

## Greenbriar Community Policies

As agreed upon by consensus at the meetings of 01/3-10 & 18, 03/7 & 28 /1999 and amended on 07/9/2000, 06/7/2001 and 10/15/2008. Updated and Revised 02/27/2017 Approved 03/28/17. Updated 4/25/17.

Marsalom Inc. Greenbriar School does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of students, residents, volunteers, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our faculty, staff, students, residents, clients, and volunteers. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Jonina Sims

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## Definition of Terms

### Community Member

Anyone who has accepted an invitation by the current membership to become a member, or was made a member by policy in effect before 1999 and whose membership has not been terminated.

### Resident

Anyone currently living at Greenbriar.

### Resident sponsor:

Anyone who has been a resident for two years or more and in that time have fulfilled their responsibilities appropriately may sponsor new residents.

### Community Visitor

Anyone visiting Greenbriar temporarily as the guest of the community that has no previous ties to any current resident.

### Guest

A friend or family member of a resident who is visiting Greenbriar temporarily at the residents invitation and as the residents personal guest.

### Policy Membership

Any person who has lived at Greenbriar as a resident for two years or more may be invited by the current membership to become a member.

### Decision Making Process

Any Greenbriar resident may participate in decision making on issues dealing with the operational infrastructure of Greenbriar Community and/or its School. Input from others may be welcome.

We will attempt to hold regular meetings every new moon at sunset. Ideally all agenda items requiring decisions should be posted on the bulletin board at least two weeks in advance of meeting. Special meetings need a minimum of five residences to call. We will strive for consensus decision making.

### Bill Paying Policy

\*Any person living in or holding a cabin at Greenbriar shall pay their stated bill.

\* Payment is due monthly.

\* (As Of Mar. meeting 2007, ratified Apr. 2007)

Monthly school bill can be paid in cash or cash receipts.

100% of community dues amount can be paid in work credit.

Electric Charge must be paid in cash or cash Receipts.

Total of 100% due monthly.(Updated 02 27, 2017)

\*(As of Aug 27, 2008 ratified Jan. 18 2010) Any person falling three months or more behind on their dues, must promptly present a plan to be consented upon by the Community at a meeting. If the plan is not honored, the community reserves the right to ask that person to leave(until dues are paid) based on each individual's circumstances. If the community decides to temporarily evict said person their cabin/residents may be held at the Community's discretion.

\* (As of Oct. 9, 2000) if anyone has fallen 3 months behind on their current bill (bills due after April, 1999). They will receive a written

notice stating that they are required to leave Greenbriar property within 30 days for a minimum of 6 months (and their bill is paid in full).

\*(as of June 7, 2001) All persons not paid in full by July 9, 2001 are expected to leave Greenbriar on July 10, 2001 for a period of 6 months (and their bill is paid in full). Unless special dispensation is granted prior to July 9, 2001.

\* Any person who leaves co-operatively will maintain all membership and visiting rights. People who do not leave co-operatively will not maintain these rights.

\*If a person must be forcible removed from Greenbriar, their membership is revoked.

\* Individuals may petition the group at a meeting for temporary exemption from payment for extenuating circumstances

\* Cabins being held for people not actually here will now cost 50% of their original dues per month. They will be charged for any electric left running While away. (Updated Feb 27, 2017)

\* No cabins will be held (July 9, 2000)

\* No cabins will be held unless special dispensation is granted by the community at a community meeting held prior to July 9, 2001, (June 7, 2001)

\* Receipts for Money spent on educational supplies or goods for the upkeep and/or improvement of school/community facilities can be applied to a person's school bill.

\* Work done for the upkeep and/or improvement of community or school facilities may be applied to school bill at the rate of \$5 per hour. (Approved at Oct. 2015 meeting) Work done on currently inhabited cabins may be applied to school bill at the rate of \$5 per hour with the following stipulations.

1. The work proposals be brought to a community meeting for approval.

2. These work projects be for genuine improvements to living space, not just beautifications.

3. The current residents of the cabin being worked on, would reciprocate to the community by housing an event of any size and inviting the community to it.

## Privileges of Membership

Assurance that the current membership would like you to live at Greenbriar as a permanent resident.

May build on community approved site.

May attend meetings of the membership.

May participate in decisions concerning residency and membership (inviting new members or asking someone to leave).

May represent Greenbriar in legal matters.

## Responsibilities of Members

Understand that children have an equal voice in the decision making process of Greenbriar.

Understand that Greenbriar does not tolerate violence – physical, verbal or threatened-against any resident of Greenbriar – including children.

Members shall participate in emergency decision making.

Initiate projects necessary for the maintenance and improvement of Greenbriar, including the calling of meetings.

## Responsibilities of All Residents

Regularly contribute to the education of the students.

Actively participate in community process.

Attend community meetings and functions.

Help with maintenance of facilities.

Help with work projects.

Maintain structure in which they live.

Pay bills regularly and promptly.

Be willing to work out problems with other residents.

## **Pets/Animals**

All residents are responsible for the care of their personal Pets/Animals. All residential pets must be vaccinated in compliance with current Texas State vaccination laws. Any resident may have as many indoor pets as they wish as long as the number/breed/species is in compliance with current Texas State laws.

All residential cats should be Spayed/Neutered to avoid over population.

Any resident who chooses not to Spay/Neuter their cats must take full responsibility for finding homes for the offspring of their cats. Residents may have a total of 4 cats or less.

Any outdoor Animals that may have an impact on the land needs to be approved at a community meeting. Including but not limited to all types of livestock.

Any purchase that will bring the total poultry population of 50 or more needs to be discussed at a community meeting to ensure they will be housed appropriately.

Any community animal project that will cost more than \$100 a month to maintain needs to be approved at a community meeting.

## **Procedure for becoming a Member**

Agreement by consensus or resident members at a membership meeting posted two weeks in advance.

A quorum of 80% of the current resident members must be present to invite new members.

Decisions made by consensus only.

## **Requirements for becoming a Member**

Have been consistently fulfilling the responsibilities of a resident.

Have no major problems with other members.

## Children

Children of adult members are automatically members and may continue to be members after the age of 18 unless there are objections from the current members.

## Termination of Membership

If members are asked to leave Greenbriar permanently, their memberships are automatically rescinded.

## Resident Policy

New residents – anyone wishing to become a resident of Greenbriar must have spent some time visiting Greenbriar before asking to be a resident. The community should then decide at a meeting whether the prospective resident may live here and choose a community member to be their sponsor for one year.

## Responsibilities of Sponsors

Help work out living arrangements for new residents.

Make sure new residents are informed of Greenbriar policies, especially those pertaining to them.

Make sure they follow those policies.

Help new residents determine what their fees will be.

Assume responsibility for making sure bills of new residents are paid promptly and regularly or work out alternate arrangements with the community.

Help new residents get acquainted with current residents.

Mediate any difficulties between old and new residents.

Actively seek out feedback from old and new residents on how things

are going. Be sure to get feedback from children.

\*\* At the end of one year, the community should meet and relieve the sponsor of her/his duties and determine if a new resident may continue living at Greenbriar.

\*\* It is recommended that by this time, new residents wishing to continue living at Greenbriar should declare long-range intentions regarding involvement with Greenbriar school and community.

## Visitors Policy

Uninvited visitors who show up at Greenbriar should be given the Greenbriar phone number and address and asked to make an appointment if they wish to visit. They should not be allowed to wander around on their own. Residents may spend time with uninvited guests in public areas of Greenbriar.

Guests visiting residents in their homes for a day or two may do so without prior notice.

For longer guest stays, a notice should be posted on the bulletin board concerning who the guests are, who they are visiting, how long they will be at Greenbriar and any other pertinent information. If they stay anywhere other than in the home/yard of their host/hostess, the notice should be posted immediately. Time limit for stay is two months.

Friends of the community (former residents and others well known by Greenbriar residents) may visit without formal invitation. A notice should be posted concerning who they are, where they are staying and how long they plan to stay. Time limit of stay is two weeks unless other arrangements are made.

\*\* No visitors should be taken into residential areas of Greenbriar without permission of residents in those areas.

Prospective residents and travelers visiting the community and others who are not well known by anyone at Greenbriar must have a sponsor among the membership for the length of their stay. Notice should be posted concerning who they are, their sponsor, where they are staying, how long they will be at Greenbriar and any other pertinent information.

## Hostess/Host/Sponsor Responsibilities

Find an appropriate place for visitors to stay including shower and toilet.

Inform visitors of policies pertaining to them.

Help work out any problems concerning visitors.

Make sure visitors pay their fees promptly.

## Visitor/Guest Fees

Visitor/Guest fee charge amount. \$4 per day per adult.

Guests visiting for less than two weeks will not be charged for their stay.

Guests visiting longer than two weeks will be charged fees starting the day after the second week of their stay.

Visitors staying less than one day will not be charged.

Visitors staying one day or more will be charged fees starting the first day of their stay.

## Lovers Clause

New residents moving to Greenbriar as partners of current residents must have a sponsor other than their partner after a two month visit, and follow other regular procedures for becoming a resident.

If an old member returns to Greenbriar with a new partner, the new partner must go through the same procedures as other new residents with a sponsor, among the membership, other than their partner.