

**Confidential Memorandum**

**From:** Executive Office – Directorate of International Compliance

**Date:** 10.10.2017

**Subject:** Forthcoming Leadership Transition and Strategic Realignment

This advance communication confirms that, effective October 20th, Ms. Carina Langner will assume the role of **Head of International Declarations and Compliance Strategy**.

Ms. Langner brings extensive experience from her tenure at the EU Tax Coordination Board and is expected to initiate a series of realignment initiatives during her first 100 days. Among expected areas of review:

- Delegation of pre-processing tasks to frontline staff
- Reduction of manual escalation routing
- Reintegration of audit sampling into intake procedures

While no immediate procedural changes are mandated, unit leads should begin reviewing internal SOPs and anticipate progressive refinements starting November.

A formal strategy release is scheduled for December 5.

— Issued by:

Office of the Executive Director

International Compliance Division