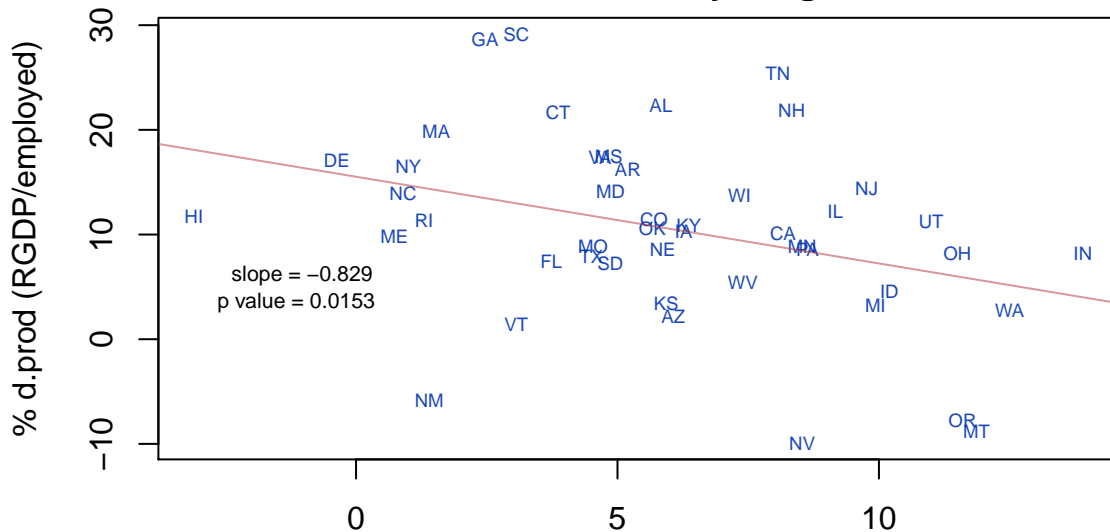
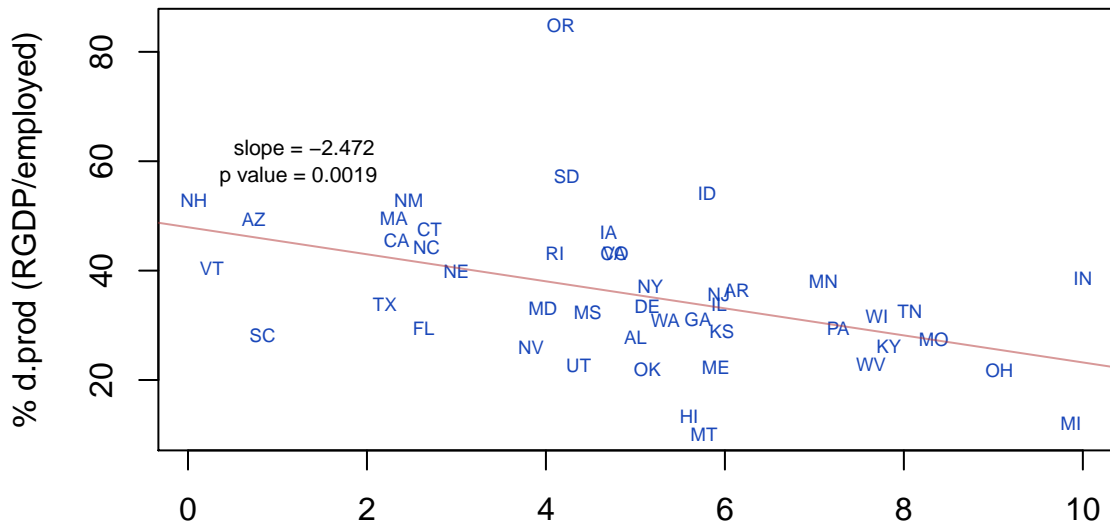


## 1969 to 1984, 3 yr avgs



Pct point d.union share

## 1985 to 2010, 3 yr avgs



Pct point d.union share