

EDUCATION	Carnegie Mellon University, Pittsburgh, USA 2022(expected) Ph.D., Information Systems and Marketing Committee: Kannan Srinivasan (Co-Chair), Param Vir Singh (Co-Chair), Yan Huang, Nitin Mehta
	Shanghai University of Finance and Economics, Shanghai, China 2015 Bachelor of Management, Information Management and Information Systems
	University College London, London, UK 2014 Visiting Student, Management Science and Innovation
RESEARCH INTEREST	<i>Topics:</i> Quantitative Marketing, Algorithmic Bias, Economics of AI, Fairness of ML, Crowd Lending <i>Methodologies:</i> Structural Modeling, Analytical Modeling, Machine Learning
JOB MARKET PAPER	<ul style="list-style-type: none">• How Does Zestimate Affect Housing Market Outcomes Across Socio-economic Segments?
PUBLICATION	<ul style="list-style-type: none">• “Un”Fair Machine Learning Algorithms [SSRN] <u>Runshan Fu</u>, Manmohan Aseri, Param Vir Singh, Kannan Srinivasan Management Science, forthcoming• Crowds, Lending, Machine, and Bias [SSRN] <u>Runshan Fu</u>, Yan Huang, Param Vir Singh Information Systems Research, 2021• AI and Algorithmic Bias: Source, Detection, Mitigation and Implications [SSRN] <u>Runshan Fu</u>, Yan Huang, Param Vir Singh INFORMS Tutorials in Operations Research, 2020
WORKING PAPERS	<ul style="list-style-type: none">• Model Mis-specification and Algorithmic Bias [arXiv] with Yangfan Liang and Peter Zhang
CONFERENCE PRESENTATIONS	“Un”Fair Machine Learning Algorithms <ul style="list-style-type: none">• INFORMS Marketing Science Conference 2019• INFORMS Annual Meeting 2019• Thirteenth Annual FTC Microeconomics Conference 2020 Crowd Bias and Machine Learning: Evidence from Crowd Lending <ul style="list-style-type: none">• Workshop on Information Systems and Economics 2018• INFORMS Annual Meeting 2018• INFORMS Marketing Science Conference 2019 When Algorithms Promote Inequality <ul style="list-style-type: none">• INFORMS Marketing Science Conference 2020• CMU Symposium on AI and Social Good 2020

TEACHING	Teaching Assistant	
	• Decision Analytics for Business and Policy (by Peter Zhang)	Spring 2020
	• Digital Transformation (by Michael Smith)	Fall 2019, 2020
	• Machine Learning for Problem Solving (by Leman Akoglu)	Spring 2017, 2018
	• Business Intelligence & Data Mining (by Beibei Li)	Spring & Fall 2018
	• Unstructured Data Analytics for Policy (by George Chen)	Spring 2018
	• Unstructured Data Analytics (by George Chen)	Fall 2017
	• Economic Analysis (by Karen Clay)	Fall 2017
	• Economic Analysis (by Alessandro Acquisti)	Fall 2017
	• Statistical Theory for Social and Policy Sciences (by Amelia Haviland)	Fall 2016
SERVICE	Ad-hoc reviewer for: Management Science, Information Systems Research, Production and Operations Management, Conference on Information Systems and Technology (CIST), International Conference in Information Systems (ICIS).	
SKILLS	Python, Ruby, Matlab, R, SQL, MongoDB	
REFERENCES	Kannan Srinivasan	
	H.J. Heinz II Professor of Management, Marketing and Business Technologies	
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