

Jeison Arturo Rios Castaño

IT Talent Attraction Specialist



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ABOUT ME

Professional in Business Administration, Human Talent Management Technologist and Computer Technician, bilingual (ES/EN), experience in training personnel in IT recruitment and selection, survey of selection requirements, talent consulting IT, recruitment, attraction, appointment of personnel, interviews, technical validation, corporate induction, application of IT sector tests for profiles Backend, Frontend, Fullstack, DBA, BI, QA, Infrastructure, middleware, Architects, Technical Leaders, bilingual, UX /UI, KAM, SAP, Blockchain, IA, project managers, area managers. Experience in the use of recruitment platforms LinkedIn, Glassdoor, Indeed, Torre and El Empleo. SAP SuccessFactors Solutions (Recruiting, OnBoarding, Performance and Goals, Employee Central, Learning), Settlement of social security contributions in Online Contributions, news reports, hiring, settlement, vacations, internal and external customer service, physical file management and digital of human talent, knowledge in Colombian labor legislation. Excellent handling of office automation, HTML5, CSS3, JavaScript and GitHub pages for the development of static web pages. Proactive, self-taught, motivated by continuous learning, organized and with an excellent attitude.

LABORAL EXPERIENCE



IT Talent Attraction Specialist

October 2022 - Currently

Recruitment, attraction, appointment of personnel, interviews, application of technical tests in the technology sector, profiles: SAP, Infrastructure, Marketing, Backend Developers, bilingual profiles, preparation of interview reports, market studies of human talent in the IT sector and IT recruiter training.



IT Selection Specialist

January 2022 - September 2022

Training of IT recruiters, Recruitment, attraction, appointment of personnel, interviews, application of technical tests in the technological sector, profiles: Backend, frontend, fullstack, Technical Lead, Business Analysts, Marketing Managers, Project Managers, Bilingual, DBA, BI, QA, Middleware, Infrastructure, Public Tenders (recruitment associated with bidding documents) preparation of interview reports.



Human Resources Assistant

August 2019 - January 2022

Recruitment, attraction, appointment of personnel, interviews, application of technical and personality tests in the technological sector, profiles: Backend, frontend, fullstack, DBA, BI, QA, Infrastructure, Bilingual IT, COBOL. Preparation of reports, recruitment, presentation of shortlists, visit to clients, survey of personnel requirements, control of references, validation of certifications. Experience in creating employment contracts, EPS, CCF, ARL affiliations, certifications, settlements, human talent file management.



Analyst Backoffice

October 2018 - July 2019

Attention to requests from BBVA officials through mail and chat. Realization and confirmation of labor certifications, Issuance and receipt of correspondence. Data confirmation for database update. Escalation reports to the client. Management of Banking tools - AS400 - Platform for payroll reporting and escalation of cases. Experience in managing Peoplesoft platform, Guis (extranet), Siebel, Abacus, Tibco, Fenix, Icp, Portanet, Altaír, Ged and Kenan application.

ACADEMIC BACKGROUND



Professional in Business Administration

San José Higher Education Foundation

2023



Technologist in Human Talent Management

Uninpahu University

2020



Computer Technician

Carlos Slim Foundation

2020

COURSES AND CERTIFICATIONS

- Explore SAP SuccessFactors Solutions - 2023
- Fund. Artificial Intelligence: Machine Learning - 2023
- Power BI for Beginners - 2023
- Essential React - 2022
- Scrum Foundation Professional Certificate - 2022
- Financial Excel - 2021
- Storytelling - 2021
- Trading with Cryptocurrencies - 2021
- Leaders in Training - 2021
- Fintech or technological finance - 2021
- Human Resources: IT Recruitment - 2020
- Triggers, proceed. stored and functions - 2019
- Java: Improve your development - 2019
- Advanced Java - 2019
- Learn Java EE 7 - 2019
- Learn Relational Database Design - 2019
- Object Oriented Design - 2019
- Fund. of network design - 2019
- Web Development Google Activate - 2019
- Essential Python - 2019
- LinkedIn for Human Resources - 2023
- Software Architecture - 2022
- Learn LinkedIn Recruiter - 2022
- Technical English for Professionals - 2021
- Blockchain and Cryptocurrencies - 2021
- Oratory for Public Speaking - 2021
- Effective Communication for Work Teams - 2021
- Advanced Scrum - 2020
- SQL Server 2016: Administration and Configuration - 2019
- Advanced Java: Best Practices - 2019
- Learn Java - 2019
- Learn MySQL - 2019
- Fundamentals of Programming: Databases - 2019
- Essential Fundamentals of Programming - 2019
- Computational Thinking - 2019
- SQL Server 2016 - 2019
- Essential SQL - 2019
- SQL Server 2016: Database Development - 2019
- Advanced Python - 2019

VOLUNTEERING

Foundation a roof for Colombia

2020

Provide support in the construction of housing in Bogotá for people displaced by violence