

# AYUSHMAN MISHRA

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## Professional Summary

Senior Frontend Engineer with 7+ years of experience in React.js, Redux, TypeScript, and Node.js. Skilled in building scalable, responsive web applications and migrating global platforms (**Monster.com**, **CareerBuilder.com**, **FlexJobs.com**). Led development for top career portals (**MyPerfectResume**, **LiveCareer.com**, **Zety.com**, **ResumeNow.com**) used by millions worldwide. Strong expertise in **UI/UX**, **API integrations**, **performance optimization**, and **team mentoring** in Agile environments.

## Work History

### BOLD Technology Systems Pvt. Ltd, Noida

Jul 2020 - Current

Module Lead

- Led React.js (hooks, functional/class components), Redux Toolkit, Redux-Saga, and TypeScript development for platforms with **1M+ monthly active users**, ensuring scalability and cross-device support.
- Migrated and integrated platforms post company acquisitions (**Monster.com**, **CareerBuilder.com**, **FlexJobs.com**) using GraphQL, RESTful APIs, and Node.js, delivering **100% uptime during go-live**.
- Spearheaded frontend for **MyPerfectResume**, **LiveCareer.com**, **Zety.com**, **ResumeNow.com**, powering **millions of resumes/job searches monthly**.
- Reduced skin development cycle by **60%** (**4 days → 1.5 days**) through **componentization, code splitting, and lazy loading**, significantly boosting delivery speed.
- Built responsive UIs using **HTML5, CSS3, Tailwind, SCSS, Bootstrap, Material UI**, improving **mobile engagement by 35%**.
- Collaborated with designers on **Figma, Adobe XD, and Avocode**, ensuring **pixel-perfect UI delivery with 99% design accuracy**.
- Optimized frontend performance with **React Profiler, memoization, advanced debugging**, cutting **page load times by 40%**.
- Automated deployments via **AWS, Jenkins, GitHub Actions, Netlify, Vercel, Firebase**, reducing release cycles from **weekly → daily**.
- Implemented **accessibility (WCAG standards)** and **SEO best practices**, boosting **Core Web Vitals scores and organic traffic by 20%**.
- Ensured reliability with **unit/integration testing (Jest, Cypress, React Testing Library, Mocha)**, maintaining **95%+ test coverage**.
- Mentored **3+ junior developers** on performance tuning, scalable architecture, and Agile practices.

### Cognizant ( Banking and Healthcare Clients )

Sep 2018 - Jul 2020

Frontend Developer ( Programmer Analyst )

- Developed **Single Page Applications (SPAs)** using **React.js, Redux, JavaScript (ES6+), and TypeScript**, delivering scalable and maintainable solutions.

- Designed responsive, mobile-first layouts using **HTML5, CSS3, Bootstrap, and Material UI**, ensuring cross-browser and cross-device compatibility.
- Integrated **RESTful APIs** for dynamic data handling; implemented state management patterns for smoother workflows.
- Worked in **Agile/Scrum environments**, contributing to sprint planning, daily standups, and rapid feature delivery.
- Improved **performance** using **lazy loading, code splitting, and optimization techniques**, reducing page load times.
- Collaborated with QA teams on **unit and integration testing** (Jest, React Testing Library, Mocha) to ensure bug-free releases.
- Promoted within 2 years and consistently received **top performance ratings** across review cycles.

## Skills

### Frontend Development

- **React.js** - Includes functional and class components, lifecycle methods, and hooks
- **React Hooks** - useState, useEffect, useReducer, useRef, and custom hooks
- **Redux / Redux Toolkit / Redux-Saga** - For state management and side effects
- **TypeScript** - Strong typing, interfaces, generics, and strict type safety
- **JavaScript (ES6+)** - Modern features like destructuring, arrow functions, promises, async/await
- **Astro** - For static site generation and component-based development
- **HTML5 and CSS3** - Semantic markup, responsive design, media queries, and animations
- **Tailwind CSS** - Utility-first CSS for fast UI development
- **SASS / SCSS** - Nested rules, variables, mixins, and modular CSS
- **Bootstrap and Material UI (MUI)** - Prebuilt responsive UI component libraries

### API and Backend Integration

- **GraphQL** - Schema design, queries, mutations, Apollo Client, and resolver logic
- **RESTful APIs** - Integration using fetch or axios for CRUD operations

### Development and Tooling

- **CI/CD** - Using Jenkins or GitHub Actions for continuous integration and deployment
- **Git** - Version control with platforms like GitHub, GitLab, and Bitbucket
- **npm and yarn** - Package management and dependency handling
- **Testing** - Unit and integration testing with Jest, React Testing Library, Mocha, and Cypress
- **Performance Optimization** - Techniques like lazy loading, code splitting, and memorization

### Cross-Platform and UX/UI

- **Cross-Browser Compatibility** - Ensuring consistent performance on Chrome, Firefox, Safari, and Edge
- **Cross-Platform Compatibility** - Responsive design for both desktop and mobile browsers
- **Accessibility (a11y)** - Implementing ARIA roles, keyboard navigation, and WCAG standards
- **SEO Best Practices** - Meta tags, structured data, and SSR-friendly setup

### Design Tools and Collaboration

- **Figma, Adobe XD, Avocode** - Translating designs into working frontends

- **Agile and Scrum** - Sprint planning, story points, daily standups, and retrospectives
- **Project Management Tools** - Using JIRA, Trello, or ClickUp for task tracking

## Cloud and DevOps

- **Docker (basic knowledge)** - For containerizing development environments
- **Netlify, Vercel, Firebase** - Deploying frontend and serverless apps with ease

## Accomplishments

- Received **4 promotions** and consistently achieved “**Outstanding**” (**highest**) **performance ratings** across **10 review cycles** during **5 years at BOLD Technology**.
- Awarded “**Kudos**” by **Senior Manager, Design Team, and Cross-team Senior Manager** for successfully implementing a **critical project under tight timelines**.
- Promoted once and received **highest performance rating** during **1.9 years at Cognizant**.
- Explored and benchmarked **AI models (ChatGPT, Claude, Sonnet, etc.)** to evaluate **intelligence levels and practical workflow applications**.
- **Featured in** the BOLD company **newsletter** and awarded a gift card in recognition of exemplary work ethic and contributions.
- Received Band 8 in IELTS

## Education

### B.Tech

IEC College Of Engineering And Technology

Jun 2018

India