

Jano González

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Profile

Staff Software Engineer with 20+ years experience architecting and scaling distributed systems that serve millions of requests per minute.

Technical lead who has delivered measurable impact on developer productivity and system reliability, driven cross-team initiatives, and mentored 10+ engineers.

Experience

Staff Software Engineer – Spotify 2023 – 2025

- Increased self-reported developer productivity by introducing AI assistance tools for question answering and code review
- Ensured a safe rollout of internal AI assistance tools to 5K+ internal users

Staff Software Engineer – Shopify 2021 – 2022

- Owned the multi-region Kubernetes infrastructure of ~15K nodes for Shopify's core workloads, including improving fleet observability and supporting the expansion to Europe

Staff Software Engineer – Contentful 2020 – 2021

- Ensured a safe rollout of the GraphQL Content API to tens of thousands of customers by introducing a new tenant type with its own infrastructure and rate limits
- Decreased toil and reduced lead time from days to hours by introducing self-service configuration for AWS permissions and for alert routing

Senior Software Engineer – SoundCloud 2014 – 2020

- Secured 6 extra years of operational continuity by extracting social graph microservices out of a Ruby on Rails monolith
- Architected microservices using Scala and JRuby, coordinated the integration with 5+ engineering teams and safely rolled out traffic to 100M+ users
- Improved resource utilization by 50% and enabled multiple deploys per day by migrating the main Ruby on Rails monolith from bare-metal to Kubernetes

CTO – Hop.In 2012 – 2013

- Recruited and led a team of 5 developers to drive the transition from prototype to MVP

Software Engineer / Engineering Manager – Multiple Organizations 2005 – 2011

- Led teams of up to 7 developers to deliver 2FA middleware used by 100K+ customers

Technical Skills

- **Languages:** TypeScript, SQL, Java, Python, Ruby, Scala, Go, JavaScript
- **Technologies:** Kubernetes, GCP, Terraform, Postgres, MySQL, Cassandra
- **Domains:** AI Engineering, Developer Experience, Platform Engineering, Site Reliability

Education

Software Engineer – Universidad del Bío-Bío, Chile 2000 – 2004