Technical Interview Workshop -- "Preparing for the Trivial"

Monday, March 19, 2012 7:04 PM

The Process

- Interviews are **not** tests! Interviews are more like auditions or conversations!
 - Don't just throw answers around... pretend that you have to prove what you know!
- · Questions:
 - What data structure would you use to store a phone book?
 - Design a rate limiting system for an API?
- "OMG hire this person now!"
 - · Strong engineer
 - · Qualified for role
 - Culture fit
- For each step of interview, it's still an audition! Just because you answered it for previous guy doesn't mean you're off the hook!

The Interview

- Typical interview -- generally 45 minutes long
 - You -- 10 min (resume, transcript, interests, etc.) → used to figure out where you might fit in company
 - Technical Element: Coding, Data Structures, Algorithms, System Design, CS Fundamentals -- 30 minutes
 - Product/Company -- 5 min "Why do you want to work here?"

The Resume

- Avoid expert! You're "experienced" with it... easier to impress as well
- Include what your projects did... but remember it's all fair game for questions

What are your interests?

Even if it's something as simple as "frontend vs. backend" technology

Coding

- Be comfortable with writing code on all of these mediums! Remember, interviewer will be watching you, and you'll have some time constraints...
 - Whiteboard
 - On paper
 - Chalkboard
 - On a laptop

@chanian's Checklist -- Ian Chan's plan, but just come up with your own way of approaching a question

- 0) Clarify, ask questions (interviewer may omit some information! Will you realize that you need more information?)
- 1) Reiterate the problem ("Are we sorting... integers?")
- 2) Work out a solution (TALK OUT LOUD. Maybe quick sort would work, or maybe merge sort, which splits the list up...)
- 3) Plan out your implementation code
- 4) Code
- 5) Run through your code (Now that you have code, continue! Don't stop there! It's not a test! Show how you understand everything about it!)
- 6) Think about corner cases (At least mention them!)
- 7) Do a simple space/time analysis (What separates CS graduates from hobbyists!)
 - 8) Optimizations/improvements (memoization, helper function, etc.)

```
for (var i = 0; i < arr.length; i++) {
          arr[i]++;
}
</pre>
```

Data Structures

- Trees
- Hash Tables
- Lists, Sets
- · Queues, Stacks
- Graphs

Algorithms

- Sorting functions
- String manipulation
- Greedy algorithms
- Dynamic programming

Other CS Fundamentals

- OOP Concepts
- Programming Languages
- Stacks/Heaps
- Process (AGILE, Waterfall?)
- Computer Networks (TCP, HTTP)
- Testing
- System Design

Prove to me that this stuff is trivial to you.

- Freebies!
 - Design and implement a hashtable.
 - What happens when I visit twitter.com?
 - Reverse a string in place
 - Implement doc.getElementsByClassname (How does it work?)
- Summary:
 - Be thorough
 - · Talk out loud
 - Have a plan for answering problems
 - · Practice like hell
 - Practice some more
 - Study the basics
 - Demonstrate interest
 - Have some fun!