

Curriculum Vitae

Angela J. Bahns¹

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¹ formerly Angela J. Nierman

EDUCATION

- Ph.D. Social Psychology, minor in Quantitative Training, University of Kansas, 2011
Dissertation: *"Feelings Tell Us Friend or Foe: Threat as Justification for Prejudice"*
Advisor: Chris Crandall
- M.A. Social Psychology, University of Kansas, 2007
Thesis: *"What Happens When Low Status Groups Start Moving Up? Prejudice and Threat to Group Position"*
Advisor: Chris Crandall
- B.A. Psychology, Pomona College, Summa Cum Laude, 2006
Thesis: *"Gender Role Beliefs and Attitudes toward Lesbians and Gay Men in Chile and the U.S."*
Advisor: Suzanne Thompson

EMPLOYMENT HISTORY

Assistant Professor, Department of Psychology, Wellesley College (2011-present)

AREAS OF RESEARCH

Prejudice and Discrimination
Multilevel Modeling

Initiation of Social Relationships
Affect/Emotion

HONORS AND AWARDS

Society for the Psychological Study of Social Issues Grants-in-Aid Dissertation Grant, 2009
Graduate Student Poster Award, 1st Place, 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL, 2009
Summer Institute in Social Psychology participant, Northwestern University, 2009
Beinecke Scholar, Fellowship for Graduate Studies in the Arts, Humanities and Social Sciences, A program of the Sperry Fund, Fogelsville, PA, 2005-2011
Psi Chi Summer Research Grant, University of Colorado, Project Advisor: Angela Bryan, 2004

Member of Psi Chi: The National Honor Society in Psychology
National Merit Commended Scholar

PUBLICATIONS

Bahns, A. J., Pickett, K., & Crandall, C. S. (in press). The social ecology of similarity: Big schools, small schools and social relationships. *Group Processes and Intergroup Relations*. DOI: 10.1177/1368430211410751

Crandall, C. S., Bahns, A. J., Warner, R., & Schaller, M. (in press). Stereotypes as justifications for prejudice. *Personality and Social Psychology Bulletin*. DOI: 10.1177/0146167211411723

Bahns, A. J., & Branscombe, N. R. (2011). Effects of legitimizing discrimination against homosexuals on gay bashing. *European Journal of Social Psychology*, 41, 388-396.

Schlehofer, M. M., Thompson, S. C., Ting, S., Ostermann, S., Nierman, A. J., & Skendarian, J. (2010). Psychological predictors of college students' cell phone use while driving. *Accident Analysis and Prevention*, 42, 1107-1112.

Crandall, C. S., Nierman, A. & Hebl, M. (2009). Anti-fat prejudice. In T.D. Nelson (Ed.) *Handbook of prejudice, stereotyping and discrimination*, (pp. 469-488). New York: Psychology Press.

Nierman, A. J. (2008). The top 25 most cited articles in Personality and Social Psychology Review. *Dialogue*, 23(2), 26-27, 30.

Nierman, A. J., Thompson, S. C., Bryan, A., & Mahaffey, A. L. (2007). Gender role beliefs and attitudes toward lesbians and gay men in Chile and the U.S. *Sex Roles*, 57, 61-67.

Thompson, S. C., Nierman, A. J., Schlehofer, M. M., Carter, E., Bovin, M. J., Wurzman, L., Tauber, P., Trifskin, S., Marks, P., Sumner, J., Jackson, A., & Vonasch, A. (2007). How do we judge personal control?: Unconfounding contingency and reinforcement in control judgments. *Basic and Applied Social Psychology*, 29, 75-84.

Nierman, A. J. (2005). The influence of empathy on implicit and explicit measures of anti-gay prejudice. *Psi Chi Journal of Undergraduate Research*, 10, 102-107.

OTHER PUBLICATIONS

Nierman, G. E., Nierman, A. J., & Pearson, B. (2010). Eye-hand coordination as a factor in the success of beginning instrumentalists. In T. Brophy (Ed.), *The Practice of Assessment in Music Education: Frameworks, Models, and Designs: Proceedings of the 2009 Florida International Symposium on Assessment in Music Education* (pp. 323-334). Chicago: GIA Publications, Inc.

Nierman, A. J., & Crandall, C. S. (2009). Thomas F. Pettigrew and race relations:

Accomplishment, but not mission accomplished. Book review. *Analyses of Social Issues and Public Policy*, 9, 337-339.

MANUSCRIPTS UNDER REVIEW AND IN PREPARATION

Bahns, A. J., Crandall, C. S., & Gillath, O. (2011). *Nonverbal cues to similarity detection: Your torso can talk*. Manuscript in preparation.

Bahns, A. J., & Crandall, C. S. (2011). *Pick and stick: Attitude similarity among naturally-occurring pairs*. Manuscript in preparation.

Bahns, A. J., & Crandall, C. S. (2010). *Prejudice comes in pairs: Friends assort on prejudices without discussion*. Manuscript in preparation.

Bahns, A. J., Crandall, C. S., Canevello, A., & Crocker, J. (2010). *Deciding to dissolve: Levels of analysis and predictors of roommate breakup*. Manuscript in preparation.

PROFESSIONAL PRESENTATIONS

Crandall, C. S. & Bahns, A. J. (2011, July). *The normative importance of prejudice in friendships*. Paper presented at European Association of Social Psychology, Stockholm, Sweden.

Bahns, A. J., & Crandall, C. S. (2011, January). *Conditioned prejudice makes groups seem more threatening*. Invited talk given at the Group Processes and Intergroup Relations pre-conference seminar at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Bahns, A. J., Crandall, C. S., & Gillath, O. (2011, January). *Your torso can talk: Visual cues to similarity detection*. Paper presented at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Nierman, A. J. & Branscombe, N. R. (2010, May). *Gay bashing in response to heterosexual identity threat*. Paper presented at the 82nd Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Nierman, A. J. & Crandall, C. S. (2010, January). *Stereotypes of warmth but not competence emerge as justifications of prejudice*. Paper presented at the 11th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Nierman, A. J., Crandall, C. S., & Gillath, O. (2009, November). *Field methods, similarity and friendship: Similarity, social influence, and choice*. Paper presented at the biannual mini-Conference of the International Assoc. for Relationships Research, University of Kansas.

Nierman, A. J., & Crandall, C. S. (2009, May). *Love thy neighbor so long as they, too, hate thy enemy*. Paper presented at the 81st Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

- Nierman, A. J., & Crandall, C. S. (2009, February). *Homophobic like me: Attitude similarity among naturally occurring pairs*. Paper presented at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL. First place winner of the Graduate Student Poster Award.
- Nierman, A. J., & Crandall, C. S. (2008, May). *Are status gains more threatening when made by disliked groups?* Paper presented at the 80th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Nierman, A. J., & Crandall, C. S. (2008, February). *Defending group privilege: Reactions to social change*. Paper presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Fecchia, C., Nierman, A. J., & Crandall, C. S. (2007, November). *The opposite of backlash: Enhanced tolerance of gays when they pose little threat*. Paper presented at the 16th Annual Meeting of the Association for Psychological & Educational Research in Kansas, Wichita, KS.
- Nierman, A. J., Thompson, S. C., Bryan, A., & Mahaffey, A. L. (2007, May). *Gender role beliefs and attitudes toward lesbians and gay men in Chile and the U.S.* Paper presented at the 79th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Nierman, A. J., Ostermann, S. L., & Thompson, S. C. (2006, May). *Considerations for measuring personal risk: Accuracy versus ego defense*. Paper presented at the 86th Annual Meeting of the Western Psychological Association, Palm Springs, CA.
- Marks, P., Nierman, A., Ostermann, S., & Thompson, S. C. (2005, August). *What could go wrong? Cell phones, driving and control illusions*. Paper presented at the 113th Annual Meeting of the American Psychological Association. Washington D.C.

TEACHING INTERESTS

Introduction to Psychology, Social Psychology, Research Methods, Introduction to Statistics, Prejudice and Stereotyping, Intergroup Relations, Personal Relationships, Social Attitudes, Culture and Psychology, Group Dynamics, and related courses

TEACHING EXPERIENCE

2008-Summer	Introductory Psychology, University of Kansas
2008-Fall	Introductory Psychology, University of Kansas
2009-Spring	Introductory Psychology, University of Kansas
2009-Summer	Introductory Psychology, University of Kansas
2009-Fall	Introductory Psychology, University of Kansas
2010-Spring	Introductory Psychology, University of Kansas
2011-Fall	Introductory Psychology, Wellesley College
2011-Fall	Prejudice and Discrimination, Wellesley College

ACADEMIC SERVICE

Search Committee Member, Psychology Department, Wellesley College, 2011-2012

Manager of the Prejudice and Political Psychology Research Lab, University of Kansas, 2007-2011.

Graduate Student Representative to the Social Psychology Program, 2010-2011.

Graduate Student Representative to the Psychology Department, 2009-2010.

Secretary, Graduate Association of Social Psychology Students, Graduate Professional Association, University of Kansas, 2006-2007.

Reviewer, Student Poster Award hosted by the Society for Personality and Social Psychology Graduate Student Council, December 2009.

PROFESSIONAL AFFILIATIONS

Association for Psychological Science
Society for Personality and Social Psychology
Society for the Psychological Study of Social Issues

AD HOC REVIEWR

Journal of Social and Personal Relationships
Organizational Behavior and Human Decision Processes
Sex Roles
Journal of Cross Cultural Psychology