Runshan Fu

runshan@cmu.edu (+1) 412-652-8102 https://runshanfu.com

EDUCATION Carnegie Mellon University, Pittsburgh, USA

2015 – present

Ph.D., Marketing / Information Systems and Management

Shanghai University of Finance and Economics, Shanghai, China

2011 - 2015

Bachelor of Management, Information Management and Information Systems

University College London, London, UK

2013 - 2014

Visiting Student, Management Science and Innovation

RESEARCH INTEREST *Topics:* Algorithmic Bias, Economics of AI, Fair Machine Learning, Fintech *Methodologies:* Structural Modeling, Analytical Modeling, Machine Learning

**PUBLICATION** 

· AI and Algorithmic Bias: Source, Detection, Mitigation and Implications

Runshan Fu, Yan Huang, Param Vir Singh

INFORMS Tutorials in Operations Research, forthcoming.

WORKING PAPERS

· Crowds, Lending, Machine, and Bias

Runshan Fu, Yan Huang, Param Vir Singh

Conditionally accepted at Information Systems Research Available at https://ssrn.com/abstract=3206027

• "Un"Fair Machine Learning Algorithms

Runshan Fu, Manmohan Aseri, Param Vir Singh, Kannan Srinivasan

Under 2nd-round review at Management Science

Available at https://ssrn.com/abstract=3408275

WORK IN PROGRESS

• When Algorithms Promote Inequality: A Structural Analysis of the Impact of Zillow's Zestimate

on Housing Market

Runshan Fu, Yan Huang, Param Vir Singh, Kannan Srinivasan

Conference

"Un"Fair Machine Learning Algorithms

PRESENTATIONS

- INFORMS Annual Meeting 2019
- INFORMS Marketing Science Conference 2019

## Crowd Bias and Machine Learning: Evidence from Crowd Lending

- INFORMS Marketing Science Conference 2019
- Workshop on Information Systems and Economics 2018
- INFORMS Annual Meeting 2018

## When Algorithms Promote Inequality

- CMU Symposium on AI and Social Good 2020
- INFORMS Marketing Science Conference 2020

TEACHING	Teaching	Assistant
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Decision Analytics for Business and Policy (by Peter Zhang)	Spring 2020
Digital Transformation (by Michael Smith)	Fall 2019
Machine Learning for Problem Solving (by Leman Akoglu)	Spring 2017, 2018
Business Intelligence & Data Mining (by Beibei Li)	Spring & Fall 2018
Unstructured Data Analytics for Policy (by George Chen)	Spring 2018
Unstructured Data Analytics (by George Chen)	Fall 2017
Economic Analysis (by Karen Clay)	Fall 2017
Economic Analysis (by Alessandro Acquisti)	Fall 2017
• Statistical Theory for Social and Policy Sciences (by Amelia Haviland)	Fall 2016

# SELECTED

## **Economics & Social Sciences**

### Coursework

Behavioral Economics (by George Loewenstein)	Fall 2017
Economining (by Dokyun Lee)	Fall 2017
Estimating Dynamic and Structured Models (by Param Vir Singh)	Spring 2017
• Econometric Thoery and Methods II (by Matthew D. Baird)	Fall 2016
• Introduction to Econometric Theory (by Edson Severnini)	Spring 2016
Research Methods in Behavioral Sciences (by Taya Cohen)	Spring 2016
Microeconomics (by Brian Kovak)	Fall 2015

## **Statistics & Machine Learning**

Introduction to Machine Learning (by Roni Rosenfeld)	Spring 2016
Hidden Markov Models (by Jordan Rodu)	Spring 2016
Unstructured and Big Data (by Dokyun Lee)	Spring 2016
Intermediate Statistics (by Larry Wasserman)	Fall 2016
Statistical Theory for Social and Policy Sciences (by Amelia Haviland)	Fall 2015

# SERVICE

Ad-hoc reviewer for: Mangement Science, Information Systems Research, Conference on Information Systems and Technology (CIST), International Conference in Information Systems (ICIS).

### **SKILLS**

Python, Ruby, Matlab, SQL, MongoDB

#### REFERENCES

## Kannan Srinivasan (co-chair)

H.J. Heinz II Professor of Management, Marketing and Business Technologies Tepper School of Business Carnegie Mellon University

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kannans@cmu.edu

## Param Vir Singh (co-chair)

Professor of Business Technologies and Marketing

Tepper School of Business

Carnegie Mellon University

psidhu@cmu.edu

# Yan Huang

Assistant Professor of Business Technologies Tepper School of Business Carnegie Mellon University yanhuang@cmu.edu