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|  | Joshua Norris  Research and Development |  |

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| Contact 4706 Arsenal St. Louis, MO 63116  (217) 720-3456  Janorris65@gmail.com | Objective Make things, do things, contribute and be productive. I have a demonstrated tendency to provide myself with opportunity and enjoyment. It has enabled me to not have to press others to provide this for me; leading to a great degree of flexibility with knowledgeable, experienced, contributions. |
| Education University of Illinois at Urbana Champaign, B.S. Chemistry ’07 and B.S. Mathematics ‘07 | Experience *Research Chemist (08/15 – 03/25/22)*  *Intercon Chemical (1100 Industrial Dr St Louis MO 63110)*  Developed multiple novel consumer formulas, discovered a new chemical reaction, developed new surfactants, investigated and reviewed new technologies, participated in technology launches, started commercial initiatives, reported to superiors but also assumed authority, learned EPA regulations and sought to create new ones, participated in all manufacturing overview and actual manufacture.  *Entrepreneur (‘07 – Current)*  *JN Collective Design, Put14in (6 Cardinal Way St Louis MO 63102)*  Launched companies, received patents, built websites, undertook marketing strategies, helped others build companies, grew organizations with others, understood lasting value propositions, pushed innovation, talked innovation, saw innovation, reviewed innovation across a variety of metrics, spent and managed my own resources. I helped implement a new search engine for the Saint Louis Public Library.  *Extracurricular Employment (‘07 – Current)*  *CL Smith Packaging, Dana Manufacturing, Food Pedaler, 9round Kickboxing, Mathnasium, Applebees, Fridays, Starbucks, Security Guard (Var. locations)*  Held up to three paying jobs at once for years including my primary without losing performance. Waited tables, delivered food on a bike, ran a kickboxing gym, taught math. Learned sales pitches, managed stressful environments, made friends, worked for others without agenda. Personal record; 32 hours continuously on the clock. |
| Key Skills Chemical Research, Marketing, Full Stack Developer, Sales, Engineering, Social Media | Communication I paid for university on my own through putting team first and growing with them by earning a Scholarship in D1 Big Ten program and becoming a team captain. Everyone looks at you weird when do you something unexpected, the key is to not hold it against them nor against others when they do the same. |
|  | Leadership Entrepreneurship is to lead by example in a scenario where so does everyone else. That’s free market cooperative leadership. |
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