BUSINESS CONCEPT

Tierra Wear is a specialty e-commerce inspired by coastal cities and the fashion industry's responsibility in the current climate crisis. Meaning "earth" in Spanish, Tierra Wear's objective is to eliminate synthetic fabric usage while making durable materials and recycling the optimum choice for consumers. The clothing line is made completely from Econyl, Tencel, and upcycled fabric scraps.

Collections will take inspiration from diverse coastal cities' culture and scenery, which will be exemplified through colors, prints, and clothing shapes. Past collections will be sold at a discounted price until the limited collection is sold out.

Worn clothing and used yoga mats (of any brand) can be returned to Tierra for 20% off next purchase. The used fabric will be re-incorporated into new collections. Donated yoga mats will be given to use as bedding to local organizations such as: community centers, schools, shelters, and prisons.

THE TEAM:

- In-house Garment Maker
- E-commerce Marketing Manager
- Community Coordinator
- Head Designer/Sourcing Manager- Intern
- Rotating Freelance Yoga Instructor



COMPETITIVE ANALYSIS

LULULEMON



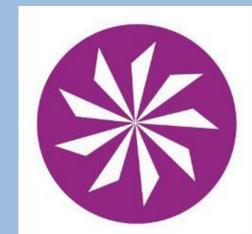
Strengths: Well-known quality fabric and technological "quick-dry" advancements. Community events and workshops led by local ambassadors.

Weaknesses: Limited number of locations. In 2018, Lululemon had merely 8 stores in Europe compared to their 285 location in the United States (O'Connell, 2019).

Opportunities: Expand to more locations, particularly to destinations outside of the United States.

Threats: Current increase of companies in a highly competitive market segment.

ATHLETA



Strengths: Sustainability efforts, and affordable prices. 60% of Athleta's materials are made with sustainable fibers with a goal of increasing it to 80% (Athleta, n.d).

Weaknesses: Only sell women's and girl's clothes
Opportunities: Expanding their target market and devel-

Threats: More companies are increasing their sustainability efforts, making Athleta less of a standout.

FABLETICS



Weaknesses: Consumers are charged the \$49.95 fee even if they do not press "Skip the Month" by the 5th of the month or pick out Fabletic items. This weakness has lead to an increase in customer service issues.

Opportunities: Hosting events would allow customers to experience clothing firsthand and create personal connections.

Threats: Competition in online subscription retailers increasing.

TIERRAWEAR

"TIERRA'S MISSION IS TO EDUCATE CONSUMERS ON CLIMATE CHANGE AND MAKE RECYCLING "WELL-LOVED" ATHLETIC WEAR A COMMUNITY-BUILDING OPPORTUNITY."



THE RETREAT

The yoga retreat will take place in the collection's inspirational coastal city, the first being San Juan Del Sur, Nicaragua.

- 4-night accommodated retreats will allow attendees to participate in daily yoga, meditation, local cuisine, environmental and cultural learning moments, as well as volunteer opportunities.
- The first retreat will take place at El Pacifico Hotel. The hotel is part of Casa Oro Group, a tourism company committed to creating an eco-friendly environmental and reducing traveler's carbon footprint. A 10-minute walk down the beach from San Juan del Sur, the properties pool, large common areas, and organic meals make it ideal for accommodating retreats. (Saylawala, 2019).
- Activities include: yoga, meditation, pilates, language + cultural classes, wellness and sustainability workshops, surf lessons and more.
- Volunteer work will include helping planting trees, beach clean-ups, and aiding animal conservations.
- The retreats are an occasion to connect to other yogis and diverse cultures around the world, while bridging the gap between the fashion industry and the athletic wear shopper. Retreat attendees will receive special discounts on merchandise and freebies like reusable tote bags.

5. TARGET CUSTOMER

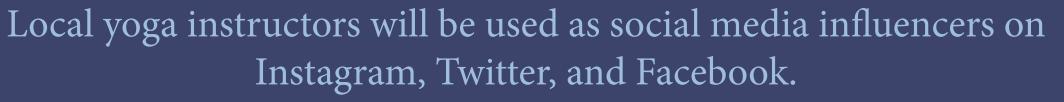


SOURCING STRUCTURE

Upcycled fabric will be purchased from FabScrap, "a pickup and recycling textiles business located in New York City" (FABSCRAP. (n.d.)). Patchwork designs will also include upcycled fabric leftover from Tierra's previous seasons. The collection will be made out of a combination of Tencel and Econyl fabrics. Tencel fabrics are "produced from sustainably sourced wood through environmentally responsible processes and is completely biodegradable" (TENCEL™ Official Site (n.d.)). Econyl is a regenerated material that can be reconstructed infinitely from nylon waste in landfills and oceans and is produced out of Italy (Econyl). Both Tencel and Econyl will be purchased from fabric stores in Philadelphia and New York City.

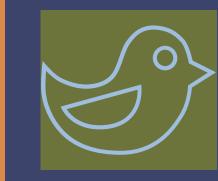
Products will be shipped using EcoEnclose, a sustainable packaging resource company that provides recycled existing material "made from either recycled existing material or from regenerative resources (like plants) whose production actually strengthens soils, waterways, habitats, air quality, and local communities" (EcoEnclose (n.d.)).

MARKETING STRATEGY



Influencers receive free Tierra Wear in exchange for photoshoots for website/ads. These instructors will also be part of yoga retreat.

Local events: pop-up yoga, community events, retreat info session. Retreats are an expansion of local pop up events.



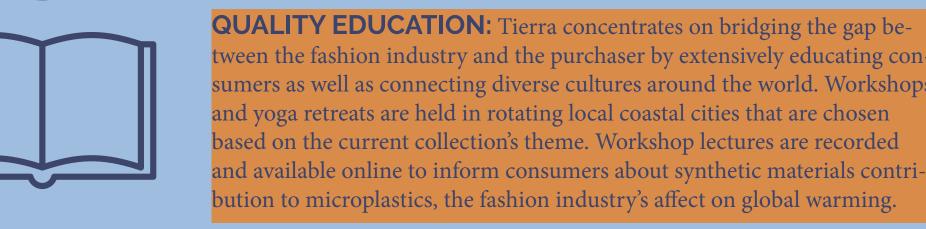


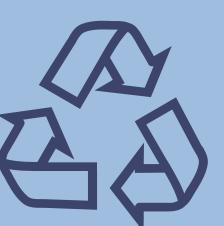


TRIPLE BOTTOM LINE



CLIMATE ACTION: Tierra's principal focus is the planet and eliminating synthetic materials in active-wear as well as reducing the amount of clothing that ends up in landfills.





RESPONSIBLE CONSUMPTION: Athletic wear is considered to be "high-frequency basics" and commonly has a short life-span (Farra, 2019). Tierra is committed to using fabrics that are long-lasting and can eventually be broken down into new, recycled material. The primary fabrics utilized are recycled cotton, recycled hemp, Econyl, and Tencel. All Tierra products are created with regeneration in mind and, when returned, will be altered into new materials for forthcoming collections.

| INDUSTRY/ | MARKET ANALYSIS

20.4 MILLION YOGA PRACTIONERS IN 2012 55.05 MILLION YOGA PRACTIONERS IN 2020

YOGA = \$11.56 BILLION INDUSTRY ATHLETIC WEAR = \$100 BILLION INDUSTRY BY 2025

The yoga and athletic wear industry contains a mixture of large and small retailers but is primarily dominated by major companies. "The leading companies within the athleisure market and in the United States between 2017 and 2019 were Nike, followed by Lululemon, Under Armour, and Athleta" (O'Connell, 2020). In 2019, Nike had a brand value of \$47,360 million dollars while Lululemon was valued at \$6,921 million dollars (O'Connell, 2019). In Philadelphia, Lululemon, Under Armour, and Athleta have storefronts on the main shopping street, Walnut Street. Nike can be purchased in all local department stores and has an outlet location in the new Fashion District. The biggest local competitor that is specific to e-commerce athletic wear is Addison Bay. Addison Bay curates fashion-forward and high-performance activewear and "launched in 2018 with the mission of being the premier multi-brand destination for active fashion" (Addison Bay, n.d.). Fabletics is another company that Tierra will find as competition. Fabletics is an online subscription service for monthly activewear clothing that has recently expanded into brick and mortar.

"TRANSFORMING OUR EARTH,

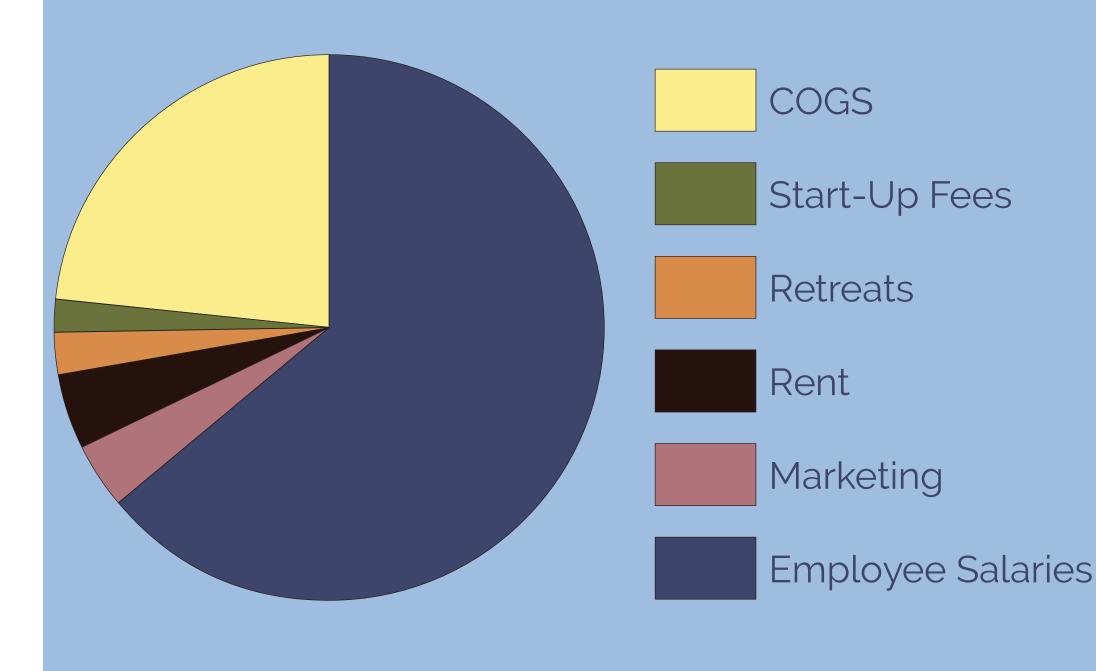
ONE COASTAL CITY AT A
TIME."

ESRAP Educators for Socially Responsible

Apparel Practices

E57(1)

8. FINANCIAL BUDGET



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