

# Jano González

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## Profile

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Software Engineer with 20+ years experience designing, implementing and operating highly available distributed systems that serve millions of requests per minute with millisecond latency.

Has led teams of up to 7 people, mentored 10+ engineers and presented in conferences like [LISA](#), [RubyNation](#) and [JRubyConf](#).

## Experience

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### Staff Software Engineer – Spotify 2023 – 2025

- Increased self-reported developer productivity by introducing AI assistance tools
- Ensured a safe rollout of internal AI assistance tools to 5K+ internal users

### Staff Software Engineer – Shopify 2021 – 2022

- Maintained the multi-region Kubernetes infrastructure of ~15K nodes for Shopify's core workloads

### Staff Software Engineer – Contentful 2020 – 2021

- Ensured a safe rollout of the GraphQL Content API to tens of thousands of customers by introducing a new tenant type with its own infrastructure and rate limits
- Decreased toil by introducing self-service AWS permission configuration for teams

### Senior Software Engineer – SoundCloud 2014 – 2020

- Secured 6 extra years of operational continuity by extracting social graph microservices out of a Ruby on Rails monolith
- Designed and implemented microservices using Scala and JRuby, coordinated the integration with 5+ engineering teams and safely rolled out traffic to millions of users
- Improved resource utilization by 50% and enabled multiple deploys per day by migrating the main Ruby on Rails monolith from bare-metal to Kubernetes

### CTO – Hop.In 2012 – 2013

- Recruited and led a team of 5 developers to drive the transition from prototype to MVP

### Senior Software Engineer – Continuum 2011

### Engineering Manager / Project Manager – Taisa 2008 – 2010

### Software Engineer – Depósito Central de Valores 2005 – 2008

### Software Engineer – Everis 2005

## Education

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### Software Engineer – Universidad del Bío-Bío, Chile 2000 – 2004

## Technical Skills

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- **Languages:** TypeScript, SQL, Java, Python, Ruby, Scala, Go, JavaScript
- **Technologies:** Kubernetes, GCP, Terraform, Postgres, MySQL, Cassandra, LLMs
- **Other:** Developer Experience, AI Engineering, Site Reliability Engineering