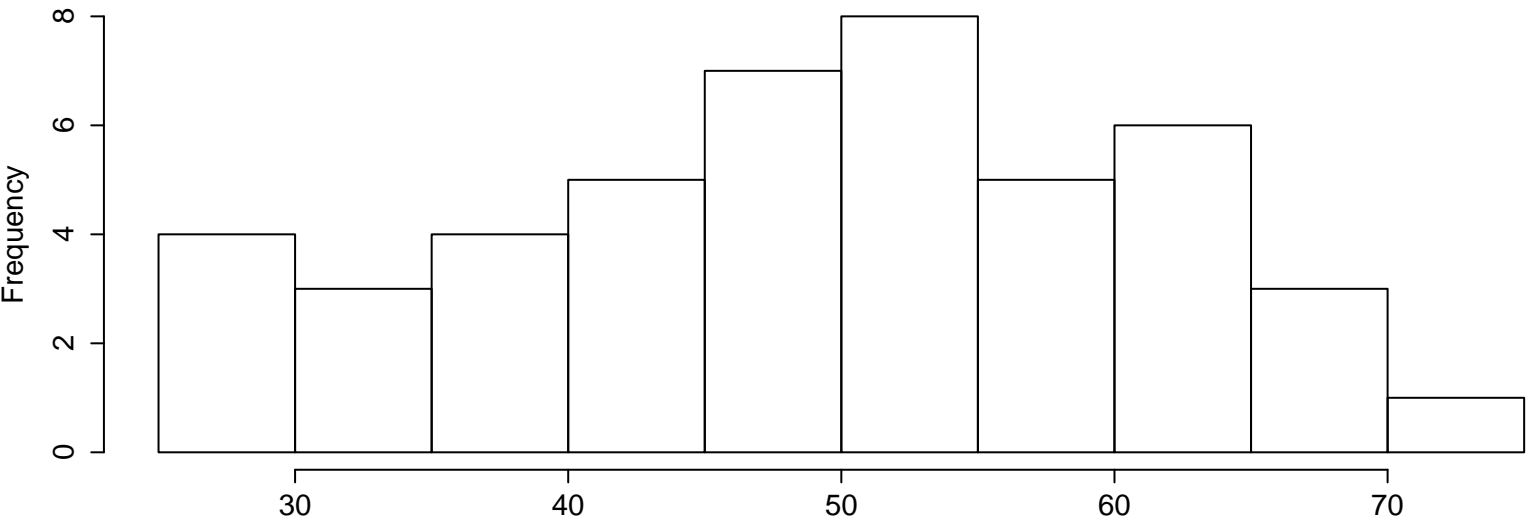
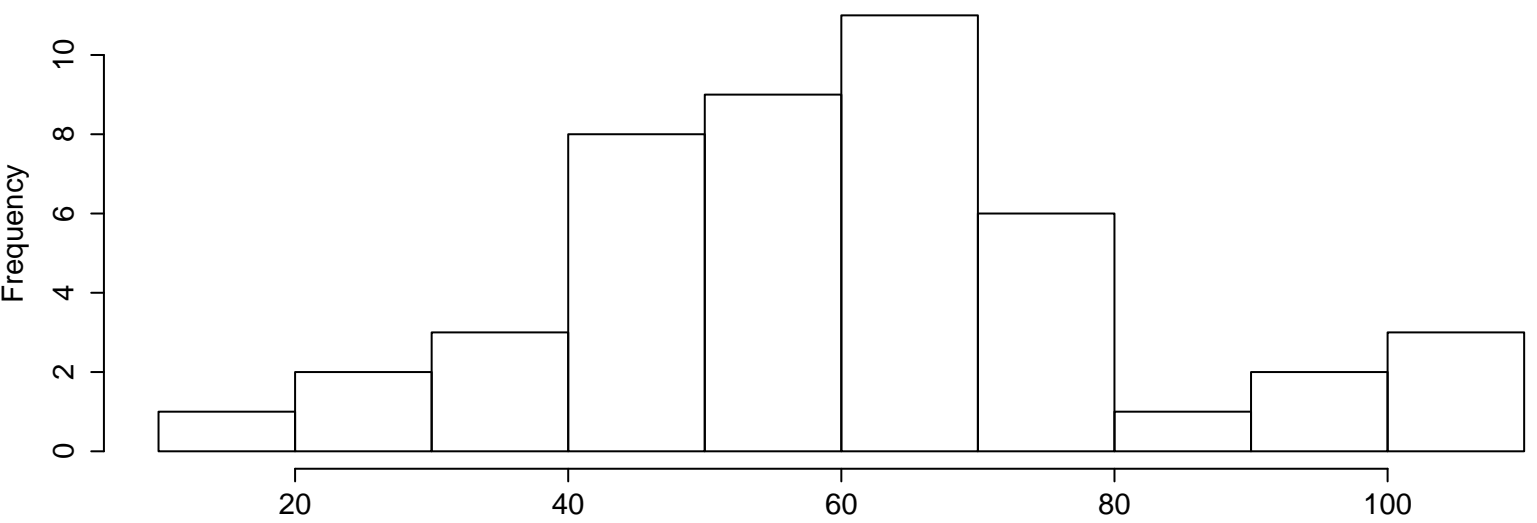


Percent decrease in union share; 3 year avg method



Percent increase in productivity; 3 year avg method



1976 – 2010; 3 year avg of intitial and final

