

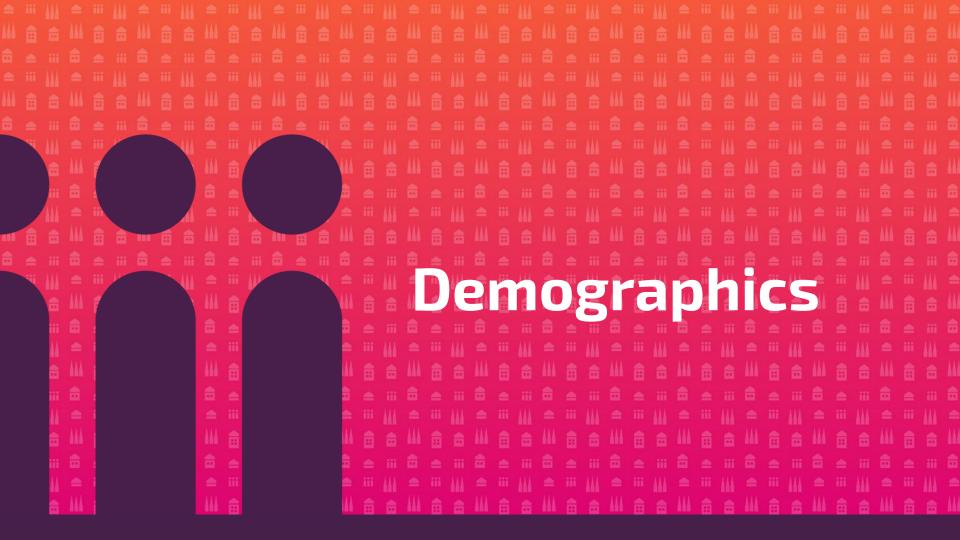
May XX, 2025





Outline

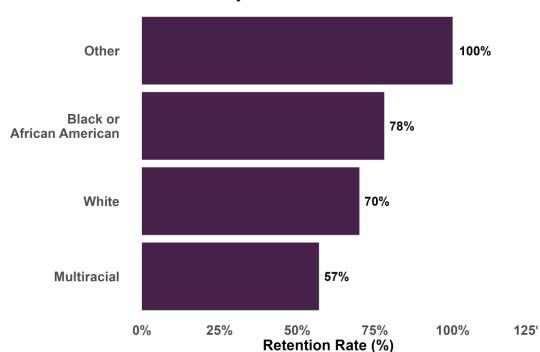
- 1. Demographics
- 2. Education and Employment
- 3. Housing
- 4. Healthcare
- 5. Impact Fund
- 6. Appendix



The midline survey saw a 75% overall retention rate.







75.4 % of members responded to both the baseline and midline surveys.

By Race, the breakdown of retention rate was –

 78% who identified as Black or African Members, 70% white members, 57% Multiracial members.

By Gender, the breakdown of retention rate was

 94% who identified as LGBTQ, and 69% Cisgender-Heterosexual.



Several members reported positive progress in their education situation.





Educational Progress

Of the 52 total respondents, only 16 answered the question about educational progress.

Among these 16, 50% advanced to the next level in their program, while 31% started a new program, and 12.5% reported no significant progress.

1 member who was not enrolled in any program enrolled in a 4-year college program. 1 more enrolled in High School.



Education and Employment

Of the 4 people who enrolled in an educational program, 2 members were continuously employed through baseline and midline.

1 member did not work during the baseline and midline.

1 member was unemployed at baseline and chose not to disclose their employment status during the midline.



Financial reasons were the major reasons for educational barriers, closely followed by health and personal challenges.

"I am just working a lot to make money first before starting school again."

"I'm caring for my newborn. I'm a full-time mother."

Financial barriers were the most common obstacle to education, reported by 25.7% (9 people) of respondents. Health or personal/family challenges, including pregnancy and childcare, followed closely at 22.9% (8 people). Time constraints affected 14.3% (5 people), while another 14.3% chose to prioritize their careers full-time. Transportation issues were cited by 8.6% (3 people) of respondents.

Several members reported work hours remaining the same. Work hours decreased for members to focus on personal growth and education.

How did work hours change?

- 58% (11) members reported that their work hours remained the same.
- 31.6% (6) members reported a decrease in work hours.
- 10.5% (2) of them reported an increase in work hours

Reasons for decrease in work hours

Of the 6 members who reported a decrease in work hours

- 33.3%(2) reported that they were devoting more time to education.
- 16.7% (1) reported that they were focusing on starting or expanding their own business.
- 16.7% (1) cited caregiving reasons.
- 16.7%(1) lost job due to unforeseen reasons.
- 16.7% (1) was pregnant.

Reasons for increase in work hours

Of the 2 members who reported an increase in work hours

- 50% (1) of members cited that they have had new opportunities for business expansion
- 50% (1) of members reported that they had more availability.





At the time of the midline survey, more than 50% of fund members lived in a rented housing.

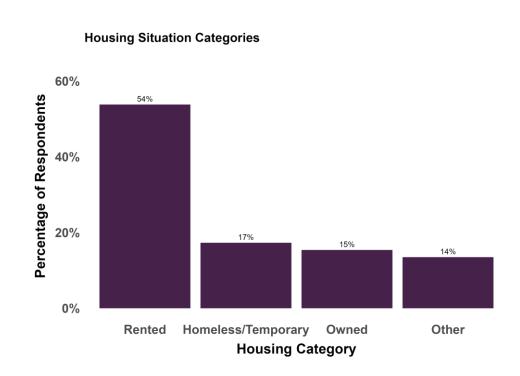


Housing Situation

- 54 % of members reported renting their houses,
- 17% are homeless or have a temporary housing situation
- 15% own their house.

Housing Burden

- 53% (16) of members reported spending 30% to 50% of their monthly income on housing payments, 33% (10) spent 50% or more of their income on housing, and 13% (4) spent less than 10% of their income on housing payment.
- 83.3% (25) of members reported being behing on housing payments while 16.7% (5) were not.



24 reported moving within the past year. 75% reported a positive reason.

How many moves and why?

- 47% (24) of members reported moving in the past 1 year. 16 moved 1 time, 5 moved twice, and 3 of them moved 3 or more times.
- 75% (18) reported a positive reason for change, 16.7 % (4) reported a negative change, and 8.3% (2) reported a neutral change.

Positive reasons for move

"Got my license, got a car, learned to be financially responsible, taking a CNA course to get a better career."

- Better Housing conditions: 33.3%(8)
- Safe and supportive environment: 25%
 (6)
- Financial Improvement: 20.8% (5)
- Personal Growth and opportunity: 8.3%
 (2)

Negative reasons for move.

"Apartment complex got bought out, new owners didn't follow the original lease"

- Housing instability: 8.3% (2)
- Safety concerns: 4.2% (1)
- Personal loss: 4.2% (1)





Medicaid Retention: 85% of Members Maintained Coverage





- 85% of participants (29 people) who had Medicaid at baseline maintained their coverage through the midline survey.
- 50% of participants (7 people) who did not have Medicaid at baseline gained Medicaid coverage by midline.
- Overall insurance coverage increased slightly from baseline to midline, from 75% to 77%.
- Among those who transitioned from "I don't know/not sure" at baseline, 57% (4 people) obtained Medicaid coverage by midline.
- 12% (4 people) who had Medicaid at baseline lost this coverage by midline.

Overall, there was consistency in healthcare access between the baseline and midline surveys.







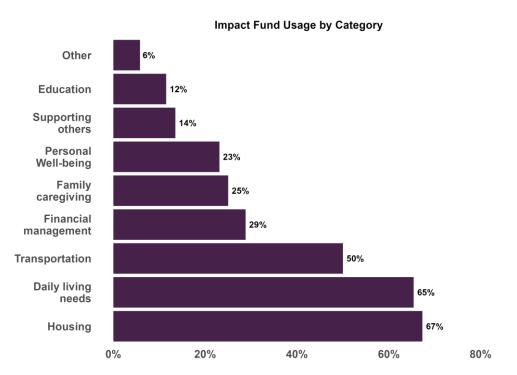
- 74% (17) of members retained their primary care doctor.
- 26% (6) members had one or more doctors at baseline reported having no doctor at midline.
- 22.2% (2) of members who did not have a primary care doctor at baseline got a new doctor at baseline

- 53% (26 people) who had seen a doctor less than 1 year ago at baseline continued to maintain this same recent visit pattern at midline.
- Overall, 69% of participants maintained the same doctor visit frequency between baseline and midline, showing consistency in healthcare access patterns.



At the time of the midline survey, respondents reported using Fund resources across multiple categories





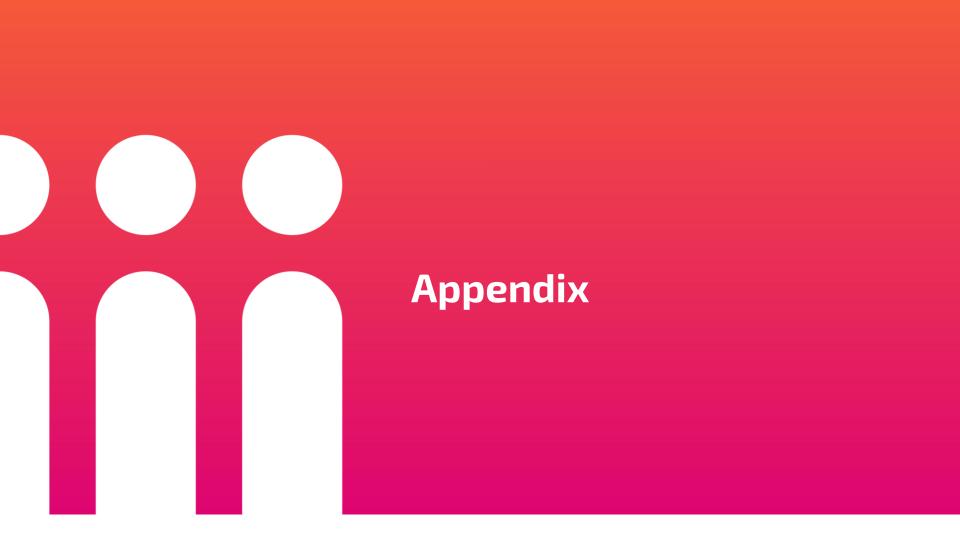
"I am not homeless anymore."

"I have had new opportunities for work or business expansion."

"Left a domestic violence relationship"

Of the 52 members who responded to the midline survey,

35 respondents used funds for housing expenses, 34 for daily living needs, 26 for transportation, 15 directed funds to debt and financial management, 13 used funds for family caregiving, 12 allocated funds to leisure and personal well-being, 7 used funds for supporting others, 16 for education and/or professional development, and 3 used funds for other purposes.



Survey Methodology Note



UpTogether employs mixed-methods longitudinal surveys to understand how the UpTogether Approach impacts members over the lifecycle of a direct cash investment fund. Our mixed-methods approach triangulates quantitative findings with rich qualitative data from open-ended survey questions to provide context, nuance, and deeper insights into participants' experiences and perspectives. Depending on the length of the fund, members are surveyed at three points: baseline, midline, and endline. Surveys include a combination of validated scales, indicators, and open-ended survey questions. Validated scales for indicators of affordability, mental health, and food security allow for comparison with data collected by the US Census.

UpTogether ensures data quality through rigorous protocols and best practices at every research stage.

- In survey design, we combine unique questions and validated scales to ensure the reliability and validity of UpTogether's survey questions. We are conducting usability testing and pilot surveys with UpTogether members to refine questions and ensure a clear interpretation of survey questions by participants. Surveys incorporate conditional logic to minimize erroneous responses and combat survey fatigue.
- In data collection, we employ data validation rules and checks at the point of data entry to collect errors in real time. We maintain clear and consistent data management protocols, including secure data storage and access controls.
- In data cleaning and processing, the UpTogether Analytics Team performs routine data cleaning to identify and address incomplete or inconsistent responses. We are employing statistical techniques to reduce the influence of outliers and extreme values where appropriate and implement appropriate methods to account for missing data and small sample sizes.

The sample size for the Hamilton County Baseline Survey is 65 individuals and the Midline Survey is 52 individuals. 49 responded to both surveys, corresponding to a survey response rate of 75.4% for baseline and 94.2% for midline.