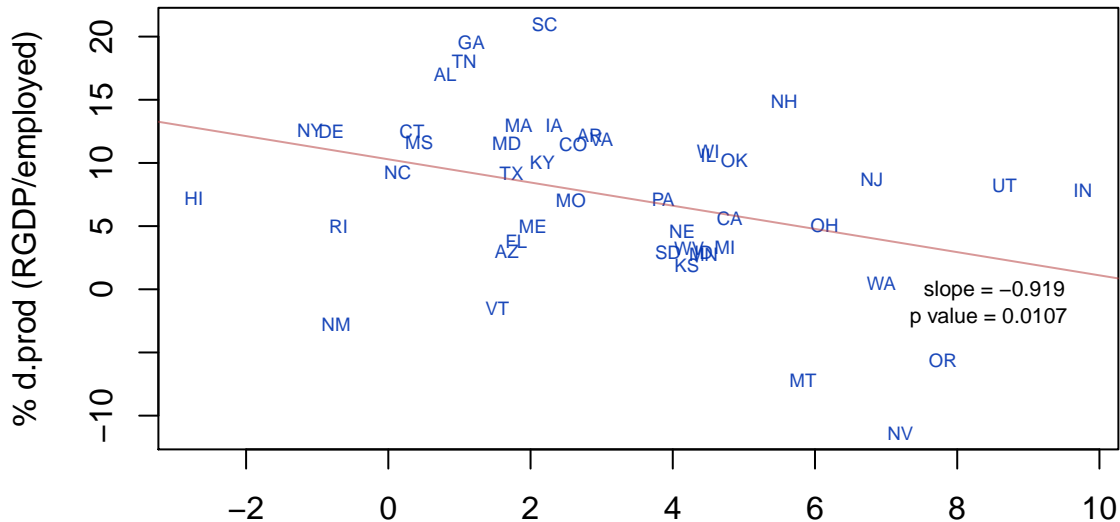
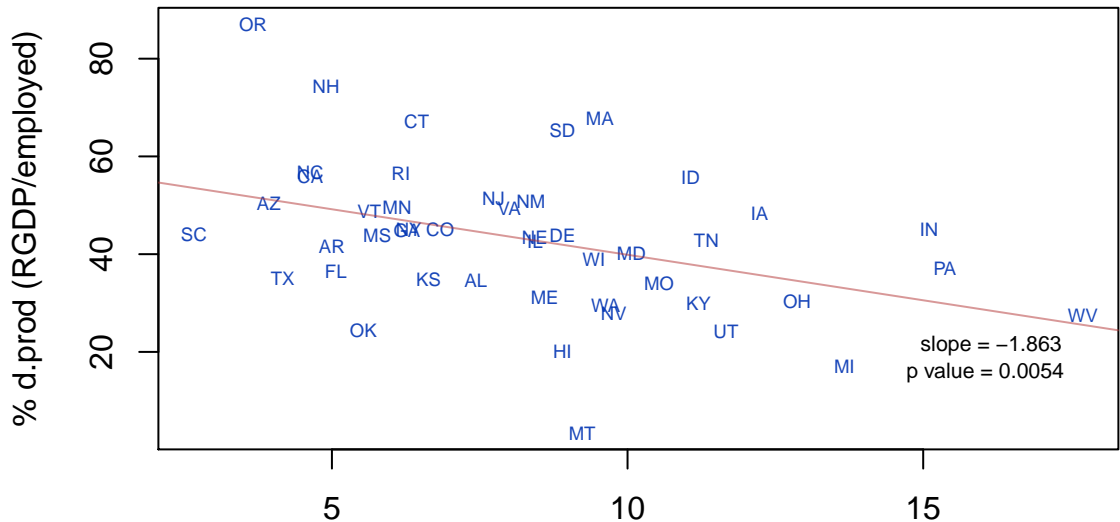


1969 to 1980, 3 yr avgs



Pct point d.union share

1981 to 2010, 3 yr avgs



Pct point d.union share