



June 8, 2020

532-c Jose Abad Santos St.
Baybay City, Leyte
Philippines, 6521

Dear Jan Francis Israel,

I am very pleased to offer you a position of Senior Front-end Developer at Smart Charts LTD. This is a full time position of 40 hours a week. Your initial monthly gross salary will be P75,000.00. You will also receive P2,000.00 on top of your monthly salary as allowance.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this letter along with the endorsed Job Description and Qualification Standards for documentation purposes. If you have any questions please do not hesitate to contact me.

Sincerely,


Jhouel Sam Sidney
Development Manager

Enclosed: Job Description and Qualification Standards

I accept the above offer: Jan Francis P. Israel Date: 6/14/2020