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M = 5;  $\beta = 0.1$ ; g = 0.;  $\delta = 0.$ ;  $\alpha = 0.5$ ; l = 0.9;  $r_z = 1$ ;
 $\xi[\omega\_]$  :=  $\omega * M$ ;
 $\beta_a[\omega\_]$  :=  $\alpha + \beta - 1 - \xi[\omega]^2$ ;
 $\beta_z[\omega\_]$  = 
$$\frac{\beta + 2 * \alpha + 2 * \alpha^2 * (\xi[\omega]^4 + 2 * g * \xi[\omega]^3 + 2 * g^2 * \xi[\omega]^2 - 5 * \xi[\omega]^2 - 6 * g * \xi[\omega] + 3)}{((\xi[\omega]^2 - 1) * (\xi[\omega]^4 - 6 * \xi[\omega]^2 - 4 * g * \xi[\omega] + 3))}$$

n $\beta_z[\omega\_]$  := Numerator[ $\beta_z[\omega]$ ];
d $\beta_z[\omega\_]$  := Denominator[ $\beta_z[\omega]$ ];
q[ $\omega\_]$  := ((1 - l) * n $\beta_z[\omega]$  + l *  $\beta_a[\omega]$  * d $\beta_z[\omega]$ ) / n $\beta_z[\omega]$ 
omegaRoots = NSolve[-q[ $\omega$ ] ==  $\left(\frac{r_z}{2}\right)^2$ ,  $\omega$ ]

{{ $\omega \rightarrow -0.4672683793806899`$ }, { $\omega \rightarrow 0.4672683793806904`$ }, { $\omega \rightarrow -0.20956642019603966`$ },
{ $\omega \rightarrow 0.20956642019603974`$ }, { $\omega \rightarrow -0.15600624830012666`$ }, { $\omega \rightarrow 0.15600624830012672`$ },
{ $\omega \rightarrow 0.` - 0.07405849877231427` \text{I}$ }, { $\omega \rightarrow 0.` + 0.07405849877231427` \text{I}$ }}

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