

Annexure-I

Name: Rajkamal Rajendran Pillai	Designation: "Architect"	Grade: "G5"
Heads	Monthly	Annual
Basic	80,000	9,60,000
HRA	40,000	4,80,000
Personal Allowance	65,076	7,80,913
*FBP	15,967	1,91,600
Monthly Gross (A)	2,01,043	24,12,513
Retirement & Mediclaim Benefits (B)		
Company's Contribution to PF	9,600	1,15,200
Gratuity		46,176
Medical Insurance		10,111
Sum of Retirement & Mediclaim Benefits (B)	9,600	1,71,487
Variable Pay & CPLP Plan (C)		
Variable Pay (15% of CTC)		4,80,000
Company Performance Linked Plan (CPLP)~		1,36,000
CTC (A+B+C)		32,00,000
*Flexible Benefit Plan (Reimbursement)		
Telephone	4,500	54,000
Vehicle	1,800	21,600
***Sodexo	3,000	36,000
LTA	6,667	80,000
Total	15,967	1,91,600
~CPLP payout is subject to company performance against target and shall be payable as per CPLP plan. For FY 2021 the payout will be prorated for the duration during the fiscal year.		
# Variable Pay compensation is linked to the company's variable compensation policy		
*** Sodexo coupons can be opted for the value of of INR 1500/INR 2500/INR 3000		

Thanking You,

Yours Sincerely,

For Infogain India (P) Ltd.



Kishor Kumar G R

Associate Vice President

Encl: List of documents required

Candidate Signature

Date:



29/10/2020