



DISCLOSURE REGARDING BACKGROUND CHECKS

Best Buy, ("the Company") may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" which may include information about your criminal history, social security verification, motor vehicle records ("driving records"), and verification of your education or employment history.

Please be advised that the nature and scope of the most common form of consumer report obtained with regard to applicants for employment is a report of your criminal history provided to the Company by:

First Advantage Background Services Corp
P.O. Box 10510
Atlanta, GA 30348-5108
1-866-688-4864

The scope of this notice is all-encompassing, however, and upon providing authorization for the Company to complete a background check, you agree to allow the Company to obtain from any outside organization all manner of consumer reports now and throughout the course of your employment to the extent permitted by law.