

HR/VSoft/Ref no.538/January 22, 2021

Mr/Ms. Jashobanta Giri,  
Jr. Engineer - Development,  
VSoft Technologies Pvt. Ltd.  
Dallas Center, 3rd Floor,  
SY.No.83/1, Serilingampally Village,  
Raidurg, Hyderabad-500081

Dear Jashobanta Giri,

RE: Your resignation from the employment with VSoft Technologies

Consequent upon your resignation from VSoft Technologies Pvt. Ltd which you had applied vide your letter dated December 24, 2020, the competent authority has accepted the same and accordingly, you shall stand relieved from the services as at the close of business on January 22, 2021.

In this connection, we confirm that

- a. You have cleared all the dues outstanding and payable by you, including the tax liability, if any.
- b. the records, registers and documents whether manual or in computerized form which are in your custody, laptops, passwords, access cards, and the keys which are in your possession are handed over to the authorized official of the company against proper acknowledgement.
- c. You have agreed and undertaken to maintain complete confidentiality of all the information of any nature (including as to the affairs of any person having any dealing with any constituent of the company or the business of any person having any dealing with the company and including any documents, books of records thereof either in the form of hard copy or soft copy) that you have had access to by virtue of your service in the company and you should not directly or indirectly disclose or cause the disclosure of any such information to any person, unless required to do so by any regulatory, administrative or judicial authority.
- d. You and or your assignee / heir / nominee / representative have understood and agreed that there are no claim, whatsoever against the company or the officials working thereat as on the date of relief given above.
- e. You have agreed and undertaken that you will not, for a period up to two years from the cessation of services with VSoft, refer any whole-time associate or retainer with VSoft Technologies to set up or form any organization or group that directly or indirectly competes with VSoft Technologies in this field of business.

- f. You will not put to use or reveal any design or product related architecture or information which you have gained during your engagement with VSoft Technologies, for a minimum period of 2 years from the date of your relief from the services of the company.
- g. You have undertaken and confirmed that you will not join the services of any organization or entity, which is in direct competition with VSoft Technologies Pvt. Ltd. for a period of 2 years from the date of relief from services of VSoft Technologies Pvt. Ltd.
- h. You have agreed and undertaken that you will not, for a period of two years from the date of relief, approach VSoft Technologies business contacts, business partners or customers for business of a similar nature either individually or as a company or organization – where you have an investment, an advisory role or work on the same domain, whole-time employment in a decision making capacity.
- i. You have also agreed and covenants not to directly or indirectly solicit, hire, recruit, or attempt to hire or recruit, or induce the termination of employment of any employee of the Vsoft during two (2) years from the last day of your employment with the Vsoft.
- j. You have agreed and undertaken that you will not, for a period of two years from the date of relief, be part of all the modules learnt/worked in VSoft Technologies.

While we appreciate you for the good work you have done during your working from December 10, 2018 to January 22, 2021, we place on record the same as a token of appreciation for your invaluable contribution to VSoft.

We take the opportunity to wish you a very happy, healthy and peaceful future ahead and best of everything in the years to come.

Yours faithfully,



**Lakshmi Veeraghanta**  
**CHO**