




# JAN KRAJNIAK

EXPERIENCED TECHNICAL PROGRAM & PEOPLE MANAGER | EXPERT IN ORG  
LEADERSHIP, BUSINESS DEVELOPMENT AND PROCESS IMPROVEMENT

## CONTACT

 352-562-4060  
 jan.krajniak@gmail.com  
 Angier, NC (Tech-Triangle Area)

## SKILLS

Strategic Roadmap & Execution  
Cross-Functional Collaboration  
End - to - End Program Lifecycle Management  
Executive Stakeholder Communication  
Technical Requirements and Spec Writing  
Risk Mitigation and Program Derisking  
Data-Driven Insights

## EDUCATION

### Executive MBA

#### Quantic School of Business

December 2024  
Graduated w/ Honors (Top 10% of Class)

### Ph.D. in Chemical & Biomolecular Engineering

#### Georgia Institute of Technology

May 2013  
Certificate for Management of Technology

### BS in Chemical Engineering

#### University of Florida

May 2007  
Summa Cum Laude, Minor: Biomechanics

## LANGUAGES

English   
Slovak   
German 

## PROFILE

Experienced Technical Program Manager and Leader with a proven track record of driving high-impact programs, enhancing organizational outcomes, and delivering on complex, cross-functional initiatives. Expertise in managing end-to-end program lifecycles, defining strategies, and collaborating across Engineering, Product, and Business teams to achieve measurable results. Known for fostering teamwork, leading from the front, and consistently delivering high-quality, scalable solutions.

While preparing for the finalization of family relocation to the US (to conclude in February 2025), I proactively pursued additional education by completing an Executive MBA and participating in a coding bootcamp to expand my technical skill set.

## WORK EXPERIENCE

### Family Business Operations & Transition (Bereavement)

Kraj.Co LLC & Real Conex LLC 2022-Present

- Stepped away from corporate role to support the family business during a transitional period after loss in the family
- Directed key operational and strategic initiatives to ensure smooth daily operations and eventual sale of the business.
- Played a key role in negotiating \$10M+ asset sale agreements, securing advantageous terms and supporting strategic business divestiture.

### Business Development Manager (Part-Time)

Intel Corporation, Intel Foundry Services Sept 2023 - April 2024

- Temporarily re-engaged due to advanced packaging business development team's need
- Developed technical marketing materials & collaborated with marketing teams to develop content for external events (Intel Foundry Direct Connect)

### Chief of Staff to SVP & Business Development Manager




Intel Corporation, Assembly Test Technology Development 2021-2022

- Spearheaded the development and implementation of OKR methodologies for an organization of 3500+, enabling streamlined goal-setting and measurable outcomes.
- Directed cross-divisional efforts to implement scalable processes for remote work management, ensuring alignment across Intel Technology Development.
- Created roadmap to close gaps in existing capacity and human resources planning against portfolio of semiconductor packaging programs (project handed off due to personal leave of absence).
- Led strategy and execution for leadership forums, culminating in the definition and adoption of a long-term organizational vision.
- Co-developed first process for Intel Foundry Services packaging bid requests and pricing leveraged for near totality of 2021 and 2022 IFS revenue (>\$245M).
- Developed the organizations plan for communicating the technology development roadmap externally and created content for several keynotes (ISES USA, ISES Taiwan).
- Contributed to the development of high-impact content used to provide updates and strategic alignment with Executive VPs, the CEO, and the Board of Directors.

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## EXPERTISE



- **Strategic Leadership:** Proven ability to drive organizational alignment, foster cross-functional collaboration, and deliver high-impact business outcomes through strategic planning and execution.
- **Program Management:** Extensive experience managing complex programs from inception to completion, ensuring timely delivery of milestones and measurable results.
- **Organizational Development:** Skilled in implementing scalable frameworks such as OKRs, capacity planning models, and change management strategies
- **Process Improvement:** Expertise in designing and standardizing workflows, optimizing processes to reduce costs, mitigate risks, and accelerate innovation
- **Executive Communication:** Adept at creating executive-level content for EVPs, the CEO, and the Board of Directors, ensuring alignment and informed decision-making on critical initiatives

## REFERENCES

### Martha Dudek

 480-289-0385  
 martha.dudek@wdc.com

### Brian Katz

 480-235-4132  
 brian.katz@intel.com

## WORK EXPERIENCE

### Technology Program Management Team Manager

Intel Corporation, Materials Technology Development 2018-2021

- Managed team of program managers responsible for 20+ cross-functional materials technology qualification programs across multiple Intel product families (Ice Lake, Sapphire Rapids, Tiger Lake, Alder Lake) and key advanced semiconductor packaging technologies (EMIB 2.5D, EMIB 3.5D, Foveros 2.5D & 3D, Direct 3D)
- Led the Materials Technology Development change control board in implementation of standardized processes, leading to reduction in quality incidents
- Reduced variability (>30%) in long-range cost planning by implementing a scalable capacity planning framework adopted division-wide
- Co-created/implemented new supplier-integrated risk assessment and design for manufacturing approach in partnership with the Global Supply Chain org
- Launched and led the first immersion cooling validation program at the division level leading to partnership with 3 customers and 2 suppliers
- Achieved rapid career progression for team members (internally and externally) via long-term development strategies, leading to the highest proportional rate of promotions within organization

### Laboratory & Technician Team Manager

Intel Corporation, Materials Technology Development 2016-2019

- Generated 40% increase in processed requests over baseline by implementing strategy for managing high job request frequency with reduced manpower.
- Significantly decreased audit risk exposure by employing team to undertake division-wide shift in high-value inventory tracking systems and integrating laboratory systems with factory inventory tracking.

### Technology Program Manager & Integrator

Intel Corporation, Materials Technology Development 2015-2018

- Oversaw 10+ materials technology qualification programs for Intel's FC-CSP (including Intel LTE Modem), Xeon and FPGA product lines
- Led cross-functional team including process development, supply chain and factory engineering to improve yield on critical product by >10%

### Sr. Packaging Engineer

Intel Corporation, Materials Technology Development 2013-2015

- Developed novel materials for Intel's package-on-interposer architectures (Xeon product line)
- Developed solid-solid phase shift gap pad thermal interface materials for mobile applications