

 Sourcebits Technologies Pvt. Ltd. <small>AN ASCENDUM COMPANY</small>		FULL AND FINAL SETTLEMENT - DECEMBER 2019	
Employee Code	3191	Employee Name	Rajkamal Rajendran Pillai
Company	Sourcebits Technologies Pvt. Ltd.	Designation	Associate Technical Architect
Location	Bangalore	Department	Engineering
Grade	12AA	Skill	Java
PF Account Number		Date Of Joining	21 Oct 2019
Last working day	03 Dec 2019	Days Worked	3
Arrears Days	0	Notice Days	0
ESIC Account Number		Leave Encashment Days	0
Bank Name	ICICI Bank	Bank Account Number	107501504503
Permanent Account Number	APCPK6283L		

Earnings			Deductions	
Particulars	Rate/Month	Amount	Particulars	Amount
Basic	70000	6774	PF Deduction	1800
House Rent Allowance	28000	2710	PT Deduction	200
Special Allowance	110607	10704		
Leave Travel Allowance	7000	677		
Bonus	2400	232		
Telephone Allowance	1500	145		
Total Earnings	219507	21242	Total Deductions	2000
Net full and final settlement amount payable : 19242 (In words : Nineteen Thousand Two Hundred Forty Two Only)				

Prepared By	Authorized By	Approved By
I, Rajkamal Rajendran Pillai Employee Code No: 3191 hereby accept a sum of Rs.19242 as per above full and final settlement and also declare that there are no pending dues from Sourcebits Technologies Private Limited		
Signature Of Employee	Signature Of Cashier / Accountant	

This is a computer generated statement and hence no signature is required.



CUMULATIVE PAY SLIP
Financial Year:2019-2020

PARTICULARS	OCT	NOV	TOTAL
Days Worked	11.00	6.00	17.00
LWP	0.00	24.00	24.00
Arrears Days	0.00	0.00	0.00
Basic	24839.00	14000.00	38,839.00
House Rent Allowance	9935.00	5600.00	15,535.00
Special Allowance	39248.00	22121.00	61,369.00
Leave Travel Allowance	2484.00	1400.00	3,884.00
Bonus	852.00	480.00	1,332.00
Telephone Allowance	532.00	300.00	832.00
Gross Earnings	77890.00	43901.00	121,791.00
Professional Tax	200.00	200.00	400.00
Provident Fund	1800.00	1800.00	3,600.00
Income Tax	45195.00	25913.00	71,108.00
Total Deductions	47195.00	27913.00	75,108.00
Net Salary	30695.00	15988.00	46,683.00

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

This is a computer generated statement and hence no signature is required.



INCOME TAX COMPUTATION

Sl. no.	Description	Amount in(Rs)	Investment details eligible under 80C	Amount in(Rs)
	Salary Components(Breakup)			
	Basic	45,613.00	PF & VPF & Prev Emplr PF	12,600.00
	House Rent Allowance	18,245.00	Pension Schemes (80 CCC)	0.00
	Special Allowance	72,073.00	LIC Premium	0.00
	Leave Travel Allowance	4,561.00	PPF	0.00
	Bonus	1,564.00	Post Office Savings Schemes	0.00
	Telephone Allowance	977.00	NSC	0.00
	Perquisite Breakup		NSC Accrued Interest	0.00
	Superannuation	0.00	ULIP	0.00
	Previous employer income	863,198.00	Retirement Benefit Plan	0.00
			Equity Linked Plan	0.00
A	Gross salary	1,006,231.00	Home Loan Acc. Scheme	0.00
B	Exemptions u/s Section 10		Housing Loan Principal	0.00
	Total exemptions Section 10 (Total B)	0.00	Stamp Duty	0.00
			Tuition fees	0.00
C	Other Income	0.00	Infrastructure Bonds	0.00
D1	Profession tax	600.00	Fixed Deposits	0.00
D2	Profession tax previous employer	800.00	National Pension Scheme	0.00
D	Total Profession tax(Subject to max. 2500)	1,400.00	National Pension Scheme - Employee Through Salary	0.00
E	Standard Deduction	50,000.00	Sukanya Samriddhi Account Scheme	0.00
F	Interest on Housing Loan	0.00	National Savings Scheme	0.00
G	Gross taxable income (A - B + C - D - E - F)	954,831.00	Pradhan Mantri Suraksha Bima Yojana	0.00
	Deductions under Chapter VI A		Total investments for section 80C (restricted without NPS to 1.5 lakh & with NPS 2.0 lakh)	12600.00
	Section 80 C	12,600.00		
	NPS 80CCD1(B) Employee	0.00		
H	Total	12,600.00		
I	Net taxable income (G-H)	942,240.00		
J	Tax on total income	100,948.00		
K	Rebate Sec 87A	0.00		
L	Tax on Total Income after Rebate Sec 87A	100,948.00		
M	Surcharge	0.00		
N	Education cess	4,038.00		
O	Total tax payable (L+M+N)	104,986.00		
P	Tax deducted till Current Month	71,108.00		
Q	TDS previous employer	145,534.00		
R	Balance tax payable (O-P-Q)	-111,656.00		
S	Monthly payable tax	0.00		

This is a computer generated statement and hence no signature is required.