

Letter of Recommendation for Jason Antman

To Whom It May Concern:

As a technical manager, it is not uncommon to hire an entry level employee whose confidence and excitement seem to indicate their naïve understanding of their new job. It is however rare to have one astound you by actually being able to deliver results that far exceed those of employees more senior than themselves. Jason Antman was that employee for my group and to say he has become indispensable, may actually be an understatement.

Jason began working for me full time more than a year ago as a systems administrator, whose primary job function was to assist with developing new systems to support our services. His ability to self-start, and learn whatever the project required to be successful were unmatched. He ended up taking on many challenges that were beyond his job responsibilities, such as suggesting and implementing new documentation and monitoring standards, simply because he felt the group would benefit.

During Jason's time in my group, he was the lead developer on three high priority projects. The first project, a high capacity DHCP server for our dorm networks, was so successful that we decided to take on an even more ambitious challenge, another DHCP server for our 36,000 wireless users. The second server presented much more significant challenges that required Jason to research and apply new skills at a rapid pace. It was with that project that I began to realize Jason's real value as a methodical problem solver. Both servers set new standards in our group for stability and documentation. The last project, an 802.1x RADIUS server with the ability to authenticate against multiple data stores required a real integrated understanding of our services. The beta testing of this server was astonishingly brief because of the thought put into designing the system.

As Jason's technical manager, I have had the pleasure of working with him nearly every day since I interviewed and hired him. He has so far exceeded my expectations that I am almost certain I will be unable to replace his contributions to my group with a single new hire. In the ten years I have worked at Rutgers, he is one of the most dedicated and talented people I have ever worked with and he truly possesses a love of the challenge.

In reading this letter of recommendation, it may appear that my opinion of Jason is overly enthusiastic. However, I honestly feel that given the opportunity, Jason will make a believer out of you. Please feel free to contact me if you would like further details about specific projects and accomplishments.

Sincerely,



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