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EDUCATION

B.S., City College of CUNY, 1973
M.S., Economics, Harvard University, 1976
Ph.D., Economics, Harvard University, 1979

FIELDS OF INTEREST

Development Economics,
International Economics,
Labor Economics

PRESENT POSITION

Professor, Department of Economics, Wellesley College, 1981- present;
Stanford Calderwood Professor of Economics, 2000-03 and 2006-present.

Faculty Director, Pendleton East, 2000-02 and 2004-09.

Faculty Director, Internships & Service Learning, 2006-08;

Chair, Wellesley College Budget Advisory Committee, 2005-07;

Chair, Department of Economics, 1991-94; Co-Chair, 1999-2000;

Courses Taught: Development Economics, East Asian Economies, Economic Journalism,
Honors Research Seminar, Principles of Microeconomics, Trade and Immigration

Recipient, Pinanski Teaching Prize 2001

PREVIOUS POSITIONS

1994 - 1995	Core-Team Member, 1995 World Development Report, World Bank
1987 - 1999	Faculty Associate, Harvard Institute for International Development
1984 - 1985	Research Associate, African Studies Center, Boston University
1978 - 1980	Researcher, World Bank, Development Economics Department
1978 - 1979	Visiting Assistant Professor, The George Washington University
1976 - 1978	Associate Head Tutor, Harvard University Economics Department

OVERSEAS EXPERIENCE

September and November 2002	Dominica: World Bank Public Sector Reform Mission
June 2000	Indonesia: World Bank Civil Service Reform Mission
December 1998	Ethiopia: Harvard Institute for International Development; Decentralization Support Activity Project
March 1997	Moldova: World Bank Poverty Assessment
January 1997	Indonesia: Harvard Institute for International Development; Economic Analysis Project
June 1993	Vietnam: Harvard Institute for International Development; Economic Reforms Project
December 1991	Philippines: World Bank Country Economic Mission; Basic Economic Report
January 1990	Malaysia: World Bank Country Economic Mission; Poverty Alleviation and Restructuring
August and January 1989, July 1988, November 1987	Korea: Korea Development Institute and Harvard Institute for International Development; Economic and Social Change in Korea
June 1984	Zambia: World Bank Study; Wage Policy
March 1984	Malawi, Sudan, Zambia: World Bank Study; Wage Policy
October 1982	Kenya: World Bank Country Economic Mission; Wage and Employment Trends
June 1982	Korea: World Bank Study; Employment, Wages and Manpower Policies
April 1980	Sierra Leone: World Bank Country Economic Mission; Prospects for Growth with Equity
June 1979	Philippines: World Bank Study; Monitoring and Evaluation of the Tondo Foreshore Urban Development Project

BOOKS

Economics of Development, 6th Edition, with Dwight Perkins and Steven Radelet, W.W. Norton (2006)

AIDS and South Africa: The Social Expression of a Pandemic, co-editor with Kyle Kauffman, Palgrave-Macmillan (2004)

The Strains of Economic Growth: Labor Unrest and Social Dissatisfaction in Korea, lead author, Harvard Institute for International Development (1997).

1995 World Development Report, Workers in an Integrating World, member Core Team, Oxford University for the World Bank (1995).

Asia and Africa: Legacies and Opportunities in Development, co-editor with Michael Roemer, International Center for Economic Growth (1994).

Rehabilitating Government: Pay and Employment Reform in Africa, co-editor with Barbara Nunberg, World Bank Regional and Sectoral Studies (1994); reissued by Avebury Press (1996).

ARTICLES

“What’s the Big Idea? The Third Generation of Policies for Economic Growth,” with Lant Pritchett, Economia, Vol. 3, No. 2 (Fall 2002)

“Does Indonesia Have a ‘Low Pay’ Civil Service?” with Deon Filmer, Bulletin of Indonesian Economic Studies, Vol. 37, No.2 (2001)

“Government Spending in Developing Countries: Trends, Causes and Consequences,” with Ann D. Velenchik, World Bank Research Observer, Vol. 7, No. 1 (January 1992).

“Parastatal Pay Policy in Africa,” World Development, Vol. 19, No. 7 (July 1991).

“Government Pay and Employment Policy: A Parallel Market in Labor,” in Markets in Development Countries: Parallel, Fragmented, and Black, eds. M. Roemer and C. Jones, International Center for Economic Growth (1991).

“Labor Relations in Korea: The Roots of the ‘Crisis’”, Academic Studies Series: Joint Korea-U.S. Academic Symposium, Vol. I (1991).

“A New Approach to Team Teaching,” Journal of Economic Education, Vol. 21, No. 1 (Winter 1990).

“Parallel, Fragmented or Black?: Defining Market Structure in Developing Economies,” World Development, Vol. 17, No. 12 (December 1989).

“Government Wage Policy in Africa: Summary of Findings and Policy Issues,” with Oey A. Meesook and Parita Suebsaeng, World Bank Research Observer, Vol. 3, No. 1 (January 1988).

“A Model of Income Transfers for the Urban Poor,” with Daniel Kaufmann, Journal of Development Economics, Vol. 22, No. 2 (July/August 1986).

“The Economics of Charity: Life-Cycle Patterns of Alumni Contributions,” with J. H. Grant, Eastern Economic Journal, Vol. 2 (April/June 1986).

“Economic Analysis in Plain English: A Course in Economic Journalism,” with Lori Grunin, Journal of Economic Education, Vol. 17, No. 3 (Summer 1986).

“Regional Wage Determination and Economic Growth in Korea,” Journal of Economic Development, Vol. 10, No. 1 (July 1985).

“Basic Needs, Interhousehold Transfers and the Extended Family,” with Daniel Kaufmann, World Bank Staff Working Paper, No. 644 (July 1984).

“The Behavior of the Labor Market in the Republic of Korea: An Analysis of Wages and Their Impact on the Economy,” World Bank Staff Working Paper, No. 641 (July 1984).

“The Public/Private Wage Differential in a Poor Urban Economy,” with Richard H. Sabot, Journal of Development Economics 12 (February/April 1983).

“The Public/Private Wage Differential in a Poor Urban Economy: A Summary,” with Richard H. Sabot, Industrial Relations Research Association Series, Proceedings of the Thirty-Fourth Annual Meetings (December 1981).

“The Tondo Project: Whom Have We Served?,” Philippine Journal of Public Administration, Vol. XXV (July/October 1981).

REPORTS

“Development Economics: A UNDP e-Learning Course,” with David Johnson (2008)

“Cambodia: Setting Government Pay,” with Akila Weerapana (March 2004)

“Government Pay and Employment in Dominica: Is the Central Government ‘Too Big’?” (November 2002)

“Growth, Poverty and the Labor Market: An Analytical Review of Senegal’s 2002 PRSP,” with Ann Velenchik (August 2002)

“Paying Indonesia’s Civil Servants,” in Indonesia: Priorities for Civil Service Reform, Annex 2, World Bank Report (January 2001)

“Why is South Africa’s Unemployment Rate so High?,” (January 2001)

“Labor Market Reforms and the Poor,” a Background Paper for the World Development Report, 2000 (October 1999)

“Labor and Poverty in the Republic of Moldova,” in Moldova: Poverty Assessment Technical Papers, World Bank Report 19846 MD (October 1999)

“Low Wages are Not Enough: An Analysis of Industrial Growth in Ethiopia,” (July 1999)

“Involving Workers in East Asia’s Growth,” with Nisha Agrawal and Michael Walton, a Regional Perspective on World Development Report, 1995, World Bank (October 1996).

“Labor and the Growth Crisis of Sub-Saharan Africa,” a Regional Perspective on World Development Report, 1995, World Bank (June 1995).

“Vietnam: Economic Growth and the Labor Market,” in “In Search of the Dragon’s Trail: Economic Reform in Vietnam,” eds. David Dapice et al., Harvard Institute for International Development, draft manuscript (January 1994).

“The Industrial Labor Market and Competitiveness,” and “The Labor Market in Perspective,” in The Philippine’s Missing Middle: Strategies to Transform a Dualistic Economy, World Bank Report No. 11061-PH (September 1992)

“Employment Restructuring,” in Growth, Poverty Alleviation and Improved Income Distribution in Malaysia, by Homi Kharas et al., World Bank Report No. 8667-MA (January 1991).

“Wage Policy and the Structure of Wages and Employment in Zambia,” with Oey A. Meesook and Parita Suebsaeng, World Bank Report No. 5727 (May 1986).

“Public Sector Pay and Employment Policy in the Sudan,” with Oey A. Meesook, Vol. III of Sudan: Prospects for Rehabilitation of the Sudanese Economy, World Bank Report No. 5496-SU (October 1985).

“Sierra Leone: Prospects for Growth with Equity,” with Aynur Uluatam and Michael O’Byrne, World Bank Report No. 3375-SL (July 1981).

WORKING PAPERS

“Does Indonesia Have a ‘Low Pay’ Civil Service?,” with Deon Filmer, Policy Research Working Paper 2621, Development Research Group, World Bank (June 2001)

“Why Not Africa?,” with Richard Freeman, NBER Working Paper No. W6942 (February 1999).

“Government Pay and Employment Policy and Government Performance in Developing Economies,” a Background Paper for the World Development Report 1988, PPR Working Papers, No. WPS 42, World Bank (August 1988).

“Are Wages Too High?,” prepared for the Employment Research Priorities Workshop, U.S.A.I.D., Washington, D.C. (December 1986).

“The Welfare Economics of Market Absence: ‘Yes, we have no Airbags’,” with Len Nichols, Wellesley College Department of Economics Working Paper No. 115, presented at the Southern Economics Association Meeting, New Orleans (November 1986).

“Economics and the Developing Countries,” a Background Paper prepared for K. Case and R. Fair, Principles of Economics (Prentice-Hall: 1988), (June 1986).

“Public Sector Wages and Employment in Africa: Facts and Concepts,” Studies in Employment and Rural Development No. 68, Employment and Rural Development Division, World Bank (July 1981).

“Urban Shelter Programs: Whom are We Serving?,” and “An Issues Paper: Housing as an Investment,” with Emmanuel Jimenez, prepared for Seventh IDRC-IBRD Conference in Monitoring and Evaluation of Shelter Programs for the Urban Poor, Washington, D.C. (November 1980).

COMMENTARY, EDITORIALS & BOOK REVIEWS

“Relief for Poor Nations,” with Akila Weerapana, Society Vol. 39:3 (March/April 2002)

“Poverty Redux,” a review of World Development Report 2000/2001: Attacking Poverty, (World Bank and Oxford University Press: 2001) International Studies Review Vol. 3:3 (Fall 2001).

“Comments: Third World Families at Work: Child Labor or Child Care?,” Harvard Business Review (January-February 1993).

“Ford vs. Nissan: Japan vs. U.S.,” a review of David Halberstam, The Reckoning (William Morrow: 1986), Wellesley Townsman (July 16, 1987).

“Sugar Quotas Sour a Hurting Industry,” Boston Globe (March 10, 1987).

“The Dismal Science: A Lighter Side of Economics,” Wellesley Townsman (July 17, 1986).

“Free Trade vs. Protection,” Wellesley Townsman (May 1, 1986).