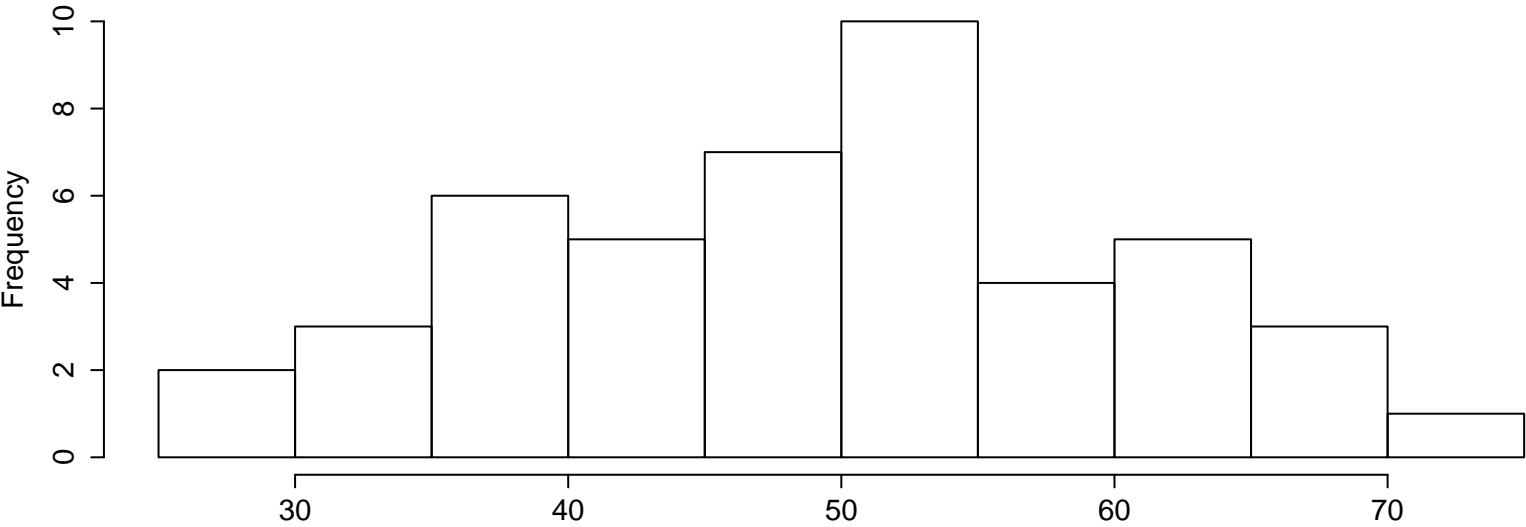
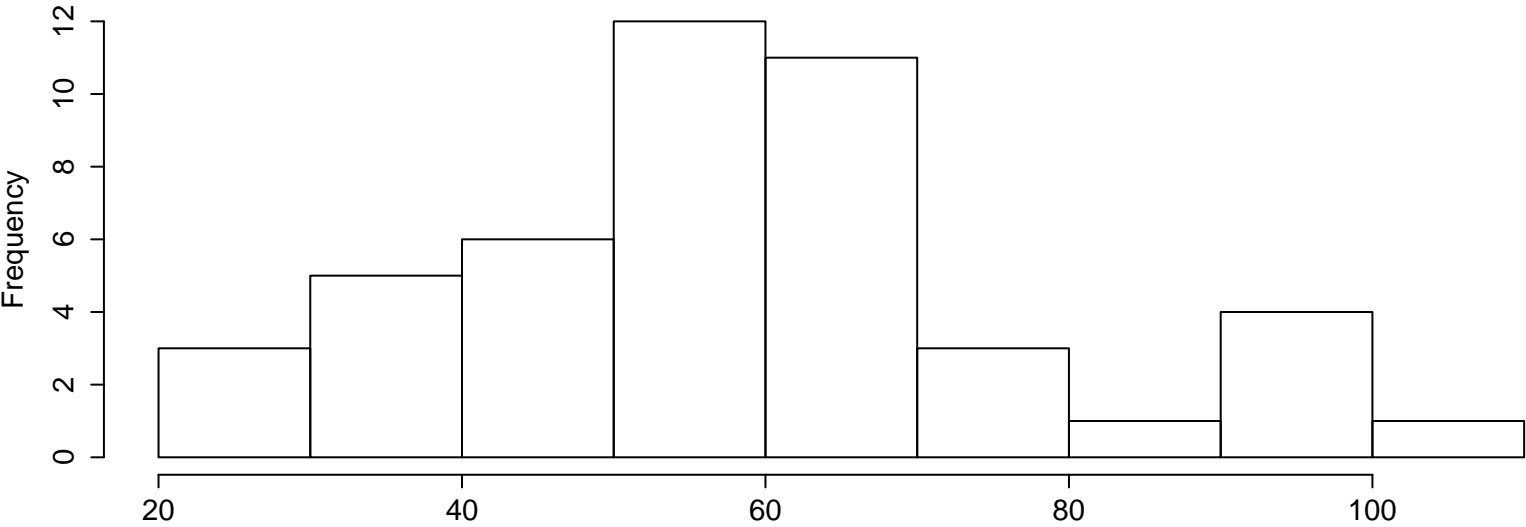


Percent decrease in union share; 5 year avg method



Percent increase in productivity; 5 year avg method



1976 – 2010; 5 year avg of intitial and final

