

Jasmin Kang

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OBJECTIVE

To build a career in the web-development space, combining skills from prior work experience with new full stack web-development skills and knowledge.

SKILLS

- [placeholder for web development skills]
- Management of consulting projects requiring stakeholder management / interactions at all levels, organisational and time management skills developed in managing multiple projects with conflicting deadlines
- Written and communication skills required for meetings with stakeholders and business report writing
- Strong analytical and problem-solving capability, including a proven ability to take cases from research stage into written and statistical formation
- Advanced excel skills required for critical analysis of large data sets and financial modelling
- Ability to learn quickly with strong attention to detail required for independent analysis in a newly formed function / and on a variety of consulting projects

PROFESSIONAL EXPERIENCE

December 2019 – September 2021

Aware Super – Performance & Reward Consultant

- Conducted all major data analysis for the P&R function, including budget modelling, determining pay ranges for the Group and input for bonus level redesign, pay equity analysis, incentive forecasting, analysis to inform enterprise bargaining agreement discussions
- Support of day-to-day remuneration processes across the organisation, including job evaluation, benchmarking, supporting HR stakeholders as required for decisions related to performance, reward or recognition
- Supported or independently led all aspects of the year end remuneration review, including analytical and design input, system configuration to accommodate design changes and the new population of employees due to merger including user acceptance testing, communications and information document development
- Significant experience liaising with a wide variety of stakeholders, including third-party vendors, the internal team and across the organisation (e.g., payroll)
- Support the recognition function, including administration support for the platform and program, reviewing for design enhancement, implementing design changes

February 2017 – November 2019

Ernst & Young – Senior Consultant

- Experience across a range of service offerings, including executive and broad-based reward strategy advice, supporting companies through the annual review process including remuneration benchmarking, legal and equity / incentive plan design and implementation, legislative and regulatory compliance assessments, broad human resources strategy review for transactional due diligence
- Particular focus on remuneration and benefits review and design including incentive plan design and implementation
- Understanding of commercial drivers and issues gained through client secondments

- Clients include a variety of large private and public-listed and government organisations across Australia and New Zealand, with a focus on financial services

November 2016 – January 2017

Australian National University – Marketing and Communications Officer, Global Programs

- Responsible for advertising exchange and related opportunities to domestic students, including scholarship and study programs
- Primary contact for communication with student societies and university administration to facilitate program delivery and opportunities for students
- Organisation of exchange program events, including advertising and networking events requiring input from several staff / students
- Assisted with end to end student exchange process, outbound and inbound

February 2015– January 2017

Australian National University – Administration Officer, Student Experience and Career Development

- Management of volunteers during beginning of semester activities including organising and rostering
- Support services for incoming international students to ensure a smooth transition into the university
- Reception and event management work for the careers centre, including answering student queries, organising careers counselling appointments, screening requests for job posts on the university job website including communication with companies
- Interviewing a variety of staff and students for Faces of ANU (facebook page) including writing articles and page content, managing page, uploading, editing and scheduling content

EDUCATION AND TRAINING

2022 (current)	Full Stack Developer Bootcamp Coder Academy
2012 - 2016	Bachelor of Commerce (major in finance) / Bachelor of Asia-Pacific Studies (major in Indonesian studies) Australian National University