# **Employee Attrition Prediction**

· Kandana Arachchige Januka Shehan Fernando

## **Importing Libraries**

In [209]: ▶ pip install scikit-learn imbalanced-learn

```
Requirement already satisfied: scikit-learn in c:\users\januk\anaconda3\lib\site-packages (1.3.0)
            Requirement already satisfied: imbalanced-learn in c:\users\januk\anaconda3\lib\site-packages (0.11.0)
            Requirement already satisfied: numpy>=1.17.3 in c:\users\januk\anaconda3\lib\site-packages (from scikit-
            learn) (1.20.1)
            Requirement already satisfied: scipy>=1.5.0 in c:\users\januk\anaconda3\lib\site-packages (from scikit-l
            earn) (1.6.2)
            Requirement already satisfied: joblib>=1.1.1 in c:\users\januk\anaconda3\lib\site-packages (from scikit-
            learn) (1.3.2)
            Requirement already satisfied: threadpoolctl>=2.0.0 in c:\users\januk\anaconda3\lib\site-packages (from
            scikit-learn) (2.1.0)
            Note: you may need to restart the kernel to use updated packages.
            [notice] A new release of pip is available: 23.1.2 -> 23.2.1
            [notice] To update, run: python.exe -m pip install --upgrade pip
In [1]: ▶ import pandas as pd
            import numpy as np
            from sklearn.preprocessing import LabelEncoder
            import matplotlib.pyplot as plt
            import seaborn as sb
            from sklearn.model_selection import train_test_split
            from sklearn.preprocessing import MinMaxScaler
            from sklearn.metrics import accuracy score, confusion matrix
            from imblearn.over_sampling import RandomOverSampler
            from imblearn.under_sampling import RandomUnderSampler
            import math
In [2]: ▶ from sklearn.decomposition import PCA
            from sklearn.svm import SVC
            from sklearn.linear_model import LogisticRegression
            from sklearn.tree import DecisionTreeClassifier
            from sklearn.ensemble import RandomForestClassifier
            import xgboost as xgb
            from sklearn.neighbors import KNeighborsClassifier
In [3]: ▶ import tensorflow as tf
            from tensorflow.keras.models import Sequential
            from tensorflow.keras.layers import Dense
        df = pd.read_csv("Employee Attrition.csv")
In [4]:
```

```
▶ df.head()
In [5]:
    Out[5]:
                     Attrition
                               BusinessTravel DailyRate
                                                       Department DistanceFromHome Education EducationField EmployeeCount Employ
                 Age
              0
                  41
                         Yes
                                 Travel_Rarely
                                                  1102
                                                             Sales
                                                                                            2
                                                                                                 Life Sciences
                                                                                                                         1
                                                        Research &
                                                                                  8
              1
                  49
                          No Travel_Frequently
                                                  279
                                                                                            1
                                                                                                 Life Sciences
                                                                                                                         1
                                                       Development
                                                        Research &
                  37
                         Yes
                                 Travel Rarely
                                                  1373
                                                                                  2
                                                                                            2
                                                                                                       Other
                                                                                                                         1
                                                       Development
                                                        Research &
                  33
                          No Travel_Frequently
                                                  1392
                                                                                  3
                                                                                                 Life Sciences
                                                       Development
                                                        Research &
                  27
                          No
                                 Travel_Rarely
                                                  591
                                                                                  2
                                                                                                     Medical
                                                                                                                         1
                                                       Development
             5 rows × 35 columns
In [6]: ▶ print(f"Number of records is the dataset : {len(df)}")
             print(f"Number of attributes in the dataset : {len(df.columns)}")
             Number of records is the dataset : 1470
             Number of attributes in the dataset : 35
In [7]: ▶ df.isnull().sum()
                                            0
    Out[7]: Age
             Attrition
                                            0
             BusinessTravel
                                            0
             DailyRate
                                            0
             Department
                                            0
             DistanceFromHome
                                            0
                                            0
             Education
             EducationField
                                            0
             EmployeeCount
                                            0
             EmployeeNumber
                                            0
             EnvironmentSatisfaction
                                            0
             Gender
                                            0
             HourlyRate
                                            0
             JobInvolvement
                                            0
             JobLevel
                                            0
             JobRole
                                            0
             JobSatisfaction
                                            0
             MaritalStatus
                                            0
             MonthlyIncome
                                            0
             MonthlyRate
             NumCompaniesWorked
                                            0
             0ver18
                                            0
             OverTime
                                            0
             PercentSalaryHike
                                            0
             PerformanceRating
                                            0
             RelationshipSatisfaction
                                            0
             StandardHours
                                            0
                                            0
             StockOptionLevel
             TotalWorkingYears
                                            0
             TrainingTimesLastYear
                                            0
             WorkLifeBalance
                                            0
             YearsAtCompany
                                            0
             YearsInCurrentRole
                                            0
             YearsSinceLastPromotion
                                            0
             YearsWithCurrManager
                                            0
             dtype: int64
```

```
In [8]: ▶ #To determine ordinal and continuous data attributes
            for i in df.columns:
                unique vals = df[i].unique()
                unique_val_count = len(unique_vals)
                null_vals = df[i].isnull().sum()
                print(f"Attribute {i} has {unique_val_count} unique values and {null vals} null values.")
            Attribute Age has 43 unique values and 0 null values.
            Attribute Attrition has 2 unique values and 0 null values.
            Attribute BusinessTravel has 3 unique values and 0 null values.
            Attribute DailyRate has 886 unique values and 0 null values.
           Attribute Department has 3 unique values and 0 null values.
            Attribute DistanceFromHome has 29 unique values and 0 null values.
            Attribute Education has 5 unique values and 0 null values.
           Attribute EducationField has 6 unique values and 0 null values.
            Attribute EmployeeCount has 1 unique values and 0 null values.
            Attribute EmployeeNumber has 1470 unique values and 0 null values.
            Attribute EnvironmentSatisfaction has 4 unique values and 0 null values.
            Attribute Gender has 2 unique values and 0 null values.
            Attribute HourlyRate has 71 unique values and 0 null values.
            Attribute JobInvolvement has 4 unique values and 0 null values.
            Attribute JobLevel has 5 unique values and 0 null values.
            Attribute JobRole has 9 unique values and 0 null values.
            Attribute JobSatisfaction has 4 unique values and 0 null values.
            Attribute MaritalStatus has 3 unique values and 0 null values.
            Attribute MonthlyIncome has 1349 unique values and 0 null values.
            Attribute MonthlyRate has 1427 unique values and 0 null values.
            Attribute NumCompaniesWorked has 10 unique values and 0 null values.
            Attribute Over18 has 1 unique values and 0 null values.
           Attribute OverTime has 2 unique values and 0 null values.
            Attribute PercentSalaryHike has 15 unique values and 0 null values.
            Attribute PerformanceRating has 2 unique values and 0 null values.
           Attribute RelationshipSatisfaction has 4 unique values and 0 null values.
           Attribute StandardHours has 1 unique values and 0 null values.
            Attribute StockOptionLevel has 4 unique values and 0 null values.
            Attribute TotalWorkingYears has 40 unique values and 0 null values.
            Attribute TrainingTimesLastYear has 7 unique values and 0 null values.
            Attribute WorkLifeBalance has 4 unique values and 0 null values.
            Attribute YearsAtCompany has 37 unique values and 0 null values.
           Attribute YearsInCurrentRole has 19 unique values and 0 null values.
           Attribute YearsSinceLastPromotion has 16 unique values and 0 null values.
            Attribute YearsWithCurrManager has 18 unique values and 0 null values.
column_list_other = []
            for i in df.columns:
                unique_vals = df[i].unique()
                unique val count = len(unique vals)
                if unique val count < 10:</pre>
```

```
column list rank.append(i)
column_list_other.append(i)
```

```
In [10]:
         ► column_list_rank
   Out[10]: ['Attrition',
              'BusinessTravel',
             'Department',
             'Education',
             'EducationField',
             'EmployeeCount',
             'EnvironmentSatisfaction',
              'Gender',
              'JobInvolvement',
             'JobLevel',
             'JobRole',
              'JobSatisfaction',
              'MaritalStatus',
             'Over18',
              'OverTime',
             'PerformanceRating',
              'RelationshipSatisfaction',
             'StandardHours',
             'StockOptionLevel',
             'TrainingTimesLastYear',
              'WorkLifeBalance']
In [11]: ► df["StandardHours"].unique()
   Out[11]: array([80], dtype=int64)
Out[12]: array(['Y'], dtype=object)
In [13]: | df["EmployeeCount"].unique()
   Out[13]: array([1], dtype=int64)
          · We can remove the StandardHours, EmployeeCount, Over18 and EmployeeNumber attributes since there is no any effect from
            those attribute for the training of our model.
          · We also reomove Attrition since it's our target feature.
column_list_rank.remove("EmployeeCount")
            column_list_rank.remove("Attrition")
            column_list_rank.remove("Over18")
```

## **Data Preprocessing**

```
In [17]: ▶ for i in column_list_rank:
                  print(f"Feature Name : {i}")
                  print(df[i].value_counts())
                  print("\n")
              Feature Name : BusinessTravel
              Travel_Rarely
                                    1043
              Travel_Frequently
                                     277
             Non-Travel
                                     150
             Name: BusinessTravel, dtype: int64
             Feature Name : Department
             Research & Development
                                          961
              Sales
                                          446
             Human Resources
                                           63
             Name: Department, dtype: int64
              Feature Name : Education
                   572
              3
              4
                   398
              2
                   282
              1
                   170
           · We have to encode BusinessTravel, Department, EducationField, Gender, JobRole, MaritalStatus and OverTime
In [18]:

    df1 = df.copy(deep=True)

In [19]:
          ▶ le = LabelEncoder()
              for i in column_list_rank:
                  if df1[i].dtype != 'int64':
                      df1[i]= le.fit_transform(df1[i])
In [20]:
           | df1["Attrition"] = le.fit_transform(df1["Attrition"])
In [21]:

    df1.head()
   Out[21]:
                     Attrition BusinessTravel DailyRate Department DistanceFromHome Education EducationField EmployeeCount Employe
                                         2
                                                              2
                                                1102
                                                                                         2
              0
                  41
                            1
                                                                               1
                                                                                                       1
                                                                                                                     1
                  49
                            0
                                                 279
                                                                               8
                                          1
                                                                                         1
                                                                                                       1
                                          2
                                                1373
                                                                                         2
                                                                                                       4
              3
                  33
                            0
                                          1
                                                1392
                                                                               3
                                                                                         4
                                                                                                       1
                                          2
                                                 591
                                                                               2
                                                                                                       3
                  27
                                                                                         1
              5 rows × 35 columns
          | df1 = pd.concat([df1[column_list_rank], df1[column_list_other], df1[target]], axis=1)
```

In [23]: ► df1

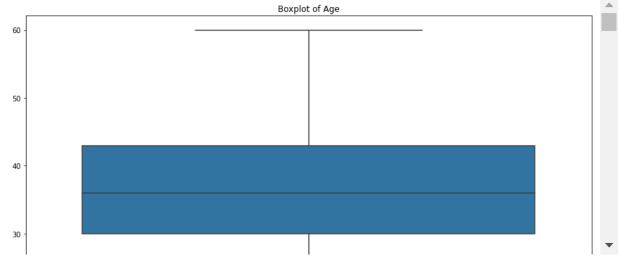
Out[23]: BusinessTravel Department Education EducationField EnvironmentSatisfaction Gender JobInvolvement JobLevel JobRole 

1470 rows × 31 columns

## **Outlier Detection and Removal**

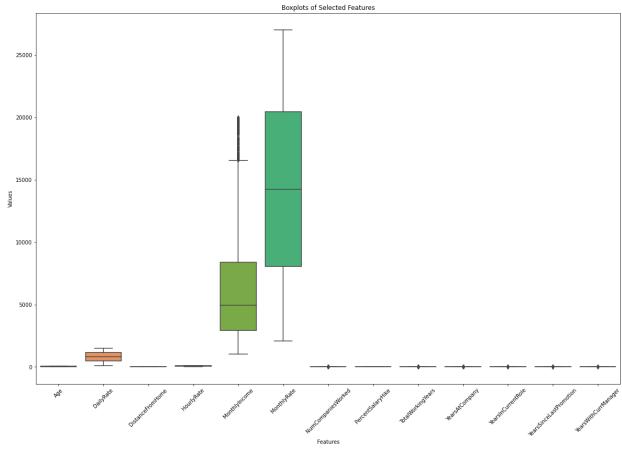
Out[24]:

	Age	DailyRate	DistanceFromHome	HourlyRate	MonthlyIncome	MonthlyRate	NumCompaniesWorked	PercentS
count	1470.000000	1470.000000	1470.000000	1470.000000	1470.000000	1470.000000	1470.000000	147
mean	36.923810	802.485714	9.192517	65.891156	6502.931293	14313.103401	2.693197	1
std	9.135373	403.509100	8.106864	20.329428	4707.956783	7117.786044	2.498009	
min	18.000000	102.000000	1.000000	30.000000	1009.000000	2094.000000	0.000000	1
25%	30.000000	465.000000	2.000000	48.000000	2911.000000	8047.000000	1.000000	1
50%	36.000000	802.000000	7.000000	66.000000	4919.000000	14235.500000	2.000000	1
75%	43.000000	1157.000000	14.000000	83.750000	8379.000000	20461.500000	4.000000	1
max	60.000000	1499.000000	29.000000	100.000000	19999.000000	26999.000000	9.000000	2
4								•



```
In [26]: N subset_df = df[column_list_other]

# Plot boxplots for each selected feature
plt.figure(figsize=(20, 13))
sb.boxplot(data=subset_df)
plt.title('Boxplots of Selected Features')
plt.xlabel('Features')
plt.ylabel('Values')
plt.yticks(rotation=45)
plt.show()
```



```
In [27]: M (df["MonthlyIncome"].values > 15000).sum()
Out[27]: 133
```

· Better to use flooring instead of removing samples since we may loose many number of rows from the dataset

```
def floor_outliers_iqr(df1, feature):
In [28]:
                 Q1 = df1[feature].quantile(0.25)
                 Q3 = df1[feature].quantile(0.75)
                 IQR = Q3 - Q1
                 # Define the lower and upper bounds to handle outliers
                 lower_bound = Q1 - 1.5 * IQR
upper_bound = Q3 + 1.5 * IQR
                 # Apply flooring (lower bound) and ceiling (upper bound) for outliers
                 df1[feature] = df1[feature].apply(lambda x: lower bound if x < lower bound else (upper bound if x > u)
                 return df1
             # Handle outliers for each selected feature
             for feature in column_list_other:
                 df1 = floor_outliers_iqr(df1, feature)
             # Display the DataFrame after handling outliers by flooring
             print("DataFrame after handling outliers by flooring:")
             df1
             DataFrame after handling outliers by flooring:
```

#### Out[28]:

	BusinessTravel	Department	Education	EducationField	EnvironmentSatisfaction	Gender	Jobinvolvement	JobLevel	JobRol€
0	2	2	2	1	2	0	3	2	7
1	1	1	1	1	3	1	2	2	6
2	2	1	2	4	4	1	2	1	2
3	1	1	4	1	4	0	3	1	6
4	2	1	1	3	1	1	3	1	2
1465	1	1	2	3	3	1	4	2	2
1466	2	1	1	3	4	1	2	3	С
1467	2	1	3	1	2	1	4	2	4
1468	1	2	3	3	4	1	2	2	7
1469	2	1	3	3	2	1	4	2	2

1470 rows × 31 columns

In [29]: ▶ df1[column\_list\_other].describe()

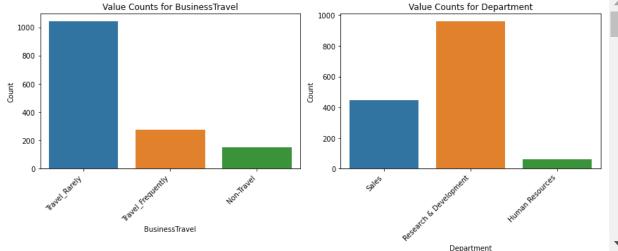
Out[29]:

	Age	DailyRate	DistanceFromHome	HourlyRate	MonthlyIncome	MonthlyRate	NumCompaniesWorked	PercentS
count	1470.000000	1470.000000	1470.000000	1470.000000	1470.000000	1470.000000	1470.000000	147
mean	36.923810	802.485714	9.192517	65.891156	6361.891837	14313.103401	2.675510	1
std	9.135373	403.509100	8.106864	20.329428	4353.345470	7117.786044	2.454656	
min	18.000000	102.000000	1.000000	30.000000	1009.000000	2094.000000	0.000000	1
25%	30.000000	465.000000	2.000000	48.000000	2911.000000	8047.000000	1.000000	1
50%	36.000000	802.000000	7.000000	66.000000	4919.000000	14235.500000	2.000000	1
75%	43.000000	1157.000000	14.000000	83.750000	8379.000000	20461.500000	4.000000	1
max	60.000000	1499.000000	29.000000	100.000000	16581.000000	26999.000000	8.500000	2
4								•

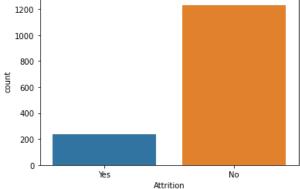
#### **Feature Visualizations**

· Let us visualize ordinal and nominal features with value counts

```
num_rows = len(column_list_rank) // 2 + len(column_list_rank) % 2
In [30]:
             fig, axes = plt.subplots(num_rows, 2, figsize=(12, 5 * num_rows))
             # Flatten the axes array for easy iteration
             axes = axes.flatten()
             # Plot value counts for each selected feature using Seaborn
             for i, feature in enumerate(column_list_rank):
                 ax = axes[i]
                 sb.countplot(data=df, x=feature, ax=ax)
                 ax.set title(f'Value Counts for {feature}')
                 ax.set_xlabel(feature)
                 ax.set_ylabel('Count')
                 ax.set_xticklabels(ax.get_xticklabels(), rotation=45, ha='right')
             # Hide any remaining empty subplots
             for i in range(len(column_list_rank), len(axes)):
                 axes[i].axis('off')
             plt.tight_layout()
             plt.show()
```



· Let us visualize target feature with value counts



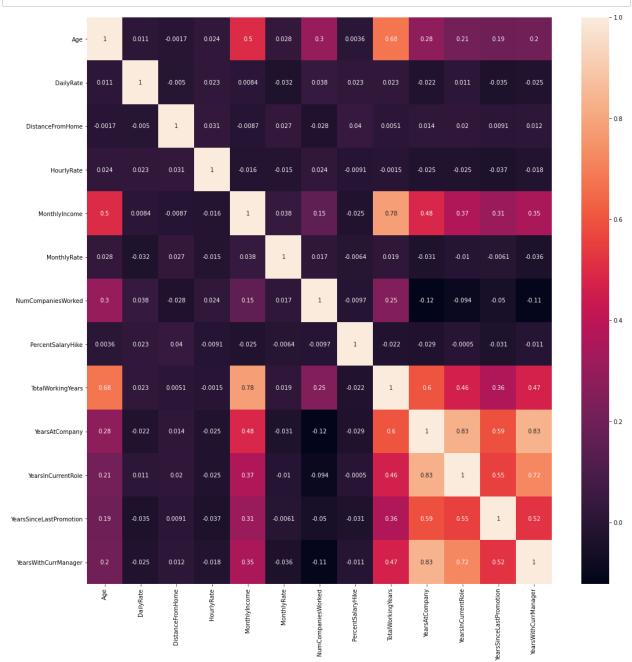
• We can see that the two classes are imbalanced.

```
In [32]:

    X = pd.concat([df1[column_list_rank], df1[column_list_other]], axis=1)

          In [33]:
          M X
In [34]:
   Out[34]:
                   BusinessTravel Department Education EducationField EnvironmentSatisfaction Gender JobInvolvement JobLevel JobRole
                 0
                              2
                                         2
                                                  2
                                                               1
                                                                                    2
                                                                                            0
                                                                                                          3
                                                                                                                  2
                 1
                              1
                                         1
                                                  1
                                                                1
                                                                                    3
                                                                                            1
                                                                                                          2
                                                                                                                  2
                              2
                 2
                                         1
                                                  2
                                                               4
                                                                                    4
                                                                                                          2
                 3
                                                               1
                                                                                                          3
                 4
                              2
                                                               3
                                                                                                          3
              1465
                              1
                                                  2
                                                               3
                                                                                    3
                                                                                                          4
                                                                                                                  2
              1466
                                                               3
                                                                                                          2
              1467
                                                  3
                                                                                    2
                                                                                                                  2
                                                                1
                                                                                                          4
              1468
                                         2
                                                  3
                                                               3
                                                                                                          2
                                                                                                                  2
                                                                                                                          7
              1469
                                                               3
             1470 rows × 30 columns
In [35]:
   Out[35]: 0
                     1
                     0
             2
                     1
             3
                     0
             4
                     0
             1465
                     0
             1466
                     0
             1467
             1468
                     0
             1469
             Name: Attrition, Length: 1470, dtype: int32
In [36]:  orr = df1[column_list_other].corr()
```





# **Data Resampling to Solve Imbalanced Class Problem**

· We will use Random Oversampling and Eandom Undesampling to overcome imbalanced class problem

#### 1. Random Oversampling

```
In [39]: ► X[0]
                                                  , 0.2
                                                             , 0.33333333,
   Out[39]: array([1.
                           , 1.
                                       , 0.25
                                                 , 0.875
                                                            , 1.
                  0.
                           , 0.66666667, 0.25
                                    , 0.
                                                             , 0.
                  1.
                           , 1.
                                                  , 0.
                                       , 0.54761905, 0.71581961, 0.
                  0.
                  0.91428571, 0.32006165, 0.6980526 , 0.94117647, 0.
                  0.28070175, 0.33333333, 0.27586207, 0.
                                                             , 0.34482759])
In [40]: ► X_train, X_test, y_train, y_test = train_test_split(X, y, test_size=0.2, stratify=y, random_state=42)
            #Train test split
            #X_train, X_test, y_train, y_test = train_test_split(X, y, test_size=0.25, random_state=0)
X train ro, y train ro = ro.fit resample(X train, y train)
In [42]: y = 0
            n = 0
            for i in y_train_ro.values:
               if i == 1:
                   y = y + 1
               else:
                   n = n + 1
            print(f"Number of No's is {n} and number of Yes's is {y}")
```

Number of No's is 986 and number of Yes's is 986

#### 2. Random Undersampling

Number of No's is 190 and number of Yes's is 190

#### **Feature Extraction**

· We can consider extracted features for classifications as well as without feature extraction

#### Classification

```
In [49]: ▶ #Function to plot confusion matrix
             def conf_matrix(labels, algo):
                 datasets = ["Original Data", "Oversampled Data", "Undersampled Data", "Feature Extracted Data"]
                 for i in range(4):
                     cm = confusion_matrix(labels[i][0], labels[i][1])
                     sb.heatmap(cm, annot=True, fmt='d', cmap='Blues')
                             xticklabels=['Predicted 0', 'Predicted 1'],
                             yticklabels=['Actual 0', 'Actual 1'])
                     plt.xlabel('Predicted')
                     plt.ylabel('Actual')
                     plt.title(f"{algo} - {datasets[i]}")
                     plt.show()
In [50]: ▶ #Function to plot accuracies
             def accu plot(accuracies, algo):
                 datasets = ["Original Data", "Oversampled Data", "Undersampled Data", "Feature Extracted Data"]
                 plt.figure(figsize=(10, 6))
                 plt.bar(datasets, accuracies, color='skyblue')
                 plt.xlabel('Datasets')
                 plt.ylabel(f"Accuracy for {algo}")
                 plt.title(f"{algo} Accuracies")
                 for i in range(len(datasets)):
```

plt.text(i, accuracies[i] + 0.01, f'{accuracies[i]:.2f}', ha='center')

#### 1. Support Vector Machine

plt.ylim(0, 1.0)
plt.show()

```
In [51]: # Train SVC on original data
    clf = SVC(kernel='linear', probability=True)
    clf.fit(X_train, y_train)

# Train SVC on randomly oversampled data
    clf_ro = SVC(kernel='linear', probability=True)
    clf_ro.fit(X_train_ro, y_train_ro)

# Train SVC on randomly undersampled data
    clf_ru = SVC(kernel='linear', probability=True)
    clf_ru.fit(X_train_ru, y_train_ru)

# Train SVC on feature extracted original data
    clf_pca = SVC(kernel='linear', probability=True)
    clf_pca.fit(X_train_pca, y_train)
Out[51]:

Out[51]:

SVC

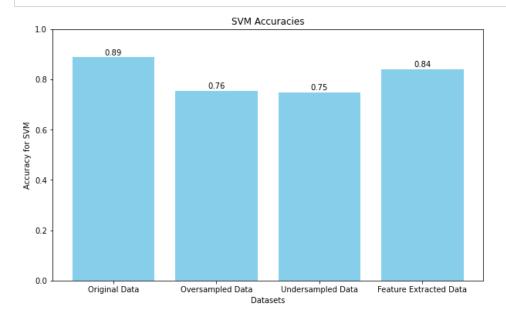
SVC(kernel='linear', probability=True)
```

```
In [52]:  y_pred = clf.predict(X_test)
            y_pred_ro = clf_ro.predict(X_test)
            y_pred_ru = clf_ru.predict(X_test)
            y_pred_pca = clf_pca.predict(X_test_pca)
In [53]: | accuracy1_svm = accuracy_score(y_test, y_pred)
             accuracy2_svm = accuracy_score(y_test, y_pred_ro)
             accuracy3_svm = accuracy_score(y_test, y_pred_ru)
             accuracy4_svm = accuracy_score(y_test, y_pred_pca)
In [54]:  ▶ print(f"Accuracy of original dataset : {accuracy1_svm}")
             print(f"Accuracy of oversampled dataset : {accuracy2_svm}")
            print(f"Accuracy of undersampled dataset : {accuracy3_svm}")
            print(f"Accuracy of feature extracted dataset : {accuracy4_svm}")
            Accuracy of original dataset : 0.8877551020408163
            Accuracy of oversampled dataset : 0.7551020408163265
            Accuracy of undersampled dataset : 0.7482993197278912
            Accuracy of feature extracted dataset : 0.8401360544217688
```



• It is to be noted that even though orifginal dataset gives high accuracies, it most correctly detects 0 class only. So in this case

In [56]:

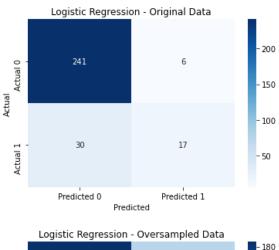


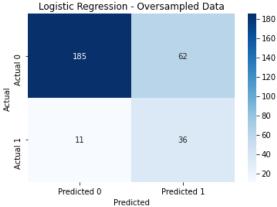
#### 2. Logistics Regression

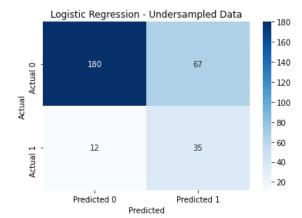
```
In [57]: ► lr = LogisticRegression()
             lr_ro = LogisticRegression()
            lr_ru = LogisticRegression()
             lr_pca = LogisticRegression()
In [58]: ► lr.fit(X_train, y_train)
             lr_ro.fit(X_train_ro, y_train_ro)
             lr_ru.fit(X_train_ru, y_train_ru)
             lr_pca.fit(X_train_pca, y_train)
   Out[58]:
             ▼ LogisticRegression
             LogisticRegression()
In [59]:  y_pred = lr.predict(X_test)
            y pred ro = lr ro.predict(X test)
            y_pred_ru = lr_ru.predict(X_test)
            y_pred_pca = lr_pca.predict(X_test_pca)
In [60]:  accuracy1_lr = accuracy_score(y_test, y_pred)
            accuracy2_lr = accuracy_score(y_test, y_pred_ro)
             accuracy3_lr = accuracy_score(y_test, y_pred_ru)
            accuracy4_lr = accuracy_score(y_test, y_pred_pca)
In [61]:  print(f"Accuracy of original dataset : {accuracy1_lr}")
            print(f"Accuracy of oversampled dataset : {accuracy2_lr}")
            print(f"Accuracy of undersampled dataset : {accuracy3_lr}")
            print(f"Accuracy of feature extracted dataset : {accuracy4 lr}")
            Accuracy of original dataset : 0.8775510204081632
            Accuracy of oversampled dataset : 0.7517006802721088
            Accuracy of undersampled dataset : 0.7312925170068028
```

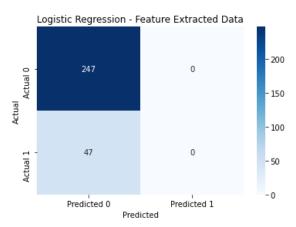
Accuracy of feature extracted dataset : 0.8401360544217688

In [62]: ► conf\_matrix([(y\_test, y\_pred),(y\_test, y\_pred\_ro),(y\_test, y\_pred\_ru),(y\_test, y\_pred\_pca)], "Logistic Re

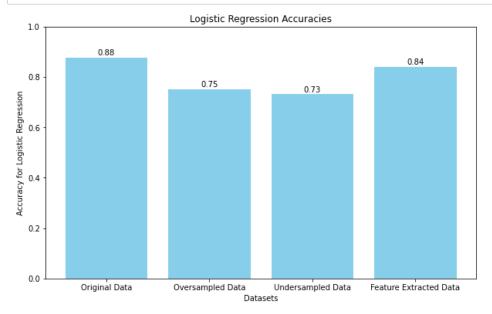








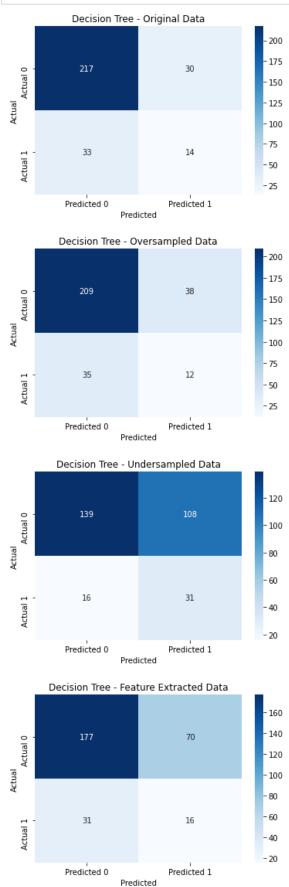
```
In [63]: N accu_plot([accuracy1_lr, accuracy2_lr, accuracy3_lr, accuracy4_lr], "Logistic Regression")
```

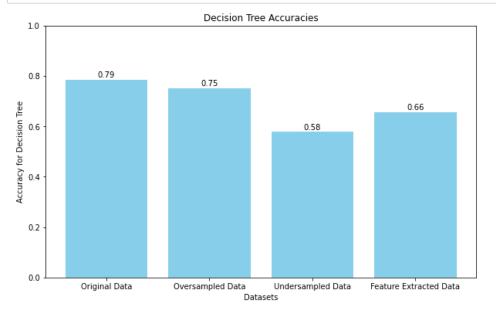


#### 3. Decision Tree

```
dt = DecisionTreeClassifier()
In [64]:
             dt ro = DecisionTreeClassifier()
             dt ru = DecisionTreeClassifier()
             dt_pca = DecisionTreeClassifier()
In [65]: ▶ dt.fit(X_train, y_train)
             dt_ro.fit(X_train_ro, y_train_ro)
             dt_ru.fit(X_train_ru, y_train_ru)
             dt_pca.fit(X_train_pca, y_train)
   Out[65]:
             ▼ DecisionTreeClassifier
             DecisionTreeClassifier()
In [66]: y_pred = dt.predict(X_test)
             y_pred_ro = dt_ro.predict(X_test)
             y_pred_ru = dt_ru.predict(X_test)
             y_pred_pca = dt_pca.predict(X_test_pca)
In [67]: | accuracy1_dt = accuracy_score(y_test, y_pred)
             accuracy2_dt = accuracy_score(y_test, y_pred_ro)
             accuracy3_dt = accuracy_score(y_test, y_pred_ru)
             accuracy4_dt = accuracy_score(y_test, y_pred_pca)
In [68]: ▶ | print(f"Accuracy of original dataset : {accuracy1_dt}")
             print(f"Accuracy of oversampled dataset : {accuracy2_dt}")
             print(f"Accuracy of undersampled dataset : {accuracy3_dt}")
             print(f"Accuracy of feature extracted dataset : {accuracy4_dt}")
             Accuracy of original dataset: 0.7857142857142857
             Accuracy of oversampled dataset : 0.7517006802721088
             Accuracy of undersampled dataset : 0.5782312925170068
             Accuracy of feature extracted dataset : 0.6564625850340136
```

In [69]: ► conf\_matrix([(y\_test, y\_pred),(y\_test, y\_pred\_ro),(y\_test, y\_pred\_ru),(y\_test, y\_pred\_pca)], "Decision Tr

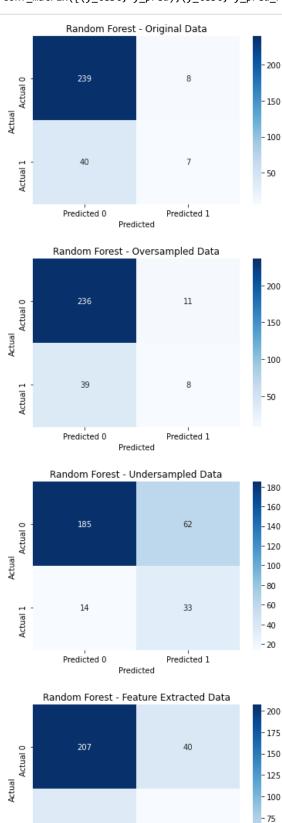




#### 4. Random Forest

```
rf ro = RandomForestClassifier()
            rf ru = RandomForestClassifier()
            rf_pca = RandomForestClassifier()
rf_ro.fit(X_train_ro, y_train_ro)
            rf_ru.fit(X_train_ru, y_train_ru)
            rf_pca.fit(X_train_pca, y_train)
   Out[72]:
            ▼ RandomForestClassifier
            RandomForestClassifier()
In [73]:  y_pred = rf.predict(X_test)
            y_pred_ro = rf_ro.predict(X_test)
            y_pred_ru = rf_ru.predict(X_test)
            y_pred_pca = rf_pca.predict(X_test_pca)
In [74]: | accuracy1_rf = accuracy_score(y_test, y_pred)
            accuracy2_rf = accuracy_score(y_test, y_pred_ro)
            accuracy3_rf = accuracy_score(y_test, y_pred_ru)
            accuracy4_rf = accuracy_score(y_test, y_pred_pca)
In [75]: ▶ | print(f"Accuracy of original dataset : {accuracy1_rf}")
            print(f"Accuracy of oversampled dataset : {accuracy2_rf}")
            print(f"Accuracy of undersampled dataset : {accuracy3_rf}")
            print(f"Accuracy of feature extracted dataset : {accuracy4_rf}")
            Accuracy of original dataset: 0.8367346938775511
            Accuracy of oversampled dataset : 0.8299319727891157
            Accuracy of undersampled dataset : 0.7414965986394558
            Accuracy of feature extracted dataset : 0.7414965986394558
```

In [76]: ► conf\_matrix([(y\_test, y\_pred),(y\_test, y\_pred\_ro),(y\_test, y\_pred\_ru),(y\_test, y\_pred\_pca)], "Random Fore



36

Predicted 0

Actual 1

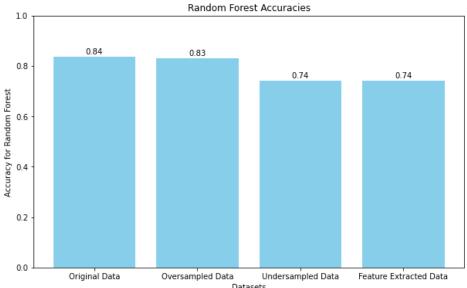
11

Predicted 1

Predicted

- 50 - 25

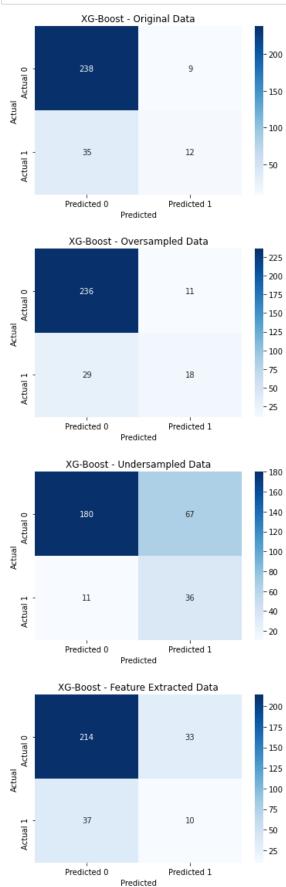
```
In [77]: H accu_plot([accuracy1_rf, accuracy2_rf, accuracy3_rf, accuracy4_rf], "Random Forest")
```



```
5. XG-Boost
In [78]:
         ⋈ xg = xgb.XGBClassifier()
            xg_ro = xgb.XGBClassifier()
            xg ru = xgb.XGBClassifier()
            xg_pca = xgb.XGBClassifier()
In [79]: N xg.fit(X_train, y_train)
            xg_ro.fit(X_train_ro, y_train_ro)
            xg_ru.fit(X_train_ru, y_train_ru)
            xg_pca.fit(X_train_pca, y_train)
   Out[79]:
                                              XGBClassifier
            XGBClassifier(base_score=None, booster=None, callbacks=None,
                          colsample_bylevel=None, colsample_bynode=None,
                          colsample_bytree=None, early_stopping_rounds=None,
                          enable_categorical=False, eval_metric=None, feature_types=None,
                          gamma=None, gpu_id=None, grow_policy=None, importance_type=None,
                          interaction_constraints=None, learning_rate=None, max_bin=None,
                          max_cat_threshold=None, max_cat_to_onehot=None,
                          max_delta_step=None, max_depth=None, max_leaves=None,
                          min_child_weight=None, mis$ing=nan, monotone_constraints=None,
                          n_estimators=100, n_jobs=None, num_parallel_tree=None,
In [80]:  y_pred = xg.predict(X_test)
            y_pred_ro = xg_ro.predict(X_test)
            y_pred_ru = xg_ru.predict(X_test)
            y_pred_pca = xg_pca.predict(X_test_pca)
accuracy2_xg = accuracy_score(y_test, y_pred_ro)
            accuracy3_xg = accuracy_score(y_test, y_pred_ru)
            accuracy4_xg = accuracy_score(y_test, y_pred_pca)
```

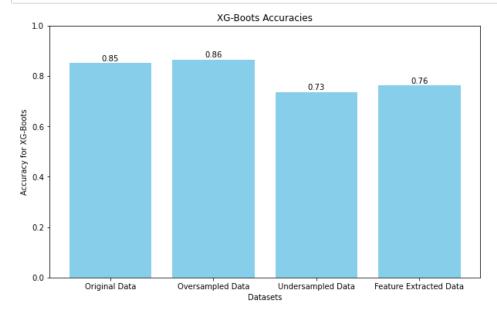
Accuracy of original dataset : 0.8503401360544217
Accuracy of oversampled dataset : 0.8639455782312925
Accuracy of undersampled dataset : 0.7346938775510204
Accuracy of feature extracted dataset : 0.7619047619047619

In [83]: 
M conf\_matrix([(y\_test, y\_pred),(y\_test, y\_pred\_ro),(y\_test, y\_pred\_ru),(y\_test, y\_pred\_pca)], "XG-Boost")



In [84]: 

M accu\_plot([accuracy1\_xg, accuracy2\_xg, accuracy3\_xg, accuracy4\_xg], "XG-Boots")



### 6. KNN - Classifier

• We will check our accuracies with k values in the range 1 - 10

```
accuracy_scores = {}
            k_val = []
            acc_val = []
            max_accuracy = 0
            labels = []
            accus = []
            for k in k_values:
                accu = []
                knn = KNeighborsClassifier(n_neighbors=k)
                knn_ro = KNeighborsClassifier(n_neighbors=k)
                knn ru = KNeighborsClassifier(n neighbors=k)
                knn_pca = KNeighborsClassifier(n_neighbors=k)
                knn.fit(X_train, y_train)
                knn_ro.fit(X_train_ro, y_train_ro)
                knn_ru.fit(X_train_ru, y_train_ru)
                knn_pca.fit(X_train_pca, y_train)
                y_pred = knn.predict(X_test)
                y_pred_ro = knn_ro.predict(X_test)
                y_pred_ru = knn_ru.predict(X_test)
                y pred pca = knn pca.predict(X test pca)
                knn1 = accuracy_score(y_test, y_pred)
                knn2 = accuracy_score(y_test, y_pred_ro)
                knn3 = accuracy_score(y_test, y_pred_ru)
                knn4 = accuracy_score(y_test, y_pred_pca)
                if knn1 > max accuracy:
                    labels.clear()
                    labels.append((y_test, y_pred))
                    labels.append((y_test, y_pred_ro))
                    labels.append((y_test, y_pred_ru))
                    labels.append((y_test, y_pred_pca))
                    accus.clear()
                    accus.append(knn1)
                    accus.append(knn2)
                    accus.append(knn3)
                    accus.append(knn4)
                accu.append(knn1)
                accu.append(knn2)
                accu.append(knn3)
                accu.append(knn4)
                k_val.append(k)
                acc_val.append(knn1)
                accuracy_scores[k] = accu
```

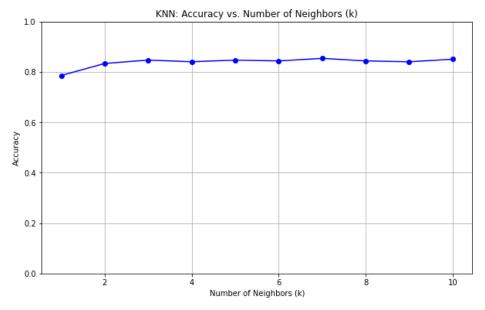
```
m{\mathsf{M}} #Displaying all accuraries values for 4 datasets for each k
In [87]:
             accuracy_scores
   Out[87]: {1: [0.7857142857142857,
              0.7857142857142857,
               0.6768707482993197,
               0.6938775510204082],
              2: [0.833333333333334,
              0.7857142857142857,
               0.7925170068027211,
              0.8095238095238095],
              3: [0.8469387755102041,
              0.7857142857142857,
               0.7312925170068028,
               0.7959183673469388],
              4: [0.8401360544217688,
               0.7891156462585034,
               0.7687074829931972,
              0.826530612244898],
              5: [0.8469387755102041,
              0.7448979591836735,
               0.7108843537414966,
              0.8197278911564626],
              6: [0.8435374149659864,
               0.7619047619047619,
               0.7687074829931972,
              0.8367346938775511],
              7: [0.8537414965986394,
               0.7414965986394558,
               0.7108843537414966,
              0.8367346938775511],
              8: [0.8435374149659864,
              0.7653061224489796,
              0.7585034013605442,
              9: [0.8401360544217688,
              0.7448979591836735,
               0.7210884353741497,
               0.8367346938775511],
              10: [0.8503401360544217,
               0.7653061224489796,
               0.7891156462585034,
```

• Let's fing out the best k value according to the accuracy values on the original datatset

```
In [88]: 
| plt.figure(figsize=(10, 6))
    plt.plot(k_val, acc_val, marker='o', linestyle='-', color='b')

plt.xlabel('Number of Neighbors (k)')
    plt.ylabel('Accuracy')
    plt.title('KNN: Accuracy vs. Number of Neighbors (k)')

# Show the plot
    plt.grid(True)
    plt.ylim(0, 1.0)
    plt.show()
```



• Highest acuuracy is given when k = 7

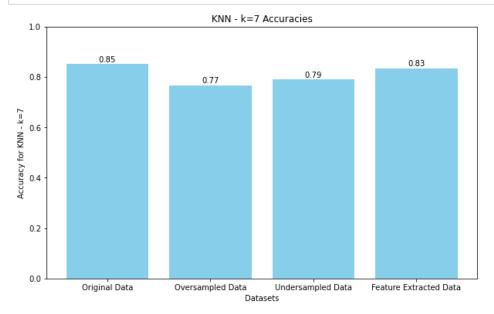
M conf\_matrix(labels, "KNN - k=7") In [89]: KNN - k=7 - Original Data 200 Actual 0 0 - 150 - 100 3 Actual 1 44 50 -0 Predicted 0 Predicted 1 Predicted KNN - k=7 - Oversampled Data 180 160 197 50 Actual 0 - 140 120 100 80 Actual 1 19 28 60 - 40 - 20 Predicted 1 Predicted 0 Predicted KNN - k=7 - Undersampled Data 200 - 175 205 42 Actual 0 - 150 125 100 - 75 Actual 1 20 27 - 50 - 25 Predicted 0 Predicted 1 Predicted KNN - k=7 - Feature Extracted Data - 200 3 Actual 0 - 150 100 Actual 1 46 1 50

Predicted 0

Predicted 1

Predicted

```
In [90]: ► accu_plot(accus, "KNN - k=7")
```



#### 7. Simple ANN

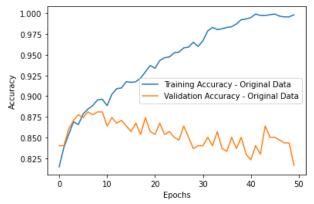
Model: "sequential"

Layer (type)	Output Shape	Param #
=======================================	=======================================	
dense (Dense)	(None, 128)	3968
dense_1 (Dense)	(None, 64)	8256
dense_2 (Dense)	(None, 16)	1040
dense_3 (Dense)	(None, 1)	17

- . .

Total params: 13,281 Trainable params: 13,281 Non-trainable params: 0

```
In [92]:
        history1 = model.fit(X_train, y_train, epochs=50, batch_size=32, validation_data=(X_test,y_test))
           37/37 [============= ] - 0s 3ms/step - loss: 0.1138 - accuracy: 0.9600 - val_loss: 0.
           5600 - val_accuracy: 0.8401
           Epoch 31/50
           37/37 [========================= ] - 0s 3ms/step - loss: 0.1027 - accuracy: 0.9668 - val_loss: 0.
           5463 - val_accuracy: 0.8401
           Epoch 32/50
           37/37 [========================== ] - 0s 3ms/step - loss: 0.0809 - accuracy: 0.9787 - val_loss: 0.
           5706 - val_accuracy: 0.8503
           Epoch 33/50
           37/37 [============= ] - 0s 3ms/step - loss: 0.0698 - accuracy: 0.9830 - val_loss: 0.
           5995 - val_accuracy: 0.8401
           Epoch 34/50
           6199 - val_accuracy: 0.8571
           Epoch 35/50
           6281 - val accuracy: 0.8367
           Epoch 36/50
           37/37 [=========================== ] - 0s 2ms/step - loss: 0.0643 - accuracy: 0.9830 - val_loss: 0.
In [93]: N plt.plot(history1.history['accuracy'], label='Training Accuracy - Original Data')
           plt.plot(history1.history['val_accuracy'], label='Validation Accuracy - Original Data')
           plt.xlabel('Epochs')
          plt.ylabel('Accuracy')
          plt.legend()
          plt.show()
          # Evaluate the model and print final accuracy
          y pred = (model.predict(X test) > 0.5).astype("int32").reshape(-1)
          accuracy1_ann = accuracy_score(y_test, y_pred)
          print("Accuracy : ", accuracy1_ann)
```



10/10 [======] - 0s 279us/step Accuracy : 0.8163265306122449

```
In [94]:  M model = Sequential([
                 Dense(128, activation='relu', input_shape=(X_train_ro.shape[1],)),
                 Dense(64, activation='relu'),
                 Dense(16, activation='relu'),
                 Dense(1, activation='sigmoid')
             1)
             model.compile(optimizer='adam', loss='binary_crossentropy', metrics=['accuracy'])
             model.summary()
```

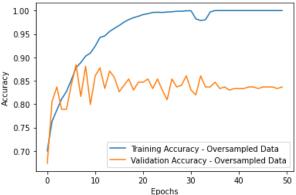
#### Model: "sequential 1"

Layer (type)	Output Shape	Param #
dense_4 (Dense)	(None, 128)	3968
dense_5 (Dense)	(None, 64)	8256
dense_6 (Dense)	(None, 16)	1040
dense_7 (Dense)	(None, 1)	17

\_\_\_\_\_\_ Total params: 13,281

Trainable params: 13,281 Non-trainable params: 0

```
9031 - val_accuracy: 0.8537
Epoch 28/50
62/62 [========== ] - 0s 3ms/step - loss: 0.0154 - accuracy: 0.9985 - val_loss: 0.
9165 - val_accuracy: 0.8367
Epoch 29/50
62/62 [==================== ] - 0s 3ms/step - loss: 0.0128 - accuracy: 0.9985 - val_loss: 0.
9434 - val_accuracy: 0.8401
Epoch 30/50
62/62 [============== ] - 0s 2ms/step - loss: 0.0085 - accuracy: 0.9995 - val_loss: 0.
9976 - val_accuracy: 0.8605
Epoch 31/50
62/62 [========================= ] - 0s 2ms/step - loss: 0.0072 - accuracy: 0.9995 - val_loss: 1.
0197 - val_accuracy: 0.8299
Epoch 32/50
62/62 [========================== ] - 0s 2ms/step - loss: 0.0468 - accuracy: 0.9823 - val_loss: 0.
9770 - val_accuracy: 0.8197
Epoch 33/50
9975 - val accuracy. 0 8605
```



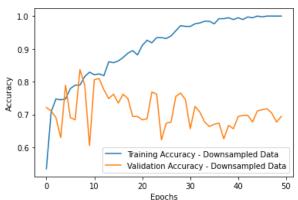
10/10 [======] - 0s 1ms/step Accuracy : 0.8367346938775511

Model: "sequential\_4"

Layer (type)	Output Shape	Param #			
dense_16 (Dense)	(None, 128)	3968			
dense_17 (Dense)	(None, 64)	8256			
dense_18 (Dense)	(None, 16)	1040			
dense_19 (Dense)	(None, 1)	17			
=======================================					

Total params: 13,281 Trainable params: 13,281 Non-trainable params: 0

```
In [107]:
        history3 = model.fit(X_train_ru, y_train_ru, epochs=50, batch_size=32, validation_data=(X_test,y_test))
          5978 - val_accuracy: 0.7109
          Epoch 3/50
          12/12 [============ ] - 0s 4ms/step - loss: 0.5804 - accuracy: 0.7474 - val_loss: 0.
          5921 - val accuracy: 0.6905
          Epoch 4/50
          12/12 [============== ] - 0s 4ms/step - loss: 0.5540 - accuracy: 0.7447 - val_loss: 0.
          6477 - val_accuracy: 0.6293
          Epoch 5/50
          12/12 [========================== ] - 0s 5ms/step - loss: 0.5230 - accuracy: 0.7474 - val_loss: 0.
          4686 - val_accuracy: 0.7891
          Epoch 6/50
          5809 - val_accuracy: 0.6905
          Epoch 7/50
          12/12 [========== ] - 0s 4ms/step - loss: 0.4834 - accuracy: 0.7895 - val_loss: 0.
          6055 - val_accuracy: 0.6837
          Epoch 8/50
          3945 - val_accuracy: 0.8367
plt.plot(history3.history['val_accuracy'], label='Validation Accuracy - Downsampled Data')
          plt.xlabel('Epochs')
          plt.ylabel('Accuracy')
          plt.legend()
          plt.show()
          # Evaluate the model and print final accuracy
          y pred ru = (model.predict(X test) > 0.5).astype("int32").reshape(-1)
          accuracy3_ann = accuracy_score(y_test, y_pred_ru)
          print("Accuracy : ", accuracy3_ann)
```



10/10 [======] - 0s 942us/step Accuracy : 0.6938775510204082

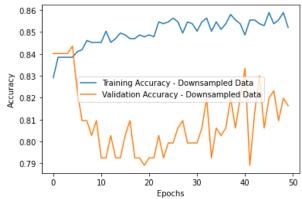
#### Model: "sequential 5"

Layer (type)	Output Shape	Param #
dense_20 (Dense)	(None, 128)	384
dense_21 (Dense)	(None, 64)	8256
dense_22 (Dense)	(None, 16)	1040
dense_23 (Dense)	(None, 1)	17
		=========

Total params: 9,697 Trainable params: 9,697 Non-trainable params: 0

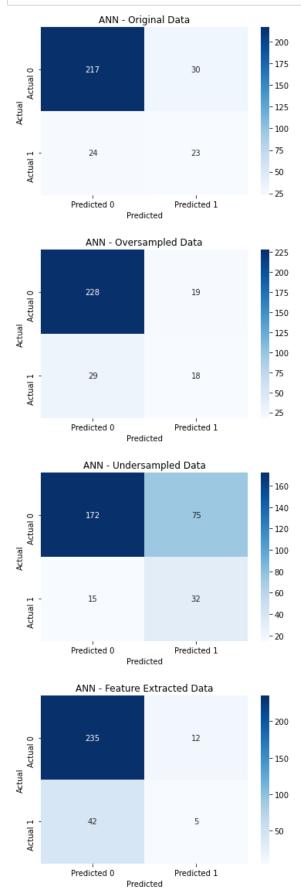
```
In [110]: ► history4 = model.fit(X train pca, y train, epochs=50, batch size=32, validation data=(X test pca, y test)
          4714 - val_accuracy: 0.7925
          Epoch 10/50
          4667 - val_accuracy: 0.7891
          Epoch 11/50
          37/37 [============= ] - 0s 2ms/step - loss: 0.3941 - accuracy: 0.8452 - val_loss: 0.
          4749 - val_accuracy: 0.7925
          Epoch 12/50
          37/37 [============= ] - 0s 2ms/step - loss: 0.3929 - accuracy: 0.8503 - val_loss: 0.
          4741 - val_accuracy: 0.7925
          Epoch 13/50
          37/37 [========== ] - 0s 3ms/step - loss: 0.3913 - accuracy: 0.8537 - val_loss: 0.
          4611 - val accuracy: 0.7959
          Epoch 14/50
          37/37 [========== ] - 0s 3ms/step - loss: 0.3920 - accuracy: 0.8452 - val_loss: 0.
          4948 - val accuracy: 0.7925
          Epoch 15/50
          37/37 [=========] - 0s 3ms/step - loss: 0.3916 - accuracy: 0.8495 - val_loss: 0.
```

4726 - val accuracy: 0.8027

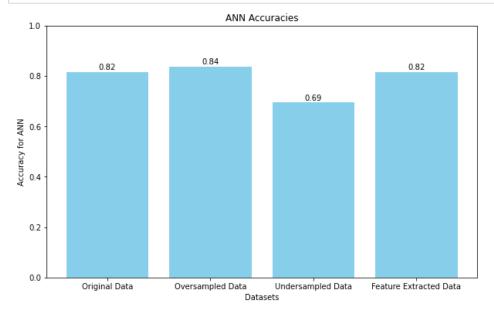


10/10 [======] - 0s 2ms/step Accuracy : 0.8163265306122449

In [111]: ► conf\_matrix([(y\_test, y\_pred),(y\_test, y\_pred\_ro),(y\_test, y\_pred\_ru),(y\_test, y\_pred\_pca)], "ANN")



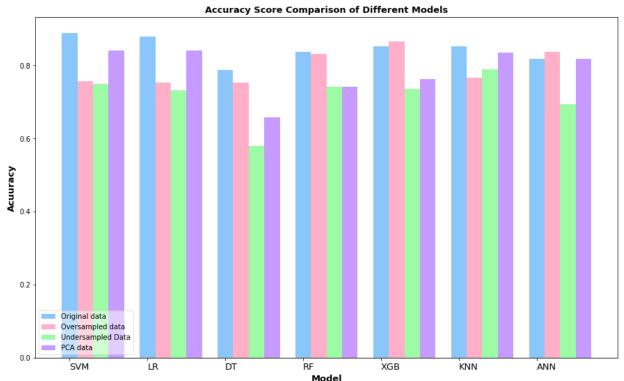
In [112]: ► accu\_plot([accuracy1\_ann, accuracy2\_ann, accuracy3\_ann, accuracy4\_ann], "ANN")



## **Model Comparison**

• We will seperately compare accuracy values that we have already obtained.

```
colors = ['#8AC6F9', '#FFB0C8', '#9DFBA6', '#C69BFF']
In [113]:
           H
              accuracy = [[accuracy1_svm, accuracy2_svm, accuracy3_svm, accuracy4_svm],
                         [accuracy1_lr, accuracy2_lr, accuracy3_lr, accuracy4_lr],
                         [accuracy1_dt, accuracy2_dt, accuracy3_dt, accuracy4_dt],
                         [accuracy1_rf, accuracy2_rf, accuracy3_rf, accuracy4_rf],
                         [accuracy1_xg, accuracy2_xg, accuracy3_xg, accuracy4_xg],
                         accus,
                         [accuracy1_ann, accuracy2_ann, accuracy3_ann, accuracy4_ann]]
              accuracy = np.array(accuracy)
              classi = ['SVM', 'LR', 'DT', 'RF', 'XGB', 'KNN', 'ANN']
              models = ['Original data', 'Oversampled data', 'Undersampled Data', 'PCA data']
              # Step 3: Create a bar chart using plt.bar() function
              x = np.arange(len(classi))
              width = 0.2 # the width of the bars
              fig, ax = plt.subplots(figsize=(15, 9))
              for i in range(len(models)):
                  ax.bar(x + i * width, accuracy[:, i], width, label=models[i], color=colors[i])
              # Step 4: Customize the chart
              ax.set title('Accuracy Score Comparison of Different Models', fontweight='bold', fontsize=13)
              ax.set_xlabel('Model', fontweight='bold', fontsize=13)
              ax.set_ylabel('Acuuracy', fontweight='bold', fontsize=13)
              ax.set_xticks(x)
              ax.set_xticklabels(classi, ha='left', fontsize=13)
              ax.legend(framealpha=0.5, fontsize=10, loc='lower left')
              plt.show()
```



#### Conclusion

- · We can identify two major issues with the dataset.
  - 1. Lesser number of overall samples.
  - 2. Imbalanced class problem is appearing.

- We have tried two sampling techniques oversampling and undersampling. Even though both the techniques are not on to the mark when considering the accuracy they obtained training 7 different models, it can be noticed that they predict both the classes without any bias compared to original dataset.
- We have tried PCA with 2 principal components, but the original dataset worked better with the classification models.
- It can be noticed that SVM classifier gives the highest accuracy with respect to the original dataset.
- · Overall, ANN seems to be more accurate except for undersampled dataset and gives quiet good accuracies for all the datasets.