

# HR ANALYTICS DASHBOARD BY JANSE

## Department

Human  
Resources

Research &  
Development

Sales

## Attrition By Gender

Male

Female

140

79

Count of Employee

1470

Total Attrition

237

Attrition Rate

16.1%

Average Emp Age

37

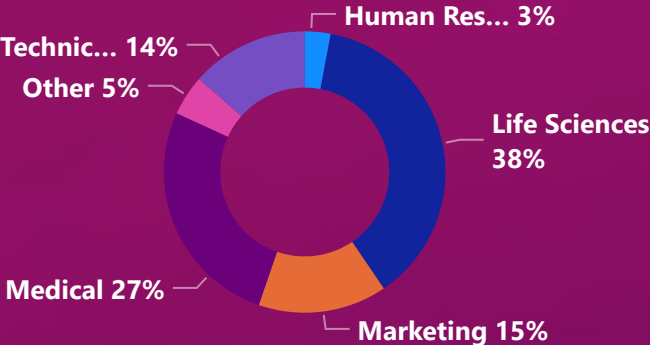
Avg Monthly Salary

6.5K

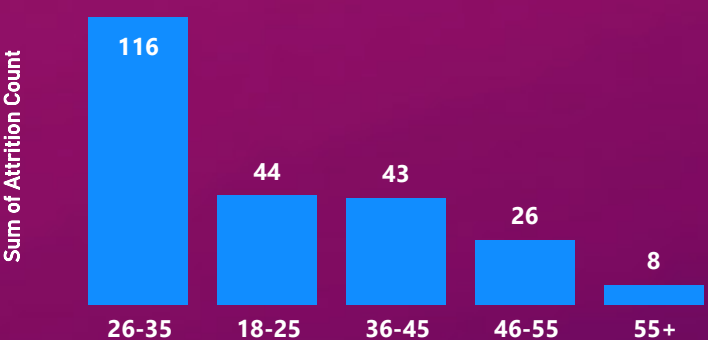
Avg Working Years

7.0

## Attrition By Education



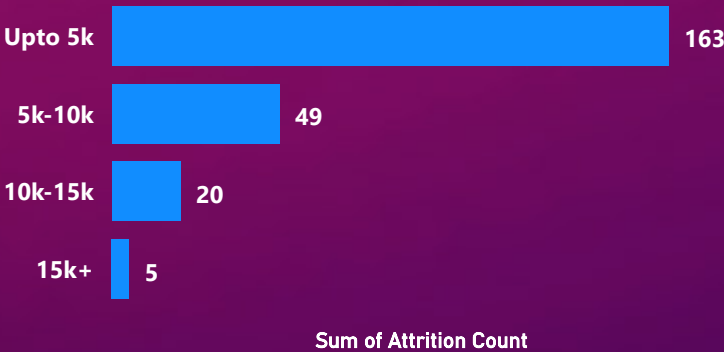
## Attrition By Age Group



## Job Satisfaction Based on Job Role

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	12	6	7	32
Total	66	46	73	52	237

## Attrition By Salary Slab



## Attrition By Years at Company



## Top 5 Attrition Job Role

