

## GROUP POLICY AMENDMENT NO. 4

Attached to and made a part of Group Policy 137951-E issued to  
Wellesley College as Policyholder.

Effective January 1, 2012, the Becoming Insured portion of the **Coverage Features** is amended to provide the following Definition of Member:

Definition of Member:

You are a Member if you are one of the following:

1. An active faculty, staff or union employee of the Employer who is regularly working at least 35 hours each week;
2. A faculty, staff or union employee of the Employer who was hired prior to January 1, 1995 who retired under the Employer's retirement program; or
3. An active Non-Union part-time employee of the Employer who is regularly working at least 17.5 hours each week.

You are not a Member if you are:

1. A temporary or seasonal employee.
2. A leased employee.
3. An independent contractor.
4. A full time member of the armed forces of any country.

STANDARD INSURANCE COMPANY

By



President



Corporate Secretary