

CURRICULUM VITAE

Personal Information

First Name/Surname	Massimo Limonta
Date of birth	19 February 1972
Place of birth	Ponte San Pietro (Bergamo)
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Education

July 1998

Bachelor of Industrial Engineer (Laurea in Ingegneria Gestionale) at Bergamo University. Final score 98/110

June 1991

Technical High School (Diploma di Perito Elettronico) at Istituto Tecnico Industriale di Stato “Marconi” di Dalmine (Bg). Final score 56/60

Training

6 Sigma Training (Green Belt Certification)

MCIL Certification: GKN training on Lean Tools for senior manager and key operational roles.

Site Continuous Improvement Leader Training

Business Excellence Training in Stratford on Avon

Investment in Excellence training at Pacific Institute London

Foreign languages

Spanish:	very fluent
English	fluent
French:	basic knowledge

IT Tools

Knowledge of common IT packages (MS-Office, Lotus Notes, SAP)

Work Experience

GKN PLC

January 2011 - onwards

Operations Manager of the Industrial Wheels Values Stream (4 supervisors, 130 employees) at the GKN Wheels plant in Carpenedolo (Italy). The plant produces steel wheels for *agricultural, industrial* and *construction* machinery and supply the main OEM manufacturer like JCB, Caterpillar, Terex, Linde, Manitou, New Holland and John Deere.

Key responsibilities

- coordinates all operational activities to reach the monthly business target ensuring quality and service to customers (130 employees)
- develop and ensure the implementation of Lean Enterprise enablers across the value stream in line with the corporate standards (1 lean specialist dedicated)
- responsible to ensure HSE requirements are met
- meet with customers to understand their needs, promote the company and improve relations
- develop budget for labour, maintenance and other good and service
- define together with the managing director the future industrial and organisational development for the site (strategic plan)
- define annual Capital Expenditure program and productivity plans
- the current role includes the responsibility for process engineering and technologies activities of the all site (2 people) and maintenance team (1 manager and 12 employees including toolshop)

Current position reports to the managing director of the site.

February 2009 -December 2011

Operations Manager of the GKN Wheels plant in Carpenedolo (230 employees) coordinating all the operational activities of the 5 different areas of the plant driving the operation through a huge downturn and shaping the business accordingly.

Especially in 2009 a big dedication has been done to built positive relations with union in difficult time; on the same period a huge improvement in safety has been launched across all plant.

July 2007 - January 2009

Continuous Improvement e Manufacturing Engineering Manager at GKN Wheels plant in Carpenedolo (Brescia).

Key responsibilities : planning and implementation of all continuous improvement activities (5S, Smed, Value Stream Map, TPM, Business process

improvement) across the site including both production and business process excellence.

Drive efficiency improvement on key equipments of the site by reducing downtimes and launch preventive maintenance activities

Design and introduction of new tooling

Agust 2006 - July 2007

Operations Manager of the Axles plant in Carpenedolo (Brescia). The plant produces fixed and steering axles for agricultural trailers and machines and has 80 employees.

November 2005 - July 2006

Site Continuous Improvement Leader of the GKN Axles plant in Carpenedolo (Brescia), responsible for the introduction of all continuous improvement activities: as a fundamental pillar in the application of lean, a special attention to employee involvement area was dedicated in order to change the culture.

Valeo Engine Cooling Saragozza-Spain

July 2003 - October 2005

Process Engineering Manager of the production business unit of copper radiators of the Valeo Engine Cooling Division of Saragozza (Spain), managing a team of 9 employees including 4 engineers and 5 tooling specialists.

Key responsibilities:

- Improve and optimize processes with focus on special processes like brazing, welding, washing and paint with the objective to reduce the utilization of material related to this processes (water, tiny, coat)
- Organise and manage layout changes to satisfy production requirement in term of capacity and leadtime
- Acquire new machinery and tooling in order to flex production line and increase output
- Define and coordinate process activities to reduce scrap and reworks by using quality problem solving tools
- Coordinate all activities to risk asses and improve machinery of the business unit according the european legislation.

July 2001- July 2003

Process Engineer for the copper radiators business unit

October 1999-July 2001

Manufacturing Supervisor of the production business unit of copper radiators managing a team of 45 people; responsible for all production metrics including delivery achievement, quality and efficiency .

Bradi S.p.A. Levate (BG)-Italy

October 1998- September 1999

Tooling Engineer: define tooling and production cycle to produce brake disc on CNC machines including routing definition and product costing.