

HOWARD “CHUCK” LATTIN

▪ (408)-728-2379 (C) ▪ howard.lattin@gmail.com

EDUCATION

University of California Berkeley, Walter A. Haas School of Business

Dec '15

Bachelor of Science in Business Administration

- **Relevant Training:** Introduction to Finance; Intermediate Accounting; Financial Statement Analysis and Corporate Valuation
- **Leadership:** Chief Financial Officer of Cal Veterans Group

Workday

Jan '16

- **Certifications:** Human Capital Management, Core Financials, Asset Management, Cash Management, Procurement, Customer Contracts, Integrations, BIRT Report Writer, Payroll

Salesforce

Oct '17

- **Continuing Education:** Vetforce – Salesforce Certification

PROFESSIONAL EXPERIENCE

Salesforce

San Francisco, CA

Workday Analyst – Financials & HCM

Nov '17 – Current

- Spearheaded Bi-weekly meetings with various stakeholders (Revenue Operations, Accounting, and HR) to determine business requirements and analyze pain points; improved business efficiency with configuration and created automation among the Workday platform
- Launched, updated, and demoed Workday modules to the business stakeholders; configured Projects for Workday Financials and EMEA Time Off, Absence, and Benefit Plans for Workday HCM
- Organized meetings for new Workday platform releases, informed the business of new Product updates while understanding their needs and implementing new functionality
- Smooth-lined the business with Workday Financial configurations; created more efficient financial reports, payment and banking integrations, Customer Contract module updates, Procurement updates, Elimination configuration, and Core Accounting updates
- Led HCM configuration updates; created various earnings, deductions, payroll configurations, time off accruals, calculated fields, security updates, one-time payments, compensation grade profile updates, and dashboards

Workday

Pleasanton, CA

Associate Solutions Architect – Financials

Mar '16 – Oct '17

- Proficient in Workday Financials; certified in cash management, core accounting, composite financial report writing, financial dashboards, asset management software, and EIB's
- Spearheaded deal support using Salesforce to train, advise, configure demo environments for solution consultants, and update new product release content; became product expert in cash management, composite financial reports, and assets functionality
- Demonstrated core accounting for the presales organization by building demo environments according to GAAP; created financial statements (Profit/Loss statement, Balance Sheet, Statement of Cash Flows), assets, procurement, settlement, dashboards, bank reconciliations, and revenue transactions
- Participated in alignment meetings between Product, Field Readiness, and Customer Support; shared knowledge of prospect requests, master data design, and standings for the presales organization.
- Managed Product Champions teams for Assets and Cash Management; coordinated with solutions consultants and created better demo environments to better position Workday Financials

Associate Business System Analyst – Human Capital Management

Jan '16 – Mar '16

- Completed HCM Certification; create supervisory orgs through business process config, security, advanced reports, and iLoads
- Participated in HR technology initiatives by assisting with business requirement gathering, project management, testing, documentation development, and business configuration
- Developed detailed project plans to monitor and track progress of Workday internal system projects for HR Ops and Integrations
- Provided end-user support for users in HR, Recruiting, and Compensation; troubleshoot bugs and issues via research, testing, scenario re-creation and document findings

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Lawrence Livermore National Laboratory

Livermore, CA

Financial Analyst

Jun '14 - Aug '14

- Calculated NPV of \$36 million for the Livermore Valley Open Campus (LVOC) to estimate total operating lease rate for 15 years; determined the annual and cumulative operating lease rate by factoring in various costs associated with the building
- Determined total funds of \$32 million needed to start the LVOC project through pro-forma analysis; calculated total borrowing amount to be financed through issuance of government bonds and the annual P&I payments of \$2 million for that bond

Project Management Intern

Jun '13- Aug '13

- Calculated the most cost efficient projects for renovations by comparing multiple on-site buildings and applying unit rates to quantities along with factored & parametric cost modeling utilizing Microsoft Excel

Fidelity Investments

San Mateo, CA

Extern, Asset Management

Feb '13

- Shadowed VP of Asset Management when consulting with Registered Investment Advisors about capital markets and macroeconomic conditions; oversaw municipal market conditions and explained risks and rewards within the market place and how the funds were positioned accordingly

United States Army

Fort Bragg, NC

Team Leader/Rifleman

Jul '06 - Oct '10

- Served under the 82nd Parachute Infantry Regiment, completing 19 low-altitude jumps out of a plane
- Team leader for a four-man team while serving in Iraq; strengthened new soldiers on team collaboration exercises; instructed safety and training procedures for entering and clearing a building allowing soldiers to engage targets safely and efficiently