2014 - December 2016

- Managed a \$4 million dollar Women's department with the highest trending womenswear to date in the Dallas market
- Identified sales and profit improvement opportunities through analysis of reports, customer logs, and competitive shopping
- Assisted in campus recruiting at The University of Texas at Austin for the Macy's Executive Development Program to source qualified candidates to present to the College Recruiting Director
- Hosted and selected associates for the Store Engagement Committee every month with the Vice President Store Manager for feedback and implement of new projects

## **PROJECTS**

## **E-Commerce Apple Clone** — Personal Project

- Created and hosted a functional, full-stack e-commerce website with full CRUD, RESTful APIs, routes and user authentication
- Used Javascript (ES6), React with Redux, React with Hooks, HTML 5, CSS with media-queries, NodeJS, Express, Massive, Session, Bcrypt, PostgreSQL and axios
- Implemented media-queries to enable responsive design to provide an appealing User Experience (UX/UI)
- Utilized Digital Ocean and Nginx to host and deploy my website to apple.janiekim.dev
- Additional technologies implemented include Font Awesome, Stripe, Nodemailer and Twilio

# References available upon request