



Senior Front-end Developer, Smart Charts

## ANNEX "A"

### JOB DESCRIPTION AND QUALIFICATION STANDARDS

Probationary Employee Name: **JAN FRANCIS ISRAEL**

Position Title: **Senior Front-end Developer, Smart Charts**

Date of Hire: **June 15, 2020**

Department: **Smart Charts Development Team**

Days and Hours of Work: **Flexible hours, 8 hours/day, 5 days/week**

Reports to: **Jhouel Sam Sidney**

### **JOB OVERVIEW**

As a senior front-end developers at Smart Charts, you will be an integral part of shaping the future of our platforms. We need to define our desired end-state, make a plan to get there, and reconcile it with our product roadmap—and we want you to take an important role in making it happen. You'll work with the lead developer to choose technology stacks, institute and also enforce coding and architecture best practices.

### **DUTIES AND RESPONSIBILITIES**

- Develop new user-facing features using Vue.js
- Build reusable components and front-end libraries for future use
- Translate designs and wireframes into high-quality code
- Optimize components for maximum performance across a vast array of web-capable devices and browsers
- Communicate effectively with the Lead Engineer and other member of the team.
- Maintain high-quality graphics standards and brand consistency
- Keep in touch with the latest trends in web development
- Able to mentor mid-levels and juniors front-end developers

### **QUALIFICATION AND PASSING STANDARDS**

Your work performance shall be evaluated on your 3rd and 5th months. You should understand, however, that during your 6-month probationary period, your work performance can be evaluated at any time after hiring and within the probationary period with particular reference to the following qualification standards:

- Perform all work efficiently and with firm regard to complying with the law and the Company's rules and policies especially as they relate to personnel actions and liability-impacting acts or omissions;
- Follow instructions, procedures, and processes in relation to your work;
- Keep strictly privileged and confidential all pertinent communication, counseling, instructions, orders, and other related information given to you or which you come upon during the course of your work;
- Maintain appropriate professional and personal behavior and appearance within the work place and during work-related activities outside the office;
- Observe strict punctuality always and maintain a regular and dependable attendance record;
- Accomplish satisfactory performance and behavior records without being cited and found guilty of any offense under the Code of Conduct and Discipline; and,
- Perform all tasks enumerated in the duties and responsibilities listing above and other related tasks as may be assigned.

## **JOB QUALIFICATIONS**

### **Education:**

Associate's or bachelor's degree in related field.

### **Experience:**

Minimum of seven years running development and infrastructure deployments of a SaaS product or similar digital subscription product.

### **Required Skills:**

- 3+ solid experience of Vue.js
- 7+ years of commercial experience with JavaScript/Frontend roles
- Advance understanding of server-side CSS pre-processing platforms, such as LESS and SASS
- Proficient understanding of cross-browser compatibility issues and ways to work around them.
- Strong proficiency in JavaScript, including DOM manipulation and the JavaScript object model
- Thorough understanding of Vue.js and its core principles
- Experience with popular Vue.js workflows (such as Vue CLI 3, etc.)
- Experience with TypeScript - Familiarity with newer specifications of ECMAScript
- Familiarity with modern front-end build pipelines and tools
- Experience with common front-end development tools such as Babel, Webpack, NPM, etc.
- Strong communication skills with the ability to communicate technical information effectively
- Hands on experience in Website Performance optimization and other best practices
- Familiarity with code versioning tools {{such as Git, SVN, and Mercurial}}
- Verbal and written English language
- Strong communication skills with the ability to communicate technical information effectively
- Experience Working with Laravel is a big PLUS
- Familiarity with RESTful APIs - Knowledge of modern authorization mechanisms, such as JSON Web Token is a big PLUS



**OTHER DUTIES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time as business or administrative exigencies may require.

**SIGNATURES**

Approved By: John J. Stoner Date: 6/12/20  
Prepared By: Petcher Sidney Date: 6/12/20

**THE SIGNATURE BELOW CONSTITUTES THE FULL UNDERSTANDING OF THE REQUIREMENTS, ESSENTIAL FUNCTIONS, AND DUTIES OF THE POSITION, AND THE PASSING QUALIFICATION STANDARDS WHICH WERE ALL DULY EXPLAINED TO HIM.**

Name & Signature: Jan Francis P. Israel

Date: 6/14/2020

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