



ANNUAL REPORT OF NEW LIFE 2014-2015

No.1/12, Nadaar Street, Nadaar Chathiram,
Somarasampettai (Via), Trichy-620102.

VISION : Empowered civil society in marginalized community ensuring human rights.

MISSION: To bring the poor women and their children into the main stream of economy and thereby make them participate in the process of nation building. New Life is committed in building up a civil society based on equity and social justice where women, children and youth are the leaders of social change.

Identity:

New Life is a secular charitable organisation registered on 24.06.1993 under the Societies Registration Act of 1860. The registration no. is 324/93. It came into existence in 1993 as an organisational entity with the initiatives of some like-minded people from various disciplines like agriculture, medicine, banking and social development who had the inner urge to work for the cause of the poor and marginalised in general and women and children in particular. These development practitioners from different walks of life had the preferential option to create a “new life” for the target community they would serve and that’s how the organisation was also named ‘New Life’. By fulfilling all its legal compliances, in 1995 New Life was registered under Foreign Contribution Regulation (Act) of 1977 vide registration No. is 010140146 on 04.01.1995. The Memorandum and Articles of the organization are available on request.

New Life is registered under the Income Tax Act u/s 12AA vide No.89/2003-2004 of C.No.6162E(151) /2002-03 /CIT-1/TRY dated 16.01.2004 issued by CIT-1, Trichirappalli.

Donations to New Life qualify for deduction u/s 80G of the Income Tax Act 1961 vide certificate of exemption no. C.No.6162E(151)/CIT-1/TRY/2002-03 dated 23/12/08 issued by CIT-1, Trichirappalli.

BOARD & GOVERNANCE:

PRESIDENT: Mr. C. Peter Rex Charly, No.2, 7th cross, Srinivasa Nagar, Trichirapalli-17
Mr. C. Peter Rex Charly hails from a well-known business family in Trichy district. He resigned his coveted banking career to serve the poor. He is an eminent scholar, human

resource specialist and a lawyer. He believes that lighting a candle is better than cursing the darkness.

VICE PRESIDENT: Mr. S. Francis Xavier, No. 10, Manimegalai Street, Kumaran Nagar, Trichirapalli- 17. He has rich experience of managing the human and other resources. He loves to work for the poor children. He worked in Berger Paints for 33 years.

SECRETARY/ CHIEF ADMINISTRATIVE OFFICER: Mrs. F. Beatrice Vanaja, No.2, 7th cross, Srinivasa Nagar, Trichirapalli-17. She worked in a nationalized bank and resigned her coveted banking career for her passion to work with women and children. She has 98 years of working experience with children and women. Her dream is to have a crime free community and to ensure child rights to all the children we work for.

TREASURER: Mrs. M. Gayathri, 2/15, Vellalar street, Thandankorai, Lalgudi T.k, Trichirapalli. She is a Community Representative in the Board. Started her role in the organization as a self help group member, she upgraded herself to be chosen for the board and serves as the treasurer.

EXECUTIVE COMMITTEE MEMBERS:

1. **Mr. R. Subburayan**, 5, Thilagar Street, 5th Main Road, Srinivasa Nagar, Trichirapalli – 17. He was in the board of a trust called Hansa Niwas Foundation. He has more than 17 years of experience in social work. He adopted 10 orphans personally and helping them have a safe and secure life including education.

2. **Mrs. Viji Eugene**, C-181, 9th Cross, Thillainagar, Trichy-18. With her rich experience in teaching and human rights, she is supporting the work of New Life. She is a NCC Major and an Associate professor, History Department, Holy Cross College. Her experience in guiding the team of the NCC candidates is of valuable help in guiding our youth.

3. **Mr. C. Mansoor**, 7/2, I Main, II Cross, MSR Nagar, Bangalore-54. He is a software professional working in Bangalore. He is the Project Head of the New Life's Karnataka chapter. There he leads the projects which benefits the children like health camps,

supporting the orphans, advocacy against misuse of public property, etc. His association with the organisation started as a volunteer in 2008.

- New Life has a Board Rotation Policy in place and practices it.
- The Board approves the programmes, budgets, annual reports and audited financial statements.
- The Board ensures the organization's compliance with the laws and regulations of the country.

CURRENT PROGRAMMES:

Mobile Outreach Programme for the Tribal People in Pachamalai Hills:

A team comprising of a doctor, a nurse, a lab technician and a driver are providing medical care to the tribal people in the Pachamalai Hills since May 2013. 29 hamlets and a population of 5402 is benefitted by the programme. In 2015, 3459 people were treated for cold, anemia, vitamin A& B deficiencies, diabetes mellitus, hypertension, arthritis, etc. Lab tests were conducted for 495 people. 217 Ante natal cases were cared for. The programme is supported by the TNHSP. During the year, a cancer screening camp was conducted in the month of February 2015 and 3 patients with cancer were diagnosed and referred for treatment. A high risk mother (with Hb level less than 7) was continuously followed up and was made risk free. Rigorous follow up is being done for making the high risk mothers, risk free.



Vocational Training Programme:

Training programmes were conducted to improve the employable skills of People above the age of 14 in courses like Fundamentals of Computer, Tally, Accounting, Spoken English, Kundan Training, Vermi compost production, etc. The programme is approved by the SDIS of the Department of Employment and Training.

Three batches of training were conducted in the trades of Kundan Jewellery Making and Spoken English. 59 people were trained in the year 2014-2015. They were assessed and the successful candidates were given Government certificates that can be registered with the Employment Exchange.



Ensured Childhood to the Children of People in Conflict with Law in Trichy District (ECCP Project):

The children and the women in the slums of Kaja Pettai and Kodappu are benefitted by the programme. It is implemented from the year 2004 in slums identified as crime prone by the Trichy Police in Trichirappalli District, Tamilnadu. The programme aims at bringing up the children in these vulnerable areas as the best citizens of the country. A holistic approach is adopted to work with the 908 families in these slums.

The programme is functioning with donations and local contributions. Early learning centre and coaching class are conducted for 112 children. The awareness programmes on reproductive health, women and child abuse benefitted 1637 children and women.



Rehabilitation of Prisoners:

Rehabilitation of prisoners is one of the prestigious programme implemented by the organization since 1997. Rehabilitation includes training the inmates of the prison in income generation skills and counseling them. The families of the inmates, who are suffering outside the prison, are given support.

Child Development Program:

The orphaned, semi-orphaned, deserted, and extremely poor children or children whose parent is inside the prison are taken care of in the homes run by New Life since 2008. Children are provided with health, education and psychological support. The children are made to feel at home by the affectionate and tender care given to them by the team of New Life. The children above the age of six are admitted to the Higher Secondary School. The children below the age of six are sent to the nursery. Volunteers visit the home and spend their time with the children. Birthdays and functions are celebrated inviting the supporters.

Coaching classes are conducted for poor, rural/slum children in Vaiyavoor, Karunguzhi, Iluppur and Velachery. Exposure trips are organized for the children to expose the children to the avenues open. Leadership programmes are conducted to motivate the children and to develop their communication skills and personality. The children are motivated to participate in competitive programmes to improve their skills. On the whole the number of children benefitted by this project is 427.

The Karnataka Chapter of New Life is supporting the first “School for Sex Workers by Sex Workers”. A documentary was filmed by the Vivid Films, which consists of volunteers and supporters of New Life. The documentary was filmed in the “Good Story Competition” and is one of the top five finalists in the professional category. It was awarded SGD2000 to support the project.



Ensured child rights to the abandoned children:

The poor/deserving children are financially supported to continue their education. Priority is given to the children who were once child labourers, now continuing their high school studies. Drop outs were identified and admitted in schools through NFE centres. 27 children were given financial support to the tune of INR.217000/-.

4 Creches are functioning to take day care of the children of poor women in the rural/urban slum areas. The children are given health, education and psychological support. 94 children are taken care in the crèches. The children are taught in a play way method. New Life also works to protect the rights of children who were abused. The children were educated on their rights, their safety and protection. Physical and sexual abuses are addressed.



Special School for Child Labour:

The special schools are run for the children between the age of 9 to 14 (dropouts and non-starters) who are working in the Mat Industry, Weaving Industry, Match Industry, fortune telling, etc. CHEERS, a Society formed by the Trichy District Administration supports the project. The project aims at providing Non-formal education to the Child Laborers and enrolling these children in the regular schools. Besides this, the project also aims at enriching the children by training them on music (vocal), games, tailoring, and by teaching them yoga and moral values.

In the year 2014-2015, 107 children are studying in our special schools. In June 2014, 41 children from our special schools were admitted in the regular schools. The staff who are the pillars of the programme are honoured in the “Women’s Day Celebrations”



Livelihood promotion to poor Women:

The deprived half of the community, the poor women from the BPL category and their families are the beneficiaries of the different programmes and projects of the organization. The total number of members benefited by the various programs of the organization as of March 2015 is 28327 (1318 groups) from Trichy, Karur, Ariyalur, Perambalur, Tiruvarur, Pudukkottai, Nagapattinam, Cuddalore, Thanjavur and Pattukkottai districts. The women groups are being facilitated by the organization to get loans from commercial banks.

A shed was constructed this year to conduct livelihood trainings to the women. This now provides a spacious, well-lit, ventilated area for training the beneficiaries.



Mentorship Programme of Self Help Groups:

New Life, through its community owned association structures known as Affinity Association of Self Help Groups (AA of SHGs), plays an active role in promoting and providing assistance to motivated, capable womenfolk. The community based group comprised of women leaders, manage the financial needs of the individuals within their community. The Affinity Association is one of the most effective way in channeling the support to the borrowers. The AA of SHGs is responsible for gathering and validating the needs of the members. The women are guided on the different potential trades and guided on front and back end support required for starting their micro ventures.

Health programme:

5901 children in the target communities are provided with vitamin A supported by Vitamin Angels to supplement the deficiency of vitamin A in their food.

IN KIND DONATIONS RECEIVED:

Rs.56370/- in kind donations were received for the child development programme. The things received were: Medicines, Library Books, Note Books, School Bags, Pencil Boxes, Pencils, Erasers, Scales, Colour pencils, Drawing note books, Learning

materials, Dresses, Grocery items, Lunch, Eatables, play materials like carom board, chess, balls, toys, etc.

SPECIAL EVENTS IN THE YEAR:

Talk with Amazing Indians:

The organization was honoured by the Viswa Yuva Kendra, New Delhi on its Secretary being selected as one of the Amazing Indians for the Ensured Childhood for the Children of People in Conflict with Law. On 28.04.2014, a programme was conducted in the VYK by name "Talk with Amazing Indians" and the Secretary was honoured with a shield.



Certificates issued for the Trainees:

The course completion certificates were issued to the successful candidates (training conducted in 2013-2014) of the Kundan Jewellery Making on 29.06.2014. The certificates were issued by Mr. Sidd Ramesh V. Nara, Board Member of Navachetana Micro-Fin Services Ltd., Karnataka. Certificates for the trainees who completed the Spoken English Course were given certificates on 09.03.2015.



INDEPENDENCE DAY CELEBRATIONS:

The Independence Day was celebrated in the Kajapettai Coaching Class on Aug 15th. The national flag was hoisted. Sports and games were conducted for the children and women in the area. Prizes were distributed to the winners.



VISIT OF CEO OF TNHSP:

The Chief Executive Officer of the TNHSP, Chennai visited our Mobile Outreach Program, Pachamalai on 29.10.2015. He appreciated the work done by the medical mobile team and gave suggestions to improve our work.



STUDENT VOLUNTEERS SPENDING TIME WITH OUR CHILDREN:

The student volunteers of the Bishop Heber College visited our children in Poonjolai on 10.09.2014. They played games with the children and had a chit chat with them. The children were very happy to receive the youngsters and spend time with them. And two of the volunteers celebrated their special days with the children.



X'MAS CELEBRATION:

The Team of Social Work, Bishop College organized a gala celebration on 14.12.2014. Our Poonjolai children were taken to the Samrakshana Senior Citizen's Care Centre in Koothur. They celebrated the Christmas with the elders and the youngsters. Cultural events, games were conducted and the programme ended with a tea party.



CANCER SCREENING CAMP:

On 10.02.2015, a cancer screening camp was conducted at Keela Sengattupatti for the Tribal people. 26 patients were screened for cancer. Of this 2 were diagnosed to have breast cancer and 1 patient with cervix cancer. They were referred for treatment.



WOMEN'S DAY CELEBRATIONS:

The Women's Day was grandly celebrated on march 9th in Naadaar Chathiram. The guests of honour were Mrs. Jambaga Ramakrishnan (Coordinator of all Ladies Association, Trichy) and Mrs. Thenmozhi (HOD of Home Science Dept., Seethalakshmi Ramasamy College, Trichy). Interesting Games were conducted for the women. Education support was given to 15 children (who were labourers once, rescued and admitted to regular schools now). Certificates were distributed to the trainees of Kundan Jewel Making and Spoken English. The staff of New Life was honoured on the occasion.



ACCOUNTABILITY AND TRANSPARENCY:

1. No remuneration, sitting fees or any other form of compensation has been paid to the Board members during the year 2014-2015.
2. Total Cost of National Travel by all staff during the year is Rs. 272533/- (including travel expenses to Board members. Air travel is INR.50740/-. Of this INR.30698 for attending a programme in Delhi was reimbursed by the organizer)
3. Rs.26517/- was reimbursed towards local conveyance to the board members.
4. The Cost of International Travel is nil.
5. CAO's remuneration is Rs.0.00 (Nil).
6. During the financial year 2014-2015, the highest Salary (with perquisites) paid to an employee is Rs. 40000/-per month.
7. The minimum salary of the financial year is Rs.2200/- per month.

8. The Board of Directors of the organization during this financial year had neither received salary nor enjoyed any other benefits from the organization.
9. All directors are volunteers and not included in the list of staff below.

STAFF DETAILS:

Number of paid workers in the organization	No of persons
Regular Full Time	33
Regular Part Time	9
Full time contract staff	-
Part Time contract staff	-
Consultants	2
Other paid members (including paid volunteers)	--

- Distribution of Staff according to Salary Levels (as at 31st March 2015)

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	2	17	19
5,000 – 10,000	2	12	14
10,000 – 25,000		5	5
25,000 – 50,000	2	1	3
50,000 – 1,00,000	-	-	-

Greater than 1,00,000	-	-	-
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- Annual payments made to consultants (as at 31st March 2015)

Total annual payments made to consultants (In Rs)	Number of consultants
Less than 5000	-
5,000 – 10,000	-
10,000 – 25,000	1
25,000 – 50,000	-
50,000 – 1,00,000	1

VOLUNTEERS:

- | | |
|--------------------|----------------------|
| ❖ Mr. Ponnambalam | ❖ Mrs. Vaidegi |
| ❖ Mr. Ravichandran | ❖ Miss. Rajvi |
| ❖ Mr. Mohankumar | ❖ Mrs. Sangeetha |
| ❖ Mr. Subbiah | ❖ Miss. Amitha Banu |
| ❖ Mr. Balaji | ❖ Mrs. Yaso Thiru |
| ❖ Mr. Elavarasan | ❖ Mr. Moideen |
| ❖ Mr. Amirtharaj | ❖ Mrs. Rani |
| ❖ Master. Vignesh | ❖ Mr. Kanagaraj |
| ❖ Mr. Karthikeyan | ❖ Mrs. Samundeeswari |

- ❖ Miss. Charrrlotte Adelina
- ❖ Team of Social Work, Trichy
- ❖ And online volunteers

- ❖ Mr. Vijay Lourdu Nathan
- ❖ Miss Menaka

NETWORKS & ALLIANCES:

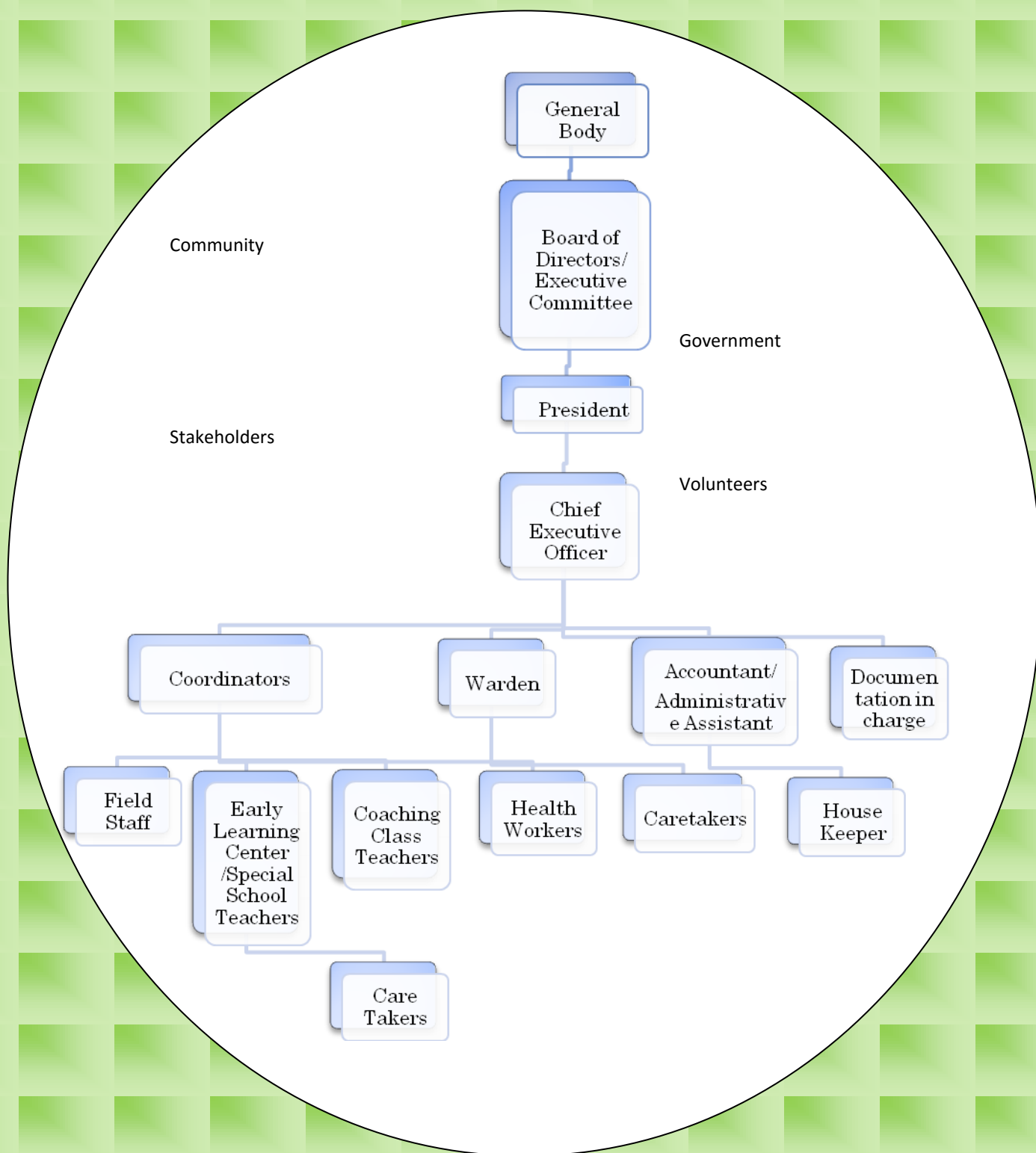
- ❖ CHEERS, Trichy Collectorate
- ❖ Regional Directorate Central
Board for Workers Education,
Madurai

- ❖ Global Giving, USA
- ❖ Godparents, India
- ❖ NRHM, TNHSP, Chennai
- ❖ Dept. of Employment and
Training

- ❖ Credibility Alliance, Mumbai
- ❖ Terre des Homes, Netherlands
- ❖ NELINDCO, India

- ❖ Microgramm, Chennai
- ❖ SaDhan, New Delhi
- ❖ VANI, New Delhi
- ❖ ICICI Foundation
- ❖ CARE India, Chennai
- ❖ Gryphane Associates, Trichy
- ❖ Syndicate Bank- Amoor
- ❖ State Bank of India – Musiri
- ❖ City Union Bank – Jeyankondam
- ❖ Oriental Bank of commerce
- ❖ Members of our SHG family
- ❖ Our beneficiaries.

ORGANOGRAM OF NEW LIFE



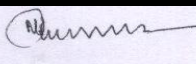
FINANCIAL STATEMENTS:

BALANCE SHEET AS AT 31ST MARCH 2015

Particulars	2014-2015	2013-2014
Source of Funds		
Capital Funds		
Share Capital	0.00	0.00
Corpus Fund	4651098.96	4651098.96
Capital Grant	58265.00	78929.35
Corpus Fund	4651098.96	4651098.96
Capital Grant	58265.00	78929.35
Reserves & Surpluses	1049439.64	1214523.61
Restricted Funds		
Grants Balances	3986657.05	4563946.91
Loan Funds		
Secured Loans	382000.00	0.00
Unsecured Loans	1027330.44	561381.44
Application of Funds		
Fixed Assets		
Gross Assets	6879045.54	5093157.54
Less: Depreciation	120763.54	28688.00
Net Assets	6758282.00	5064469.54
Investments	136604.00	136604.00
Current Assets, Loans and Advances		
Sundry Debtors		0.00
Cash and Bank Balances	314466.09	929457.73
Other Current Assets	266500.00	166500.00
Loans and Advances	3678939.00	4772849.00

For **NEW LIFE**

 Managing Director

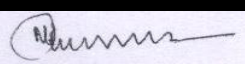

 A. HABIBULLA, B.Com., F.C.A.,
 CHARTERED ACCOUNTANT
 52/7, Tenbala High Road,
 TRICHIRAPPALLI-620 017.
 Member Ship No: 028288.

Statement of Income and Expenditure for the year ended 31st March 2015

Particulars	Year Ended 31st March	
	2015	2014
Income		
Revenue Grants Received	4527522.24	1916914.68
Interest on Loans	190880.00	478636.00
Other Incomes	1332668.12	45700.00
Expenditure		
Personnel Expenses	2528508.00	1789384.00
Operating Expenses	3616942.65	1859599.70
Promotional Expenses	209000.00	316940.00
Administrative Expenses	318230.00	147932.19
Depreciation	120763.54	28688.00
Excess of Income over Expenditure	-742373.83	-1701293.21
Add: Last year's Balance	4174615.18	5875908.39
Balance carried to the Balance Sheet	3432241.35	4174615.18

For NEW LIFE

Managing Director

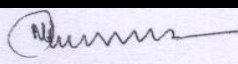

A. HABIBULLA, B.Com., F.C.A.,
CHARTERED ACCOUNTANT
 52/7, Tenburi High Road,
 TRICHIRAPPALLI-620 017.
 Member Ship No: 028288.

Statement of Fund Flow for the year ended 31st March 2015

Particulars	Year Ended 31st March	
	2015	2014
Sources of Funds		
Self Generated	1523548.12	524336.00
Donations from individuals	2529732.00	780055.68
Grants from Indian sources	1328700.00	1136859.00
Grants from International sources	669090.24	0.00
Application of Funds		
Capital		
Capital items purchased for beneficiaries	936403.00	32000.00
Revenue		
Salaries and benefits	2528508.00	1875784.00
Staff training	0.00	0.00
Staff travel	272533.00	375103.00
Office support expenses	295750.00	121163.19
Communication	63486.00	26769.00
Consultants' fees	89000.00	0.00
Depreciation	120763.54	28688.00
Other programme expenses	3423403.65	1715036.70

For **NEW LIFE**

 Managing Director


A.HABIBULLA, B.Com., F.C.A.,
 CHARTERED ACCOUNTANT
 52/7, Tenmar High Road,
 TRICHIEAPPALLI-620 017.
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Visuals of the various programmes:



THANK YOU DEAR DONORS AND FRIENDS FOR YOUR VALUABLE SUPPORT.

Our Bank Details:

FCRA account:

Account Name: NEW LIFE

Bank: State Bank of India

Branch: Nacharam Industrial Branch

Savings Account Number: 10859744472

IFSC Code: SBIN0003098

SWIFT Code: SBININBB562 ; Remittance to A/c of New Life with your Chittoor Br.

Local account:

Account Name: NEW LIFE

Bank: ICICI Bank

Branch: Thillainagar Branch

Savings Account Number: 613401160557

IFSC Code: ICIC0006134

Contact us at:

newlife_elc@yahoo.com ; info@newlifemfi.org

Phone: 91-9952415496

Visit us at:

www.newlifemfi.org ; <http://www.facebook.com/pages/New-Life/175088829192528?ref=hl>