

## Performance Incentive advice for the year 2018

PRIVATE & CONFIDENTIAL

Name	Jahnavi Nischinth	Location	Chennai
ID	727777	PAN	BKxxxxxx3F
Designation	Programmer Analyst Trainee	Bank A/C	xxxxxxxxx0183
Gender	Female	PF A/C	TN/MAS/31309/1739603
ESI	-	UAN	101350464085
Date Of Joining	23-Aug-2018	Status	Incentive Credited

Incentive Amount	7,200
Deduction:	
Estimated Taxes	0
Net Amount (Incentive Amount - Deduction)	7,200

## Note:

The above amount is inclusive of bonus paid in lieu of profit linked bonus payable under the payment of Bonus Act, 1965. This shall be deemed to be a settlement under S.31 - A of the Payment of Bonus Act, 1965.

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2019 Payroll.

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