

<b>Kirkpatrick Rating</b>	<b>Description</b>
Level 1 – learners’ reaction to the educational intervention	All studies that include assessments of learner’s views of their learning experience and/or satisfaction with the educational intervention.
Level 2a - change of attitudes/perceptions	All studies that include assessments of learner’s change in attitudes or perceptions from the educational experience.
Level 2b - change of knowledge and/or skills	All studies that include assessments of learner’s change in knowledge (concepts, rationale, and principles of cultural competence) or skills (intercultural communication, patient interviewing and treatment negotiation), from the educational experience.
Level 3a – Self-reported behavioral change	All studies that include learner’s self-reported change in behavior (applying knowledge and skills) from the educational experience.
Level 3b – Observed behavioral change	All studies that include assessments of observed changes in learner’s behavior (applying knowledge and skills) from the educational experience.
Level 4a - changes in professional practice	All studies that assess how educational experiences led to changes in care delivery or healthcare practice.
Level 4b - benefits to patients	All studies that assess how patients benefited directly from the educational experience.